

**All percentages are rounded to the nearest full point; therefore, they may not add to 100%. Additionally, graduates that double majored appear in multiple schools. As a result, combined school totals will exceed the total respondents.*

Class of 2008

A total of 1418 graduates were awarded baccalaureate degrees in August 2007, December 2007, and May 2008. 729 (51%) graduates responded to the survey. In an effort to increase the accuracy of our post-graduation activity data, Institutional Research provided additional graduate school attendance information secured through the Student Loan Clearinghouse, which resulted in our learning the post-graduation activities of an additional 139 (10%) graduates.

81 (43%) Arts & Communication graduates responded to the survey; *data was secured on 86* (46%) graduates.*

128 (54%) Business graduates responded to the survey; *data was secured on 140* (59%) graduates*

266 (50%) Culture & Society graduates responded to the survey; *data was secured on 370* (62%) graduates.*

227 (56%) Education graduates responded to the survey; *data was secured about 332* (62%) graduates.*

41 (53%) Engineering graduates responded to the survey; *data was secured on 51* (66%) graduates.*

76 (54%) Nursing & Exercise Science graduates responded to the survey; *data was secured on 87* (61%) graduates.*

141 (57%) Science graduates responded to the survey; *data was secured on 179* (72%) graduates.*

POST GRADUATION ACTIVITY

Graduate School Attendance

311 (49%) of the respondents indicated that they had applied to attend graduate school immediately after graduation. This reflects a 16 percentage point difference in comparison with the Class of 2007. Of those 189 who applied to graduate and professional school, 98 (32%) of indicated that they had developed a contingency plan.

A total of 240 (33%) of those who *responded* indicated that they attended graduate school immediately after graduation. This marks a 3 percentage point increase in comparison with the Class of 2007 and an 8 percentage point increase in comparison with the Class of 2006.

In addition we secured data on the Class of 2008 through the Student Loan Clearinghouse, a nationwide database of admissions data, and directly from area colleges not participating in the Clearinghouse. 379 (27%) of the Class of 2008 attended graduate school. This marks an increase of 1 percentage points increase in comparison to the Class of 2007 and a 5 percentage point increase in comparison with the Class of 2006.

Employment

685 (94%) respondents indicated they were either working *and/or* attending graduate school in the first year after graduation. This reflects a 2 percentage point increase in comparison with the Class of 2007, but is more than 3 percentage points lower than the NJ unemployment rate of 9.2% as of this time.

A total of 543 (74%) graduates indicated they are employed. This marks a 9 percentage point decrease in comparison with the Class of 2007. Their employment status is as follows:

463 (64%) indicated they were employed full time

83 (11%) indicated they were employed part time

142 (19%) indicated they were unemployed, but were attending graduate school. This marks a 5 percentage point increase in comparison with the Class of 2007 and an 8 percentage point increase in comparison with the Class of 2006.

44 (6%) indicated they were both unemployed and not attending graduate school.

Fields of Employment

Students pursue occupations in a variety of career fields. The 636 (100%) respondents that answered this item regarding employment fields are employed as follows: (Respondents were permitted to select multiple fields.)

14 (3%) in Arts	10 (2%) in Computer Science	11 (2%) in Law or Law Related fields
135 (27%) in Business	17 (3%) in Government	31 (6%) in Nursing
22 (4%) in Communication	25 (5%) in Health (non-med or nursing)	11 (2%) in Science
171 (34%) in Education	7 (1%) in Medicine	23 (5%) in other fields
24 (5%) in Engineering	17 (3%) in Human/Social Service	

Average Salaries

368 (79%*) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$70,000 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$44,956. This marks a 3% increase in comparison with the average salary earned by graduates of the Class of 2007. Salaries ranged from a low of \$15,000 to a high of \$70,000.

** See Appendix A for a breakdown of salaries by major and school.*

Work Locations

Following graduation, 365 (81%) of those who indicated they were employed full time, indicated they were employed in New Jersey. Pennsylvania employs the second largest number of these graduates at 33 (7%). New York employs the third largest number of these graduates with 29 (6%). An additional 22 (5%) are employed outside of NJ, NY and PA, in the following locales: Africa, Alaska, California, Colorado (2), Connecticut (2), Florida (3), Illinois, Japan (2), Korea, Maryland, Missouri, Ohio (2), Virginia (2), and Washington.

