

**All percentages are rounded to the nearest full point; therefore, they may not add to 100%. Additionally, graduates that double majored now appear in multiple schools. As a result, combined school totals will exceed the total respondents.*

Class of 2007

A total of 1362 graduates were awarded baccalaureate degrees in August 2006, December 2006, and May 2006. 696 (51%) graduates responded to the survey. In an effort to increase the accuracy of our post-graduation activity data, Institutional Research provided additional graduate school attendance information secured through the Student Loan Clearinghouse, which resulted in our learning the post-graduation activities of an additional 140 (10%) graduates.

57 (56%) Art, Media & Music graduates responded to the survey; *data was secured on 62* (61%) graduates.*

92 (47%) Business graduates responded to the survey; *data was secured on 102* (52%) graduates*

295 (50%) Culture & Society graduates responded to the survey; *data was secured on 370* (62%) graduates.*

227 (56%) Education graduates responded to the survey; *data was secured about 251* (62%) graduates.*

40 (65%) Engineering graduates responded to the survey; *data was secured on 43* (69%) graduates.*

22 (46%) Nursing graduates responded to the survey; *data was secured on 22* (46%) graduates.*

115 (55%) Science & Math graduates responded to the survey; *data was secured on 151* (72%) graduates.*

POST GRADUATION ACTIVITY

Graduate School Attendance

2229 (33%) of the respondents indicated that they had applied to attend graduate school immediately after graduation. Of those 189 (83%) responded when asked if they had made a contingency plan in case they were not accepted to a program – 58 (31%) of those who responded to this item indicated that they had developed a contingency plan. (This is the first time this item was used.)

A total of 209 (30%) of those who *responded* indicated that they attended graduate school immediately after graduation. This marks a 5 percentage point increase in comparison with the Class of 2006.

In addition we secured data on the Class of 2007 through the Student Loan Clearinghouse, a nationwide database of admissions data, and directly from area colleges not participating in the Clearinghouse. 351 (26%) of the Class of 2007 attended graduate school. This marks an increase of 4 percentage points in comparison to the Class of 2006.

Employment

671 (96%) respondents indicated they were either working *and/or* attending graduate school in the first year after graduation.

A total of 575 (83%) graduates indicated they are employed. This marks a 2 percentage point decrease in comparison with the Class of 2006. Their employment status is as follows:

493 (71%) indicated they were employed full time

83 (12%) indicated they were employed part time

99 (14%) indicated they were unemployed, but were attending graduate school. This marks a 3 percentage point increase in comparison with the Class of 2006.

25 (4%) indicated they were both unemployed and not attending graduate school.

Fields of Employment

Students pursue occupations in a variety of career fields. The 636 (100%) respondents that answered this item regarding employment fields are employed as follows: (Respondents were permitted to select multiple fields.)

27 (4%) in Arts	18 (3%) in Computer Science	19 (3%) in Law or Law Related fields
157 (25%) in Business	12 (2%) in Government	28 (4%) in Nursing
33 (5%) in Communication	21 (3%) in Health (non-med or nursing)	17 (3%) in Science
231 (36%) in Education	7 (1%) in Medicine	45 (7%) in other fields
18 (3%) in Engineering	28 (4%) in Human/Social Service	

Average Salaries

458 (93%*) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$70,000 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$43,710. This marks a 4% increase in comparison with the average salary earned by graduates of the Class of 2006. Salaries ranged from a low of \$13,000 to a high of \$88,000.

** See Appendix A for a breakdown of salaries by major and school.*

Work Locations

Following graduation, 450 (80%) of those who indicated they were employed, indicated they were employed in New Jersey. Pennsylvania employs the second largest number of these graduates at 43 (8%). New York employs the third largest number of these graduates with 40 (7%). An additional 33 (6%) are employed outside of NJ, NY and PA, in the following locales: California (4), Colorado, Connecticut (2), Costa Rica, Washington, D.C., Delaware, Florida (3), Hawaii, Illinois, Indiana (2), Maine, North Carolina, New Hampshire, Ohio, South Africa, South Carolina (2), Texas (3), Virginia (4), Washington and Wisconsin.

Time Span from Graduation to Employment

413 (90%) of the 457 (93%) respondents to this item indicated they had secured employment within six months of graduation; this is up 4 percentage points in comparison with the Class of 2006.

156 (34%) respondents secured employment prior to graduation. Graduates of the School of Engineering (62% - up 16 percentage points in comparison to the Class of 2006), School of Business (58% - up 6 percentage points in comparison to the Class of 2006), and School of Nursing (41% - down 31 percentage points in comparison to the class of 2006) were the most likely to secure employment prior to graduation.

