

*All percentages are rounded to the nearest full point; therefore, they may not add to 100%.

Class of 2009 - School of Business

A total of 260 Business graduates were awarded baccalaureate degrees in August 2008, December 2008, and May 2009. 126 (48%) graduates responded to the survey. In an effort to increase the accuracy of our post-graduation activity data, Institutional Research provided additional graduate school attendance information secured through the Student Loan Clearinghouse, which resulted in our learning the post-graduation activities of an additional 14 (5%) graduates.

POST GRADUATION ACTIVITY

Further Study

A total of 14 (11%) of those who *responded* indicated that they attended graduate school immediately after graduation. This reflects a 2 percentage point decrease in comparison with the Class of 2008. However, through use of the Admissions Clearinghouse we know 28 (11% including respondents and non-respondents) pursued further study since graduation.

Employment

118 (94%) respondents indicated they were either working *and/or* attending graduate school in the first year after graduation.

A total of 110 (87%) graduates indicated they are employed. Their employment status is as follows:

104 (83%) indicated they were employed full time

5 (4%) indicated they were employed part time

1 (<1%) indicated they were employed but did not indicate if that employment was full or part time.

6 (5%) indicated they were employed and in graduate school.

8 (6%) indicated they were unemployed, but were attending graduate school.

8 (6%) indicated they were both unemployed and not attending graduate school.

Average Salaries

82 (79%) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$80,000 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$48,933. This marks a 4% increase in comparison with the Class of 2008. Salaries ranged from a low of \$22,500 to a high of \$72,500.

Fields of Employment

Business students pursue occupations in a variety of career fields. The 95 (87%) respondents that answered this item regarding employment fields are employed as follows:

79 (83%) in Business

2 (2%) in Education

2 (2%) in Human/Social Service

3 (3%) in Communication

1 (1%) in Government

6 (6%) in other fields

1 (1%) in Computers

1 (1%) in Allied Health

Time Span from Graduation to Employment

48 (52%) Business graduates secured employment prior to graduation.

63 (68%) respondents secured employment within the first three months after graduation.

79 (85%) respondents secured employment within the first six months after graduation.

89 (96%) respondents secured employment within one year of graduation.

Job Offers

Of the Business graduates employed who responded to this item, 33 (32%) of the 104 respondents working full time received more than one job offer. The number of employment offers received ranged from 1 to 4, with respondents receiving a mean of 1.45 offers of employment per graduate.

Satisfaction with Employment

Using a likert scale of 5 high to 1 low, Business graduates indicated the level of satisfaction they felt with their jobs. 72 (81%) of the 89 (86%) respondents employed indicated an above average or high level of job satisfaction. This reflects a 4 percentage point increase in comparison with the Class of 2008. The average satisfaction score for the respondents to this item was 4.12.

Usage of Career Services

121 (96%) respondents indicated they had utilized Career Services during their academic careers. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 3.92.

115 (91%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings/binders, on-campus recruitment and Career Days). This reflects a 3 percentage point increase in comparison with the Class of 2008.

Relationship between Academic Major and Position Obtained

Business graduates indicated the relationship between their academic major and the position they obtained since graduation.

75 (60%) respondents indicated a direct relationship between their academic major and the position they obtained.

30 (24%) respondents indicated an indirect relationship between their academic major and the position they obtained.

16 (13%) respondents indicated there was no relationship between their academic major and the position they obtained.

Internship Participation

90 (72%) of Business majors who responded to the survey indicated they participated in an average of 1.93 internship experiences over an average of 2.37 semesters. This reflects a 17 percentage point increase in comparison with the Class of 2008.

TCNJ's Preparation for Student' Career Goals

Business graduates rated how TCNJ prepared them for their current position utilizing a five-point scale (i.e., excellent to poor). Of the 121 (96%) respondents, 96 (79%) rated their preparation as excellent or above average. This reflects a 1 percentage point increase in comparison with the Class of 2008. The average rating was 4.08.

41 (34%) excellent

20 (17%) average

1 (<1%) poor

54 (45%) above average

4 (3%) below average

Quality of Academic Experience

Business graduates assessed the overall quality of their academic experience. Of the 126 (100%) respondents, 115 (91%) assessed their academic experience as excellent or above average. This reflects a 1 percentage point increase in comparison with the Class of 2008. The average was 4.37.

58 (46%) excellent

11 (9%) average

0 (0%) poor

57 (45%) above average

0 (0%) below average

Receipt of Advice from Faculty

When asked if they had received career advice from faculty in their department or program, 87 (69%) respondents indicated they had. 124 (98%) of the respondents indicated they had either received career advice from their faculty or had used Career Services.

67 (53%) indicated they had received advice regarding their post graduation career plans.

57 (46%) indicated they had received advice regarding internships.

27 (22%) indicated they had received advice regarding graduate and professional school.

GRADUATE/PROFESSIONAL SCHOOL

Current Graduate/Professional School Attendance

19 (15%) of respondents indicated that they applied for graduate/professional school in the first year after graduation. 11 (58%) of those that applied had a contingency plan for if they were not admitted to graduate school. This reflects an 11 percentage point increase in comparison with the Class of 2008. Of those that applied 74% enrolled in further study.

Of the survey respondents direct reporting of graduate school attendance, 14 (11%) of survey respondents were currently enrolled in graduate/professional school. Through the combination of the clearinghouse and self reporting, we identified that a total of 28 (11%) attended immediately following graduation.

Areas of Current & Intended Study

Business graduates who indicated they are attending (14 or 100% of those attending) or plan to attend (76 or 61% of total respondents) further study indicated they will pursue the following fields (number and percent of total respondents to item).

Field of Study	Those who currently attend		Those who plan to attend		Field of Study	Those who currently attend		Those who plan to attend	
Arts	0	0%	1	2%	Human/Social Services	0	0%	2	3%
Business	6	40%	53	71%	Law/Law Related	4	27%	5	7%
Communications	1	7%	3	9%	Law/Law Related	1	7%	1	2%
Computers	0	0%	1	2%	Social Sciences	0	0%	2	3%
Education	1	7%	5	7%	Other	2	13%	6	8%
Engineering	0	0%	1	2%					

Future Plans for Graduate Study

76 (61%) Business graduates plan to attend graduate/professional school in the future. 67 (54%) of all respondents indicated the timing of their future attendance in graduate school:

26 (39%) respondents plan to attend within the first 2 years after graduation.

57 (85%) respondents plan to attend within 4 years after graduation.

67 (100%) respondents plan to attend within 6 years after graduation.

Current Degrees and Highest Degree Level Sought

13 (93%) of those currently attending responded to the degree level they are pursuing. In addition, 115 (92%) graduates provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently Pursuing		Highest Degree Planned	
Bachelors	0	0%	54**	47%
Masters	7	54%	28	24%
Specialist	0	0%	5	4%
Doctorate	1	8%	10	9%
Professional	5	38%	18	16%

* Percentage reflects percent of those who responded to this item.

** 4 individuals who indicated they plan to pursue further study indicated the highest degree they plan to seek is a Bachelors degree.