Time Span from Graduation to Employment

434 (90%) of the 483 (89%) respondents to this item indicated they had secured employment within six months of graduation.

191 (40%) respondents secured employment prior to graduation. This reflects a 6 percentage point increase in comparison with the Class of 2007. Graduates of the School of Engineering (71% - up 9 percentage points in comparison to the Class of 2007 and 25percentage points in comparison to the Class of 2006), School of Business (55% - down 3 percentage points in comparison to the Class of 2007), and School of Nursing (50% - up 19 percentage points in comparison to the class of 2007 but down 12 percentage points in comparison with the Class of 2007) were the most likely to secure employment prior to graduation.

362 (75%) respondents secured employment within the first 3 months after graduation.

434 (90%) respondents secured employment within the first six months after graduation.

462 (96%) respondents secured employment within one year of graduation.

Number of Offers

167 (36%) of the respondents who were working full time received more than one job offer. This reflects a 13 percentage point decrease in comparison with the Class of 2007. The number of employment offers received ranged from 1 to 15, with respondents receiving a mean of 1.57 offers of employment per graduate. This reflects a 23% decrease in comparison with the Class of 2007.

Job Satisfaction

Using a likert scale of 5 high to 1 low, graduates indicated the level of satisfaction they felt with their jobs. 322 (89%) of the respondents employed indicated an above average or high level of job satisfaction. This marks a 13 percentage point increase in comparison with the Class of 2007. The average satisfaction score for the 363 (78% of those employed full time) respondents to this item was 4.20.

Job Search Resources

Graduates utilized a variety of resources to find their employment. Of the 438 (81%) of those employed who responded to this item, the most popular job search resources utilized by respondents continue are Career Services/MonsterTrak (Career Services' recruitment site) (36%), networking (31%), and self initiated (23%).

Relationship between Academic Major and Position Obtained

Graduates indicated the relationship between their academic major and the position they obtained since graduation. Of the 652 (89%) respondents:

- 451 (69%) respondents indicated a direct relationship between their academic major and the position they obtained.
- 122 (19%) respondents indicated an indirect relationship between their academic major and the position they obtained.
- 79 (12%) respondents indicated there was no relationship between their academic major and the position they obtained.

Internship Participation

505 (69%) of the respondents indicated they had participated in an internship or practicum experience during their undergraduate careers – this reflects a 5 percentage point decrease in comparison to the Class of 2007; they interned for an average of 2.43 semesters. This includes Education and Nursing students who have mandatory internship/practicum experiences associated with their academic programs.

Receipt of Career Advice from Faculty

275 (47%) of the respondents to this item, indicated that they received career advice from faculty in their departments or programs prior to graduation. 543 (92%) respondents secured career support either in their department or from Career Services.

Usage of Career Services

512 (87%) of the self respondents indicated they had utilized Career Services during their academic careers. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 3.94.

412 (70%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings/binders, on-campus recruitment and Career Days). This reflects a 4 percentage point increase in comparison with the Class of 2007.

TCNJ's Preparation of Students' for Their Career

Respondents rated how TCNJ prepared them for their current position utilizing a five-point scale* (i.e., excellent to poor). Of the 588 (81%) respondents, 477 (81%) rated their preparation as excellent or above average. This marks a 3 percentage point increase in comparison with the Class of 2007 (respondents indicating that they received "Excellent" preparation for their careers increased by 10 percentage points).

254 (43%) excellent
223 (38%) above average

94 (16%) average
12 (2%) below average

6 (1%) poor

Quality of Academic Experience

Graduates assessed the overall quality of their academic experience. Respondents utilized a five-point scale* (i.e., excellent to poor). Of the 592 (81%) respondents, 542 (91%) assessed their academic experience as excellent or above average. This reflects a 2 percentage point increase in comparison with the Class of 2007, and a 7 percentage point increase in the respondents rating the quality of their academic experience as “Excellent.”