312 (68%) respondents secured employment within the first 3 months after graduation.

413 (90%) respondents secured employment within the first six months after graduation.

447 (98%) respondents secured employment within one year of graduation.

Number of Offers

Of the 530 (94%) graduates employed who responded to this item, 262 (49%) received more than one job offer. The number of employment offers received ranged from 1 to 16, with respondents receiving a mean of 2.05 offers of employment per graduate.

Job Satisfaction

Using a likert scale of 5 high to 1 low, graduates indicated the level of satisfaction they felt with their jobs. 416 (76%) of the respondents employed indicated an above average or high level of job satisfaction. The average satisfaction score for the 544 (95% of those employed) respondents to this item was 4.10.

Job Search Resources

Graduates utilized a variety of resources to find their employment. Of the 545 (95%) of those employed who responded to this item, the most popular job search resources utilized by respondents continue to be direct contact, MonsterTRAK/Career Services (MonsterTRAK is the vendor TCNJ used to operate its recruitment systems), and networking.

Relationship between Academic Major and Position Obtained

Graduates indicated the relationship between their academic major and the position they obtained since graduation. Of the 669 (96%) respondents:

462 (69%) respondents indicated a direct relationship between their academic major and the position they obtained.

128 (19%) respondents indicated an indirect relationship between their academic major and the position they obtained.

79 (12%) respondents indicated there was no relationship between their academic major and the position they obtained.

Internship Participation

513 (74%) of the respondents indicated they had participated in an internship or practicum experience during their undergraduate careers – this reflects a 7 percentage point increase in comparison to the Class of 2006; they interned for an average of 2.48 semesters. This includes Education and Nursing students who have mandatory internship/practicum experiences associated with their academic programs. 58% (277 graduates) in disciplines other than Education or Nursing indicated they participated in internship experiences during their academic careers.

Receipt of Career Advice from Faculty

401(58%) of the respondents indicated that they were able to receive career advice from faculty in their departments or programs. 640 (92%) respondents received were able to secure career advice either in their department or from Career Services. (This is the first time this item appeared.)

Usage of Career Services

589 (85%) respondents indicated they had utilized Career Services during their academic careers. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 3.93.

425 (66%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings/binders, on-campus recruitment and Career Days). This reflects a 5 percentage point decrease in comparison with the Class of 2006, but a 2 percentage point increase in comparison to the Class of 2005.

TCNJ's Preparation of Students' for Their Career

Graduates rated how TCNJ prepared them for their current position utilizing a five-point scale* (i.e., excellent to poor). Of the 635 (91%) respondents, 495 (78%) rated their preparation as excellent or above average.

209 (33%) excellent

121 (19%) average

6 (<1%) poor

286 (45%) above average

13 (2%) below average

Quality of Academic Experience

Graduates assessed the overall quality of their academic experience. Respondents utilized a five-point scale* (i.e., excellent to poor). Of the 634 (91%) respondents, 567 (89%) assessed their academic experience as excellent or above average. This reflects a 4 percentage point increase in comparison with the Class of 2006, recouping the decline experienced by the Class of 2005.

286 (45%) excellent*

63 (10%) average

2 (<1%) poor

281 (44%) above average

2 (<1%) below average

GRADUATE/PROFESSIONAL SCHOOL

Current Graduate/Professional School Attendance

Through the combination of the clearinghouse and self reporting, we identified that a total of 351 (25% of entire class) attended immediately following graduation. This reflects a 4 percentage point increase in comparison with the Class of 2006*Appendix C indicates the schools they are attending and program of study, if available.

Of the survey respondents direct reporting of graduate school attendance, 207 (30%) of survey respondents are currently enrolled in graduate/professional school. This reflects a 5 percentage point increase in comparison with the Class of 2006.

Future Plans for Graduate Study

355 (51%) graduates indicated that they plan to attend graduate/professional school in the future. If all those who indicated their plans to attend graduate school do attend, 81% (563) of the Class of 2007 will attend graduate school at some time.

145 (38%) respondents plan to attend within the first 2 years after graduation.

325 (86%) respondents plan to attend within the first four years after graduation.

376 (99%) respondents plan to attend within the first 6 years after graduation.

Areas of Current & Intended Study

Graduates of the Class of 2007 who indicated they are attending (188 – 91%) or plan to attend (327 – 93%) further study indicated they will pursue the following fields (number and percent of total respondents to item).

