

**All percentages are rounded to the nearest full point; therefore, they may not add to 100%.*

Class of 2007-School of Nursing

A total of 48 School of Nursing graduates awarded baccalaureate degrees in August 2006, December 2006, and May 2007. 22 (46%) graduates responded to the survey. In an effort to increase the accuracy of our post-graduation activity data, Institutional Research provided additional graduate school attendance information secured through the Student Loan Clearinghouse, but we did not learn anything additional on the Nursing graduates.

POST GRADUATION ACTIVITY

Graduate School Attendance

A total of 1 (5%) of those who *responded* indicated that they attended graduate school immediately after graduation.

Employment

22 (100%) respondents indicated they were either working *and/or* attending graduate school in the first year after graduation.

A total of 22 (100%) graduates indicated they are employed. Their employment status is as follows:

22 (100%) indicated they were employed full time

0 (0%) indicated they were employed part time

1 (5%) indicated they were working and in graduate school

0 (0%) indicated they were unemployed, but were attending graduate school.

0 (0%) indicated they were both unemployed and not attending graduate school.

Average Salaries

19 (86%) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$69,999 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$59,405. This marks a 13% increase in comparison with the average salary earned by Nursing graduates of the Class of 2006. Salaries ranged from a low of \$52,191 to a high of \$70,000.

Fields of Employment

Students pursue occupations in a variety of career fields. All 22 of the respondents indicated that they are employed in Nursing.

Time Span from Graduation to Employment

19 (100%) of the 19 respondents to this item indicated they had secured employment within six months of graduation; this marks a 7 percentage point increase in comparison with the Class of 2006.

9 (41%) Nursing graduates secured employment prior to graduation.

14 (64%) respondents secured employment within the first three months after graduation.

19 (86%) respondents secured employment within the first six months after graduation.

19 (86%) respondents secured employment within 1 year of graduation.

Number of Offers

Of the Nursing graduates employed who responded to this item, 11 (50%) received more than one job offer; this reflects a 5 percentage point increase in comparison to the Class of 2006. The number of employment offers received ranged from 1 to 5, with respondents receiving a mean of 2.25 offers of employment per graduate.

Job Satisfaction

Using a likert scale of 5 high to 1 low, Nursing graduates indicated the level of satisfaction they felt with their jobs. 21 (90%) of the respondents employed indicated an above average or high level of job satisfaction. The average satisfaction score for the respondents to this item was 4.29.

Job Search Resources

Nursing graduates utilized a variety of resources to find their employment. Of the 22 (100%) of those employed who responded to this item, the most popular job search resources utilized by respondents were direct contact, continuing in the same job, and networking.

19 (86%) applied directly to the company.	4 (18%) continued in the same job/internship.
1 (5%) used Career Services and Monster.	4 (18%) used networking.
0 (0%) used an employment agency.	1 (5%) used the internet (other than Monster).
1 (5%) used the newspaper.	0 (0%) used other resources.

Relationship between Academic Major and Position Obtained

All of the Nursing respondents indicated the relationship between their academic major and the position they obtained since graduation.

- 22 (100%) respondents indicated a direct relationship between their academic major and the position they obtained.
- 0 (0%) respondents indicated an indirect relationship between their academic major and the position they obtained.
- 0 (0%) respondents indicated there was no relationship between their academic major and the position they obtained.

Internship Participation

22 (100%) of Nursing majors who responded to the survey indicated participation in internships for an average of 6.00 semesters. Nursing students participate in assigned required internship/practicum experiences.

Usage of Career Services

19 (86%) respondents indicated they had utilized Career Services during their academic careers. This reflects a 4 percentage point decrease in comparison to the Class of 2006. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 3.71.

14 (64%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings/binders, on-campus recruitment and Career Days). This reflects a 13 percentage point decrease in comparison with the Class of 2006, but a return to the percentage reflected by the Class of 2005.

Receipt of Career Advice

When asked if they had received career advice from faculty in their department or program, 17 (77%) respondents indicated they had. 21 (95%) of the respondents indicated they had either received career advice from their faculty or had used Career Services.

TCNJ's Preparation of Students' for Their Career

Nursing graduates rated how TCNJ prepared them for their current position utilizing a five-point scale* (i.e., excellent to poor). Of the 20 (91%) respondents, 17 (85%) rated their preparation as excellent or above average.

6 (27%) excellent	3 (14%) average	2 (9%) poor
11 (50%) above average	0 (0%) below average	

Quality of Academic Experience

Nursing graduates assessed the overall quality of their academic experience. Of the 20 (91%) respondents, 17 (85%) assessed their academic experience as excellent or above average. This reflects a 2 percentage point increase in comparison with the Class of 2006.

6 (7%) excellent 3 (14%) average 0 (0%) poor
 11 (50%) above average 0 (0%) below average

GRADUATE/PROFESSIONAL SCHOOL

Current Graduate/Professional School Attendance

Of the survey respondents direct reporting of graduate school attendance, 1 (5%) of survey respondents are currently enrolled in graduate/professional school. Through the combination of the clearinghouse and self reporting, we identified that a total of 1 (2%) attended graduate/professional school after graduation. The one graduate attending graduate school was the only Nursing respondent to indicate that she applied to graduate school. That individual did not develop a contingency plan for if she was not admitted to graduate school.

Areas of Current & Intended Study

Nursing graduates who indicated they are attending (1 or 5%) or plan to attend (20 or 91%) further study indicated they will pursue the following fields (number and percent of total respondents to item).

Field of Study	Those who currently attend		Those who plan to attend		Field of Study	Those who currently attend		Those who plan to attend	
Arts	0	0%	0	0%	Health Related	0	0%	1	5%
Business	0	0%	0	0%	Medicine	0	0%	4	21%
Communications	0	0%	0	0%	Human/ Social Svcs	0	0%	0	0%
Education	0	0%	0	0%	Law/Law Related	0	0%	0	0%
Engineering	0	0%	0	0%	Nursing	1	100%	17	89%
Computers	0	0%	0	0%	Science	0	0%	0	0%
Government	0	0%	0	0%	Other	0	0%	0	0%

Future Plans for Graduate Study

19 (86%) Nursing graduates plan to attend graduate/professional school in the future. 18 (95%) graduates indicated the timing of their future attendance in graduate school:

- 7 (37%) respondents plan to attend within the first 2 years after graduation.
- 10 (53%) respondents plan to attend within 2-4 years after graduation.
- 1 (5%) respondents plan to attend in more than 4-6 years after graduation.
- 0 (0%) respondents plan to attend in more than 6 years after graduation.

Current Degrees and Highest Degree Level Sought

1 (100%) of those currently attending responded to the degree level they are pursuing. In addition, 19 (86%) respondents provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently Pursuing		Highest Degree Planned	
Masters	1	100%	11	61%
Specialist	0	0%	2	11%
Doctorate	0	0%	3	17%
Professional	0	0%	2	11%