309 (52%) excellent	45 (8%) average	0 (0%) poor
233 (39%) above average	5 (1%) below average	

GRADUATE/PROFESSIONAL SCHOOL

Current Graduate/Professional School Attendance

Through the combination of the clearinghouse and self reporting, we identified that a total of 379 (27% of entire class) attended immediately following graduation. This reflects a 2 percentage point increase in comparison with the Class of 2007 and a 6 percentage point increase in comparison with the Class of 2006.* Appendix C indicates the schools they are attending and program of study, if available.

Of the survey respondents directly reporting their graduate school attendance, 240 (33%) of survey respondents are currently enrolled in graduate/professional school.

Future Plans for Graduate Study

355 (49%) graduates indicated that they plan to attend graduate/professional school in the future. If all those who indicated their plans to attend graduate school do attend, 82% (595) of the Class of 2008 will attend graduate school at some time; however respondents indicated that they intended to delay starting graduate school in comparison with the timing of the Class of 2007.

117 (34%) respondents plan to attend within the first 2 years after graduation. This marks a 4 percentage point decrease in comparison with the Class of 2007.

276 (79%) respondents plan to attend within the first four years after graduation. This marks a 7 percentage point decrease in comparison with the Class of 2007.

346 (99%) respondents plan to attend within the first 6 years after graduation.

Areas of Current & Intended Study

Graduates of the Class of 2008 who indicated they are attending (222 – 93%) or plan to attend (423 – 71%) further study indicated they will pursue the following fields (number and percent of total respondents to item).

Field of Study	Those currently attending		Those planning to attend		Field of Study	Those currently attending		Those planning to attend	
Arts	13	6%	30	7%	Health Related	18	8%	24	6%
Business	12	5%	93	22%	Medicine	44	20%	10	2%
Communications	5	2%	8	2%	Human/ Social Srvcs	19	9%	25	6%
Education	49	22%	129	30%	Law/Law Related	31	14%	22	5%
Engineering	11	5%	12	3%	Nursing	1	<1%	33	8%
Computers	3	1%	6	1%	Science	21	9%	16	4%
Government	4	2%	2	<1%	Other	14	6%	31	7%

Current Degrees and Highest Degree Level Sought

197 (95%) of those currently attending responded to the degree level they are pursuing. In addition, 525 (76%) graduates provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently Pursuing		Highest Degree Planned	
Masters	133	58%	305	64%
Specialist	1	<1%	10	2%
Doctorate	27	12%	103	22%
Professional	63	28%	52	11%

** Percentage reflects percent of those who responded to this item.*

Comparative Academic School Analysis

Unless indicated, percentages reflect percentage of respondents to individual item.

Internship Participation

	All Respondents		
	Total*		Number of semesters
Arts & Communication (AC)	54	67%	2.11
Business (BU)	76	59%	1.75
Culture & Society (CS)	194	73%	2.60
Education (ED)	129	100%	3.43
Engineering (EG)	24	59%	2.58
Nursing & Exercise Science (NU)	71	93%	3.04
Science (SC)	87	62%	2.30

* Percentage reflects percent of all survey respondents in each school.

Post Graduation Activity

	AC		BU		CS		ED		EG		NU		SC	
	N	%*	N	%*	N	%*	N	%*	N	%*	N	%*	N	%*
Employed FT	48	59	104	81	152	57	93	72	29	71	57	75	72	51
Employed PT	15	19	5	4	41	15	20	16	3	7	6	8	10	7
Employed both FT and PT	0	0	0	0	1	<1	1	<1	0	0	0	0	2	1
Total Employed	63	78	109	85	194	73	114	88	32	78	63	83	84	60
Working In Grad School	8	10	15	12	54	20	28	22	7	17	8	11	15	11
In Grad School, Not Working	14	17	11	9	57	21	14	11	5	12	9	12	49	35
Total in Grad School	22	27	826	20	111	42	42	33	12	29	17	22	64	45
Unemployed - Not in GS	4	5	8	6	15	6	1	<1	4	10	4	5	8	6

* Percentages reflect percent of all survey respondents in each school.