Field of Study	Those currently attending		Those planning to attend		Field of Study	Those currently attending		Those planning to attend	
Arts	11	6%	30	9%	Health Related	13	7%	9	3%
Business	5	3%	70	21%	Medicine	32	17%	9	3%
Communications	7	4%	18	6%	Human/ Social Svcs	26	14%	21	6%
Education	42	22%	116	35%	Law/Law Related	29	15%	12	4%
Engineering	5	3%	11	3%	Nursing	3	2%	18	6%
Computers	1	<1%	5	2%	Science	15	8%	12	4%
Government	1	<1%	4	1%	Other	12	6%	23	7%

Current Degrees and Highest Degree Level Sought

197 (95%) of those currently attending responded to the degree level they are pursuing. In addition, 525 (76%) graduates provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently Pursuing		Highest Degree Planned	
Masters	110	56%	326	62%
Specialist	6	3%	13	2%
Doctorate	28	14%	103	20%
Professional	56	29%	60	11%

** Percentage reflects percent of those who responded to this item.*

Comparative Academic School Analysis

Unless indicated, percentages reflect percentage of respondents to individual item.

Internship Participation

	All Respondents		
	Total*		Number of semesters
Art, Media & Music (AMM)	40	70%	2.26
Business (BU)	71	77%	1.88
Culture & Society (CS)	207	71%	2.25
Education (ED)	227	100%	3.0
Engineering (EG)	30	73%	2.27
Nursing (NU)	22	100%	6.00
Science (SC)	71	62%	2.27

* Percentage reflects percent of all survey respondents in each school.

Post Graduation Activity

Status	AMM		BU		CS		ED		EG		NU		SC	
	N	%*	N	%*	N	%*	N	%*	N	%*	N	%*	N	%*
Employed FT	42	74	84	91	194	66	186	82	34	83	22	100	63	55
Employed PT	10	18	5	5	44	15	24	11	2	5	0	0	14	12
Total Employed	51**	89	89	97	238	81	208**	92	36	88	22	100	75**	65
Working In Grad School	3	5	6	7	58	20	39	17	6	15	1	5	20	17
In Grad School, Not Working	3	5	2	2	45	15	12	5	5	12	0	0	37	32
Total in Grad School	6	11	8	9	103	35	51	22	11	27	1	5	57	50
Unemployed - Not in GS	3	5	1	1	13	4	8	4	0	0	0	0	5	4

* Percentages reflect percent of all survey respondents in each school.

** Some individuals are working both full and part time jobs.

Field of Employment

Field	AMM		BUS		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Arts	33	65	0	0	8	3	15	7	0	0	0	0	1	1
Business	1	2	71	86	32	14	10	5	0	0	0	0	5	7
Communications	0	0	0	0	37	16	2	1	1	3	0	0	2	3
Education	19	37	0	0	94	41	172	83	7	19	0	0	35	49
Engineering	0	0	0	0	1	<1	1	<1	22	61	0	0	1	1
Computers	4	8	3	4	2	<1	0	0	4	11	0	0	9	13
Government	1	2	3	4	7	3	0	0	1	3	0	0	0	0
Health	0	0	1	1	7	3	11	5	0	0	0	0	3	4
Medicine	0	0	0	0	1	<1	1	<1	0	0	0	0	2	3
Human & Social Services	0	0	0	0	22	9	3	1	1	3	0	0	0	0
Law	0	0	0	0	9	4	1	<1	0	0	0	0	0	0
Nursing	0	0	0	0	0	0	0	0	0	0	22	100	0	0
Science	0	0	0	0	3	1	0	0	0	0	0	0	12	16
Other	1	2	5	6	27	12	3	1	0	0	0	0	2	3

Time Span for Securing Employment

(Reported for those employed full time only)

Status	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	8	20	42	58	41	22	43	23	21	62	9	41	21	34
Within 3 months	28	70	53	74	114	62	123	67	31	91	14	64	34	64
Within 6 months	36	90	63	88	164	89	162	88	33	97	19	86	53	87
Within 12 months	38	95	72	86	180	98	170	92	33	97	19	86	56	92

* Percentages reflect percent of graduates who were employed.

Average Salaries

Though Nursing majors remain our highest paid graduates, they experienced a 6% decrease in average salaries; the remaining schools experienced an increase in mean salaries. These mean salaries increased by a range of 3%, for the School of Education to 8.5% for the School of Business.

	AMM		BU		CS		ED		EG		NU		SC	
Mean Salary	\$39,143		\$48,713		\$39,213		\$43,627		\$53,654		\$59,405		\$44,691	
% Change	-2%		+6%		+6%		+7%		+8%		+13%*		+2%	
Respondents	40	98%	77	92%	178	92%	175	95%	33	97%	19	82	59	97
Low Range	\$20,000		\$27,500		\$13,000		\$13,000		\$22,500		\$52,191		\$24,000	
High Range	\$52,500		\$67,500		\$57,500		\$65,000		\$88,000		\$70,000		\$67,500	

* This recoups losses made in a comparison of the starting salaries for the School of Nursing Class of 2006 in comparison with the Class of 2005. In a comparison of the Class of 2007 to the Class of 2005, the Class of 2007 experienced a 6% increase in starting salaries.

Job Search Resources

Rating	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied Directly	18	35	27	34	108	48	106	51	15	45	19	86	26	37
Career Services & Monster	20	39	39	49	75	33	72	35	8	24	1	5	29	41
Employment Agency	1	2	0	0	2	<1	1	<1	0	0	0	0	1	1
Continued in Job/Internship	7	14	21	26	28	13	22	11	10	30	4	18	14	20
Networking	21	41	26	33	73	33	81	39	10	30	4	18	21	30
Internet (Other than Monster)	13	25	10	13	35	16	28	14	3	9	1	5	10	14
Newspaper	7	14	1	1	17	8	21	10	0	0	1	5	4	6
Other	10	20	4	5	24	11	20	10	1	3	0	0	6	8

Job Offers

	AMM		BU		CS		ED		EG		NU		SC	
Multiple Offers	12	29%	46	52%	95	49%	88	47%	17	50%	11	50%	35	56%
Range of Offers	1-15		1-8		1-14		1-14		1-4		1-5		1-8	
Mean # of Offers	1.75		2.12		2.08		1.94		1.84		2.25		2.18	

Satisfaction with Employment

	AMM		BU		CS		ED		EG		NU		SC	
Respondents*	50	88%	84	91%	224	76%	200	88%	33	80%	21	95%	70	61%
Mean	3.62		4.02		4.05		4.25		4.42		4.29		4.44	

* Percentage reflects percent of total respondents to the survey.

Relationship between Academic Major & Position Obtained

	AMM		BU		CS		ED		EG		NU		SC	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	42	75	56	61	165	59	191	86	34	85	22	100	88	81
Indirect	12	21	30	33	61	22	17	8	4	10	0	0	13	12
No Relation	2	4	6	7	52	19	14	6	2	5	0	0	8	7

* Total survey respondents.

Quality of Academic Experience

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	22	39	35	40	131	50	108	52	13	35	6	7	53	52
Above Average	27	48	42	48	100	38	86	41	21	57	11	50	40	39
Average	7	13	8	9	28	11	14	7	3	8	3	14	9	9
Below Average	0	0	2	2	0	0	0	0	0	0	0	0	0	0
Poor	0	0	0	0	2	<1	0	0	0	0	0	0	0	0
Average Rating	4.27		4.29		4.37		4.45		4.27		4.15		4.43	

TCNJ's Preparation for Students' Career Goals

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	12	21	25	27	86	33	98	47	12	32	6	27	41	41
Above Average	25	45	44	48	106	41	86	41	22	58	11	50	44	44
Average	17	30	15	16	56	21	23	11	4	11	3	14	16	16
Below Average	1	2	1	1	3	1	1	<1	0	0	0	0	0	0
Poor	1	2	6	7	30	11	17	8	2	7	2	9	14	12
Average Rating	3.82		3.89		3.81		4.03		4.05		3.86		3.85	

Usage of Career Services

	AMM		BU		CS		ED		EG		NU*		SC	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Overall Usage	48	86	87	95	252	85	193	85	34	83	19	86	92	80
Participate in Recruitment	43	75	76	83	189	64	160	70	25	61	14	64	70	61
Average Rating	3.88		3.96		3.89		4.22		3.93		3.71		3.97	

* May have included the Nursing Job Fair

sponsored by the Student Nursing Association, with the assistance of Career Services, in their usage of Career Services.

Receipt of Career Advice

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
From Faculty	30	53	55	60	165	56	150	66	26	63	17	77	60	52
From CS or Faculty	53	93	89	97	268	91	211	93	37	90	21	95	106	92

Graduate School Attendance

Applied to Graduate School for Attendance in First Year after Graduation

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied	6	11	9	10	114	39	55	24	15	37	1	5	58	50
Had a Contingency Plan	2	20*	5	508	34	29*	9	16*	5	33*	0	0	9	16*

* Indicates the percentage of those that applied for admission with contingency plans.

Attended Graduate School

6 (11%) School of Art, Media & Music respondents attended graduate or professional school.

11 (11%) graduates of the entire School of Art, Media & Music attended according to responses **and** clearinghouse data.

33 (58%) School of Art, Media & Music respondents, who are not currently attending, plan to attend.

8 (9%) School of Business respondents attended graduate or professional school immediately following graduation.