Field of Employment

FIELD	AC		BUS		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Arts	13	27	0	0	1	<1	8	8	0	0	0	0	0	0
Business	6	12	95	88	21	12	1	<1	2	7	0	0	12	15
Communications	9	18	2	2	11	6	1	<1	0	0	0	0	0	0
Education	21	43	3	3	93	53	98	94	4	13	14	25	36	44
Engineering	1	2	0	0	1	<1	0	0	21	70	0	0	1	1
Computers	4	8	0	0	0	0	0	0	1	3	0	0	5	6
Government	0	0	1	<1	10	6	0	0	2	6	0	0	4	5
Health	1	2	1	<1	14	8	1	<1	0	0	0	0	1	1
Medicine	0	0	0	0	1	<1	0	0	0	0	4	7	2	2
Human & Social Services	1	2	1	<1	14	8	1	<1	0	0	0	0	1	1
Law	0	0	0	0	9	5	0	0	0	0	0	0	2	2
Nursing	0	0	0	0	0	0	0	0	0	0	31	55	0	0
Science	0	0	0	0	0	0	0	0	0	0	0	0	11	14
Other	2	4	3	3	11	6	2	2	0	0	0	0	7	9

Time Span for Securing Employment

(Reported for those employed full time only)

STATUS	AC		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	9	18	56	55	43	25	27	26	20	71	28	50	35	45
Within 3 months	34	68	77	76	116	67	70	69	26	93	48	86	62	79
Within 6 months	45	90	92	91	145	84	85	83	28	100	53	95	73	94
Within 12 months	50	100	96	95	162	94	97	95	28	100	55	98	73	94

* Percentages reflect percent of graduates who were employed.

Average Salaries

This marked the first time the mean salary for each of the schools exceeded \$40,000 the remaining schools experienced an increase in mean salaries. These mean salaries increased by a range of 3%, for the School of Education to 8.5% for the School of Business.

	AC		BU		CS		ED		EG		NU		SC	
Mean Salary	\$40,056		\$6,848		\$40,411		\$45,876		\$56,230		\$51,934		\$43,483	
% Change	NA**		-4%		+3%		+5%		+4%		NA**		-3%	
Respondents	27	56%	86	83%	178	92%	73	78%	25	86%	40	70	59	67
Low Range	\$22,500		\$22,500		\$15,000		\$22,500		\$42,500		\$22,500		\$22,500	
High Range	\$57,500		\$67,500		\$57,500		\$57,500		\$65,000		\$70,000		\$67,500	

* 19% of the School of Nursing & Exercise Science respondents indicated that they had salaries over \$70,000; however they did not indicate the amount, so they were not calculated into the average salaries. In the Class of 2009 we will increase broaden the finite salary ranges to include \$70,000 - \$74,999 and \$75,000 to \$79,999.

** These schools were redefined in a manner that makes their salaries not comparable to the Class of 2007

Job Search Resources

Rating	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Self Initiated	9	21	10	10	47	31	21	22	8	33	12	24	14	19
Career Services & Monster	12	29	46	47	29	19	23	24	14	58	14	29	31	42
Employment Agency	0	0	2	2	2	1	0	0	0	0	0	0	1	1
Continued in Job/Internship	7	17	20	20	16	10	10	10	5	21	12	24	21	29
Networking	14	33	34	35	43	28	30	31	4	17	21	43	38	52
Internet (Other than Monster)	9	21	13	13	30	20	22	23	4	17	6	12	13	18
Newspaper	2	5	3	3	16	10	18	19	0	0	0	0	9	12
Other	5	12	9	9	10	7	12	12	6	25	9	18	10	14

Job Offers

	AMM		BU		CS		ED		EG		NU		SC	
Multiple Offers	13	27%	40	38%	45	29%	32	34%	15	52%	21	37%	27	36%
Range of Offers	1-6		1-3		1-4		1-4		1-15		1-4		1-7	
Mean # of Offers	1.42		1.60		1.45		1.49		2.39		1.58		1.55	

Satisfaction with Employment

	AMM		BU		CS		ED		EG		NU		SC	
Respondents*	31	65%	84	81%	121	79%	72	77%	25	86%	44	77%	59	67%
Mean	4.48		4.04		4.12		4.49		4.28		4.39		4.29	

* Percentage reflects percent of total respondents to the survey.