17 (9%) graduates of the entire School of Business attended according to responses **and** clearinghouse data.

57 (62%) School of Business respondents, who are not currently attending, plan to attend.

103 (35%) School of Culture & Society respondents attended graduate or professional school.

178 (30%) graduates of the entire School of Culture & Society attended according to responses **and** clearinghouse data.

146 (49%) School of Culture & Society respondents, who are not currently attending, plan to attend.

51 (22%) School of Education respondents attended graduate or professional school.

75 (17%) graduates of the entire School of Education attended according to responses **and** clearinghouse data.

148 (65%) School of Education respondents, who are not currently attending, plan to attend.

11 (27%) School of Engineering respondents attended graduate or professional school.

13 (21%) graduates of the entire School of Engineering attended according to responses **and** clearinghouse data.

19 (46%) School of Engineering respondents, who are not currently attending, plan to attend.

1 (5%) School of Nursing respondents attended graduate or professional school.

1 (2%) graduates of the entire School of Nursing attended according to responses **and** clearinghouse data.

20 (91%) School of Nursing respondents, who are not currently attending, plan to attend.

57 (50%) School of Science respondents attended graduate or professional school.

93 (44%) graduates of the entire School of Science attended according to responses **and** clearinghouse data.

47 (41%) School of Science respondents, who are not currently attending, plan to attend.

Current Degree

Degree	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	5	100	4	50	58	60	38	83	5	45	1	100	18	33
Specialist	0	0	0	0	4	4	2	4	0	0	0	0	0	0
Doctorate	0	0	0	0	7	7	4	9	4	36	0	0	15	28
Professional	0	0	4	50	28	29	2	4	2	18	0	0	21	39

**Percentages reflect percent of those respondents in each school who indicated they are attending graduate school.*

Fields of Study Graduates Pursue

Field	AMM				BUS				CS				ED				EG				NU				SC					
	current		planned		current		planned		current		planned		current		planned		current		planned		current		planned		current		planned			
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%		
Arts	3	50	22	73	0	0	0	0	7	8	7	5	2	5	18	13	0	0	0	0	0	0	0	0	0	0	1	2	0	0
Bus	0	0	0	0	3	38	46	87	0	0	13	10	0	0	2	1	0	0	7	37	0	0	0	0	0	2	4	2	5	
Comm	1	17	2	7	0	0	1	2	4	4	14	11	0	0	2	1	0	0	0	0	0	0	0	0	2	4	0	0		
Ed	2	33	6	20	0	0	2	4	21	23	58	44	26	62	102	75	1	10	4	21	0	0	0	0	6	12	23	52		
Eng	0	0	0	0	0	0	0	0	0	0	1	<1	0	0	0	0	5	50	10	53	0	0	0	0	0	0	0	0		
Comp	0	0	0	0	0	0	1	2	1	1	1	<1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	7	
Govt	0	0	0	0	0	0	1	2	1	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Health	0	0	0	0	1	13	0	0	4	4	2	2	5	12	3	2	0	0	1	5	0	0	1	5	4	8	2	5		
Med	0	0	0	0	1	13	0	0	5	5	2	2	5	2	1	0	0	1	5	0	0	4	21	23	44	1	2			
H/S S	0	0	0	0	0	0	0	0	23	25	20	15	1	2	3	2	1	10	0	0	0	0	0	0	1	2	1	2		
Law	0	0	0	0	3	38	1	2	21	26	10	8	1	2	1	<1	1	10	0	0	0	0	0	0	10	19	10	23		
Nurs	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	1	100	17	89	1	2	3	2			
Sci	0	0	0	0	0	0	0	0	3	3	2	2	0	0	5	4	0	0	0	0	0	0	0	0	10	19	10	23		
Other	0	0	3	10	0	0	2	4	8	9	15	11	6	14	6	4	2	20	0	0	0	0	0	0	2	4	2	5		

**Percentage reflects percent of all school respondents*

Highest Level of Study

Degree	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Bachelors	3	8	5	7	9	4	4	2	3	10	0	0	1	1
Masters	32	80	55	81	129	58	133	72	20	66	11	61	42	47
Specialist	1	3	1	1	6	3	5	3	1	3	2	11	0	0
Doctorate	5	13	3	4	46	21	37	20	5	17	3	17	28	31
Professional	0	0	4	6	33	15	4	2	2	7	2	11	18	20

Timing of Planned Graduate Study

Timing	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 2 years	6	19	11	20	69	44	69	43	10	48	7	39	27	47
In 2- 4 years	15	47	28	52	73	47	73	46	8	38	10	56	24	42
In 4-6 years	10	31	15	28	13	8	17	11	3	14	1	6	6	11
In more than 6 years	1	3	0	0	1	<1	0	0	0	0	0	0	0	0

*Comparative
Gender Analysis*

274 were males (50% of the males in the class); *data was secured for an additional *57 (10%)*.
 422 were females (52% of the females in the class); *data was secured for an additional 83 (10%) of the graduates*.

** data secured through the Student Loan Clearinghouse.*

Internship Participation

	Intern Respondents		
	Total*		Number of semesters
Male	178	65%	2.15
Female	339	80%	2.68

** Percentage reflects the percent of the class in each gender.*

Employment

636 (85%) respondents indicated they were employed. 225 (83%) male respondents; 411 (86%) female respondents.

	Employed FT		Employed PT		Total Employed		Employed Attending GS		Unemployed Attending Grad School		Total Grad School		Unemployed Not in Grad School	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	188	69	29	11	217	79	33	12	46	17	79	29	11	4
Female	307	73	54	13	358*	85	81	19	53	13	133	32	14	3

**Some individuals work both full time and part time positions.*

Timing of Securing Employment in Relation to Graduation

	Prior to Graduation		Within 3 months		Within 6 Months		Within 1 year	
	N	%	N	%	N	%	N	%
Male	72	38	127	66	170	89	187	97
Female	101	30	224	66	305	90	331	98

Salaries & Job Offers

Based on estimated salaries, males earn an average of \$2,129 (5%) more than females. This reflects a 3 percentage point decrease in the disparity compared to the Class of 2006.

Gender	Salary Respondents		Mean Salary	Percent Change	Salary Ranges	More than 1 Job Offer		Range of Job Offers	Average # of Job Offers
	N	%*				N	%**		
Male	174	93%	\$45,030	+2%	\$20,000-\$88,000	100	53	1-8	2.07
Female	284	93%	\$42,901	+5%	\$13,000-\$70,000	162	53	1-15	2.03

** reflects percent of those employed full time.*

*** reflects those who responded to the number of job offers item.*

Job Search Resources

Gender	Applied Directly		Career Svcs & Monster		Employment Agency		Continued in Job/ Internship		Networking		Internet		Newspaper		Other	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	93	46	62	30	1	<1	35	17	72	35	29	14	14	7	16	8
Female	152	44	121	35	3	<1	56	16	116	34	49	14	22	7	8	36

Relationship between Academic Major and Career Field

Gender	Direct		Indirect		No Relation	
	N	%	N	%	N	%
Male	168	65	59	23	32	12
Female	294	72	69	17	47	11

TCNJ Career Preparation

Gender	Rcvd. Career Advice from Faculty/Dept		Utilized Career Services		Rcvd. Career Assistance from TCNJ (either faculty or Career Services)		Rating of TCNJ Career Services	Rated TCNJ Career Preparation		Rating of TCNJ Career Preparation
	N	%	N	%	N	%	Rating (1-5)	N	%	Rating (1-5)
Male	152	55	224	82	247	90	3.93	250	91	4.00
Female	249	59	366	87	393	93	3.93	385	91	4.11

Quality of Academic Experience

Gender	Excellent		Above Average		Average		Below Average		Poor	
	N	%	N	%	N	%	N	%	N	%
Male	106	43	113	45	28	11	1	<1	1	<1
Female	180	47	168	44	35	9	1	<1	1	<1

Graduate Study

Applications

Gender	Applied to Graduate School		Made Contingency Plan	
	N	%	N	%*
Male	84	31	24	29
Female	145	34	34	23

* Percentage of those that applied to graduate school.

Attendance

79 (29%) male respondents attended graduate or professional school.

136 (25%) males in the entire Class of 2007 attended according to responses and clearinghouse data.

134 (49%) male respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 78% of the males graduated in 2007 will pursue further study.

133 (32%) female respondents attended graduate or professional school.

215 (26%) females in the entire Class of 2007 attended according to responses and clearinghouse data.

259 (61%) female respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 93% of the females graduated in 2007 will pursue further study.

Timing of Graduate Study

Gender	Within 2 Years		In 2-4 Years		In 4-6 Years		In more than 6 Years	
	N	%	N	%	N	%	N	%
Male	39	30	66	50	25	19	1	<1
Female	107	43	114	46	26	10	1	<1

Degrees Sought (Current & Highest)

Gender	Masters				Specialist				Doctorate				Professional			
	Current		Planned		Current		Planned		Current		Planned		Current		Planned	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	36	49	109	58	1	1	5	3	8	11	38	20	29	39	25	13
Female	74	60	218	65	5	4	8	2	20	16	66	20	27	22	35	10

*Comparative
Ethnic Analysis*

Unless indicated, percentages reflect percentage of respondents to individual item.