Relationship between Academic Major & Position Obtained

	AMM		BU		CS		ED		EG		NU		SC	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	45	60	67	57	145	61	110	91	28	85	57	89	109	84
Indirect	12	16	37	32	48	20	4	3	4	12	6	9	15	12
No Relation	75	93	117	91	236	89	121	94	33	80	64	84	129	91

* Total survey respondents.

Quality of Academic Experience

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	24	46	52	46	133	60	66	61	13	41	26	43	64	55
Above Average	21	40	51	45	72	33	36	33	17	53	30	50	40	34
Average	7	13	10	9	13	6	6	6	2	6	4	7	12	10
Below Average	0	0	1	<1	3	1	0	0	0	0	0	0	1	<1
Poor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Rating	4.33		4.35		4.52		4.56		4.34		4.37		4.43	

TCNJ's Preparation for Students' Career Goals

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	19	37	37	33	104	48	62	57	8	25	18	30	67	57
Above Average	18	35	50	45	77	35	37	34	20	63	30	50	30	26
Average	11	22	22	20	31	14	8	7	3	9	10	16	16	14
Below Average	3	6	0	0	4	2	1	1	0	0	2	3	3	3
Poor	0	0	2	2	2	<1	0	0	1	3	0	0	1	1
Average Rating	4.04		4.08		4.27		4.48		4.06		4.07		4.36	

Usage of Career Services

	AMM		BU		CS		ED		EG		NU*		SC	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Overall Usage	28	47	107	84	196	74	103	80	30	94	49	82	94	67
Participate in Recruitment	30	37	98	77	153	58	86	67	26	81	32	53	74	52
Average Rating	3.87		3.88		4.01		4.13		3.41		4.07		3.98	

* May have included the Nursing Job Fair

sponsored by the Student Nursing Association, with the assistance of Career Services, in their usage of Career Services.

Receipt of Career Advice

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
From Faculty	24	47	57	51	94	40	55	51	14	44	35	58	50	43
From CS or Faculty	42	82	108	97	205	94	107	99	30	94	56	93	104	89

Graduate School Attendance

Applied to Graduate School for Attendance in First Year after Graduation

	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied	28	47	34	29	136	58	55	48	17	50	24	38	75	57
Had a Contingency Plan*	5	18	8	24	50	37	18	33	4	24	10	42	21	28

* Indicates the percentage of those that applied for admission with contingency plans.

Attended Graduate School

- 22 (27%) School of Art & Communications respondents attended graduate or professional school.
 27 (14%) graduates of the entire School of Art, Media & Music attended according to responses **and** clearinghouse data.
 41 (51%) School of Art, Media & Music respondents, who are not currently attending, plan to attend.
- 16 (13%) School of Business respondents attended graduate or professional school immediately following graduation.
 28 (12%) graduates of the entire School of Business attended according to responses **and** clearinghouse data.
 74 (58%) School of Business respondents, who are not currently attending, plan to attend.
- 111 (42%) School of Culture & Society respondents attended graduate or professional school.
 177 (33%) graduates of the entire School of Culture & Society attended according to responses **and** clearinghouse data.
 118 (44%) School of Culture & Society respondents, who are not currently attending, plan to attend.
- 42 (33%) School of Education respondents attended graduate or professional school.
 66 (29%) graduates of the entire School of Education attended according to responses **and** clearinghouse data.
 69 (53%) School of Education respondents, who are not currently attending, plan to attend.
- 12 (29%) School of Engineering respondents attended graduate or professional school.
 22 (29%) graduates of the entire School of Engineering attended according to responses **and** clearinghouse data.
 19 (46%) School of Engineering respondents, who are not currently attending, plan to attend.
- 17 (22%) School of Nursing respondents attended graduate or professional school.
 28 (20%) graduates of the entire School of Nursing attended according to responses **and** clearinghouse data.
 50 (66%) School of Nursing respondents, who are not currently attending, plan to attend.
- 64 (45%) School of Science respondents attended graduate or professional school.
 102 (41%) graduates of the entire School of Science attended according to responses **and** clearinghouse data.
 55 (39%) School of Science respondents, who are not currently attending, plan to attend.