Survey Participation

	All Respondents	
	Number	% of Ethnicity in Class
American Indian	0	0%
Asian Indian	13	50%
Asian or Pacific Islander	25	41%
Black, Not of Hispanic Origin	20	33%
Ethnicity Unknown	15	65%
Multiple Ethnicities	5	21%
Other Hispanic, Not Puerto Rican	30	51%
Puerto Rican	12	63%
White, Caucasian	576	53%

Internship Participation

	All Respondents		Number of Semesters
	Total*		
Asian Indian	8	62%	2.00
Asian, Pacific Islander	17	68%	2.88
Black, Not of Hispanic Origin	14	70%	2.14
Ethnicity Unknown	10	67%	3.22
Multiple Ethnicities	4	80%	1.25
Other Hispanic, Not Puerto Rican	20	67%	1.95
Puerto Rican	11	92%	2.27
White, Caucasian	433	75%	2.52

Post Graduation Activity

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Employed FT	6	46	14	56	14	70	10	67	3	60	16	53	8	67	424	74
Employed PT	1	8	5	20	4	20	3	20	1	20	5	17	2	17	62	11
Total Employed	7	54	18*	72	18	90	13	87	4	80	21	70	10	83	484*	84
Working In Grad School	2	15	5	20	9	45	2	13	2	40	6	20	2	16	86	15
In Grad School, Not Working	6	46	5	20	1	5	2	13	1	20	6	20	1	8	77	13
Total in Grad School	8	62	10	40	10	50	4	27	3	60	12	40	3	25	162	28
Unemployed - Not in GS	0	0	2	8	1	5	0	0	0	0	3	10	1	8	18	3

* Some individuals are working both full and part time.

Time Span for Securing Employment

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	0	0	6	35	1	6	4	33	1	25	5	31	1	10	155	35
Within 3 months	2	40	12	71	10	55	8	67	2	50	8	50	5	50	304	68
Within 6 months	3	60	16	94	15	83	11	92	3	75	13	81	9	90	404	90
Within 12 months	5	100	17	100	16	89	12	100	4	100	16	100	10	100	437	98

Average Salaries

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Mean Salary	\$51,667		\$48,083		\$41,607		\$46,000		\$45,000		\$41,848		\$38,200		\$43,486	
Respondents	6	100%	12	86%	14	100%	2	67%	2	67%	16	100%	7	88%	391	92%
Compared to 2007	+17%		+7%		+4%		-1.5%		+16%		+6%		+6%		+3%	
Low Range	\$42,500		\$27,500		\$17,500		\$32,500		\$42,500		\$32,500		\$32,500		\$13,000	
High Range	\$67,500		\$88,000		\$57,500		\$62,500		\$47,500		\$57,500		\$52,500		\$70,000	

Job Offers

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Multiple Offers	3	50	5	36	10	50	6	60	3	100	14	88	3	38	218	51
Mean #	2.25		1.64		3.21		2.60		2.00		2.47		1.38		2.00	

Job Search Resources

Resource	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied Directly	4	57	9	50	10	59	5	42	2	67	6	33	4	40	205	45
Career Services & Monster	3	43	11	61	4	24	1	8	2	67	7	39	2	20	153	33
Employment Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	<1
Continued in Job/Internship	1	14	3	17	2	12	3	25	0	0	4	22	0	0	78	17
Networking	4	57	3	17	4	24	3	25	1	33	4	22	5	50	164	36
Internet	1	14	3	17	2	12	0	0	1	33	1	6	2	20	68	15
Newspaper	0	0	1	6	0	0	0	0	0	0	0	0	2	20	32	7
Other	0	0	3	17	2	12	1	8	1	33	1	6	2	20	42	9

* Respondents were permitted to select more than one option; percentages are of number of respondents to item

Satisfaction with Employment

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Respondents	4	57%	20	77%	32	86%	8	67%	8	100%	32	94%	11	85%	513	84%
Mean	2.50		4.30		3.53		4.38		3.88		4.25		3.55		4.04	

Relationship between Academic Major & Position Obtained

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	11	85	15	65	13	65	10	71	4	80	20	71	9	75	380	69
Indirect	2	15	7	30	4	20	3	21	1	20	6	21	1	8	104	19
No Relation	0	0	1	5	3	15	1	7	0	0	2	7	2	17	70	13

TCNJ's Preparation for Students' Career Goals

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (Not Puerto Rican)		Puerto Rican		White, Caucasian	
Received Career Advice from Faculty/Department	4	31	8	32	13	65	10	67	3	60	16	53	7	58	340	59
Utilized Career Services	12	92	18	72	17	85	10	67	4	80	24	80	12	100	493	86
Received Career Aid from TCNJ (either faculty or Career Services)	12	92	19	76	19	95	12	80	5	100	28	93	12	100	533	93
Rating of TCNJ Career Services	3.55		3.76		3.88		3.89		4.00		4.09		4.18		3.93	
Rated TCNJ Career Preparation	12	92	24	96	20	100	14	93	5	100	26	87	11	92	523	91
TCNJ Career Preparation Rating	4.33		3.96		4.00		4.14		4.20		3.96		4.36		4.02	

Quality of Academic Experience

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	2	17	11	46	8	40	3	21	2	40	11	42	7	64	242	46
Above Average	10	83	12	50	9	45	6	43	1	20	11	42	3	27	229	44
Average	0	0	1	4	3	15	5	36	2	40	4	15	1	9	47	9
Below Average	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	<1
Poor	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	<1

Graduate School Attendance

- 8 (62%) respondents who indicated an ethnicity of Asian Indian attended graduate or professional school.
 16 (62%) graduates of all who indicated an ethnicity are Asian Indian attended according to responses **and** clearinghouse data.
 5 (38%) respondents who indicated an ethnicity of Asian Indian and are not currently attending, plan to attend.
- 10 (40%) respondents who indicated an ethnicity of Asian or Pacific Islander attended graduate or professional school .
 17 (28%) graduates of all who are Asian, Pacific Islander attended according to responses **and** clearinghouse data.
 10 (40%) respondents who indicated an ethnicity of Asian, Pacific Islander and are not currently attending, plan to attend.
- 10 (50%) respondents who indicated an ethnicity of Black, not of Hispanic origin, attended graduate or professional school.
 9 (32%) graduates of all who are Black, not of Hispanic origin, attended according to responses **and** clearinghouse data.
 8 (40%) respondents who indicated an ethnicity of Black, not of Hispanic origin, who are not currently attending, plan to attend.
- 4 (27%) of all respondents of unknown ethnicity attended graduate or professional school.
 5 (22%) graduates of all who were identified as having unknown ethnicities attended according to responses **and** clearinghouse data.
 10 (67%) of all respondents of unknown ethnicity and who are not currently attending, plan to attend.
- 3 (60%) respondents who indicated they were of multiple ethnicities attended graduate or professional school.
 6 (25%) graduates of all those who are of multiple ethnicities attended, according to responses and clearinghouse data.
 2 (40%) respondents who indicated they were of multiple ethnicities are not currently attending, plan to attend.
- 3 (10%) respondents of other Hispanic ethnicities (not Puerto Rican) attended graduate or professional school.
 16 (27%) graduates of all those who are of other Hispanic ethnicities (not Puerto Rican) attended according to responses **and** clearinghouse data.
 12 (40%) respondents of other Hispanic ethnicities (not Puerto Rican) and are not currently attending, plan to attend.
- 3 (25%) respondents who indicated an ethnicity of Puerto Rican attended graduate or professional school.
 4 (19%) graduates of all those who are Puerto Rican attended according to responses **and** clearinghouse data.
 8 (67%) respondents who indicated an ethnicity of Puerto Rican and are not currently attending, plan to attend.
- 162 (28%) respondents who indicated an ethnicity of White/Caucasian attended graduate or professional school.
 269 (25%) graduates of all those who are White/Caucasian attended according to responses **and** clearinghouse data.
 299 (52%) respondents who indicated an ethnicity of White/Caucasian and are not currently attending, plan to attend.

Current Degree

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	3	37.5	2	25	6	60	2	67	1	33	5	45	1	33	90	60
Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4
Doctorate	2	25	1	12.5	1	10	0	0	0	0	2	18	1	33	21	14
Professional	3	37.5	5	62.5	3	30	1	33	2	67	4	36	1	33	37	25

Highest Level of Study

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	4	36	11	55	8	62	7	64	1	20	10	55	7	64	279	64
Specialist	1	9	1	5	0	0	0	0	0	0	0	0	0	0	11	3
Doctorate	3	27	4	20	2	15	4	36	2	40	4	22	2	18	83	19
Professional	3	27	4	20	3	23	0	0	2	40	4	22	2	18	42	10

Timing of Planned Graduate Study

Timing	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 2 years	1	14	3	23	2	22	4	40	1	50	7	58	5	50	123	39
In 2-4 years	5	71	5	38	5	56	5	50	1	50	2	17	5	50	152	48
In 4-6 years	1	14	5	38	1	11	1	10	0	0	3	25	0	0	40	13
In more than 6 years	0	0	0	0	1	11	0	0	0	0	0	0	0	0	1	<1