Current Degree

Degree	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	20	91	8	50	70	63	34	81	10	83	10	59	15	23
Specialist	0	0	0	0	1	<1	0	0	0	0	0	0	0	0
Doctorate	0	0	0	0	7	6	0	0	1	8	5	29	14	22
Professional	1	5	5	31	21	19	0	0	1	8	0	0	35	55

**Percentages reflect percent of those respondents in each school who indicated they are attending graduate school.*

Highest Level of Study

Degree	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Bachelors	2	4	5	6	3	2	0	0	0	0	0	0	4	5
Masters	30	65	67	80	107	59	76	79	20	83	42	78	40	46
Specialist	1	2	1	1	4	2	4	4	0	0	3	6	1	1
Doctorate	12	26	9	11	46	25	17	18	3	13	9	17	23	26
Professional	1	2	6	7	24	13	1	1	1	4	0	0	21	24

Timing of Planned Graduate Study

Timing	AMM		BU		CS		ED		EG		NU		SC	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 2 years	10	24	15	21	51	44	26	38	4	21	16	33	22	42
Within 4 years	26	63	50	68	99	85	58	85	16	84	41	85	45	85
Within 6 years	40	98	72	99	115	99	67	99	19	100	48	100	53	100
In more than 6 years	41	100	73	100	116	100	68	100	19	100	48	100	53	100

Comparative Gender Analysis

290 were males (50% of the males in the class); *data was secured for an additional *60 (10%).*
 439 were females (52% of the females in the class); *data was secured for an additional *62 (7%) of the graduates.*

** data secured through the Student Loan Clearinghouse.*

Internship Participation

Intern Respondents			
	Total*		Number of semesters
Male	178	65%	2.15
Female	339	80%	2.68

** Percentage reflects the percent of the class in each gender.*

Employment

636 (85%) respondents indicated they were employed. 225 (83%) male respondents; 411 (86%) female respondents.

	Employed FT		Employed PT		Total Employed		Employed Attending GS		Unemployed Attending Grad School		Total Grad School		Unemployed Not in Grad School	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	188	69	29	11	217	79	33	12	46	17	79	29	11	4
Female	307	73	54	13	358*	85	81	19	53	13	133	32	14	3

**Some individuals work both full time and part time positions.*

Timing of Securing Employment in Relation to Graduation

	Prior to Graduation		Within 3 months		Within 6 Months		Within 1 year	
	N	%	N	%	N	%	N	%
Male	72	38	127	66	170	89	187	97
Female	101	30	224	66	305	90	331	98

Salaries & Job Offers

Based on estimated salaries, males earn an average of \$2,129 (5%) more than females. This reflects a 3 percentage point decrease in the disparity compared to the Class of 2006.

Gender	Salary Respondents		Mean Salary	Percent Change	Salary Ranges	More than 1 Job Offer		Range of Job Offers	Average # of Job Offers
	N	%*				N	%**		
Male	174	93%	\$45,030	+2%	\$20,000-\$88,000	100	53	1-8	2.07
Female	284	93%	\$42,901	+5%	\$13,000-\$70,000	162	53	1-15	2.03

** reflects percent of those employed full time.*

*** reflects those who responded to the number of job offers item.*

Job Search Resources

Gender	Applied Directly		Career Svcs & Monster		Employment Agency		Continued in Job/ Internship		Networking		Internet		Newspaper		Other	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	93	46	62	30	1	<1	35	17	72	35	29	14	14	7	16	8
Female	152	44	121	35	3	<1	56	16	116	34	49	14	22	7	8	36

Relationship between Academic Major and Career Field

Gender	Direct		Indirect		No Relation	
	N	%	N	%	N	%
Male	168	65	59	23	32	12
Female	294	72	69	17	47	11

TCNJ Career Preparation

Gender	Rcvd. Career Advice from Faculty/Dept		Utilized Career Services		Rcvd. Career Assistance from TCNJ (either faculty or Career Services)		Rating of TCNJ Career Services	Rated TCNJ Career Preparation		Rating of TCNJ Career Preparation
	N	%	N	%	N	%	Rating (1-5)	N	%	Rating (1-5)
Male	152	55	224	82	247	90	3.93	250	91	4.00
Female	249	59	366	87	393	93	3.93	385	91	4.11

Quality of Academic Experience

Gender	Excellent		Above Average		Average		Below Average		Poor	
	N	%	N	%	N	%	N	%	N	%
Male	106	43	113	45	28	11	1	<1	1	<1
Female	180	47	168	44	35	9	1	<1	1	<1

Graduate Study

Applications

Gender	Applied to Graduate School		Made Contingency Plan	
	N	%	N	%*
Male	84	31	24	29
Female	145	34	34	23

* Percentage of those that applied to graduate school.

Attendance

79 (29%) male respondents attended graduate or professional school.

136 (25%) males in the entire Class of 2007 attended according to responses and clearinghouse data.

134 (49%) male respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 78% of the males graduated in 2007 will pursue further study.

133 (32%) female respondents attended graduate or professional school.

215 (26%) females in the entire Class of 2007 attended according to responses and clearinghouse data.

259 (61%) female respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 93% of the females graduated in 2007 will pursue further study.

Timing of Graduate Study

Gender	Within 2 Years		In 2-4 Years		In 4-6 Years		In more than 6 Years	
	N	%	N	%	N	%	N	%
Male	39	30	66	50	25	19	1	<1
Female	107	43	114	46	26	10	1	<1

Degrees Sought (Current & Highest)

Gender	Masters				Specialist				Doctorate				Professional			
	Current		Planned		Current		Planned		Current		Planned		Current		Planned	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	36	49	109	58	1	1	5	3	8	11	38	20	29	39	25	13
Female	74	60	218	65	5	4	8	2	20	16	66	20	27	22	35	10

Comparative Ethnic Analysis

Unless indicated, percentages reflect percentage of respondents to individual item.

Survey Participation

	All Respondents	
	Number	% of Ethnicity in Class
American Indian	0	0%
Asian Indian	13	50%
Asian or Pacific Islander	25	41%
Black, Not of Hispanic Origin	20	33%
Ethnicity Unknown	15	65%
Multiple Ethnicities	5	21%
Other Hispanic, Not Puerto Rican	30	51%
Puerto Rican	12	63%
White, Caucasian	576	53%

Internship Participation

	All Respondents		Number of Semesters
	Total*		
Asian Indian	8	62%	2.00
Asian, Pacific Islander	17	68%	2.88
Black, Not of Hispanic Origin	14	70%	2.14
Ethnicity Unknown	10	67%	3.22
Multiple Ethnicities	4	80%	1.25
Other Hispanic, Not Puerto Rican	20	67%	1.95
Puerto Rican	11	92%	2.27
White, Caucasian	433	75%	2.52

Post Graduation Activity

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Employed FT	6	46	14	56	14	70	10	67	3	60	16	53	8	67	424	74
Employed PT	1	8	5	20	4	20	3	20	1	20	5	17	2	17	62	11
Total Employed	7	54	18*	72	18	90	13	87	4	80	21	70	10	83	484*	84
Working In Grad School	2	15	5	20	9	45	2	13	2	40	6	20	2	16	86	15
In Grad School, Not Working	6	46	5	20	1	5	2	13	1	20	6	20	1	8	77	13
Total in Grad School	8	62	10	40	10	50	4	27	3	60	12	40	3	25	162	28
Unemployed - Not in GS	0	0	2	8	1	5	0	0	0	0	3	10	1	8	18	3

* Some individuals are working both full and part time.

Time Span for Securing Employment

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	0	0	6	35	1	6	4	33	1	25	5	31	1	10	155	35
Within 3 months	2	40	12	71	10	55	8	67	2	50	8	50	5	50	304	68
Within 6 months	3	60	16	94	15	83	11	92	3	75	13	81	9	90	404	90
Within 12 months	5	100	17	100	16	89	12	100	4	100	16	100	10	100	437	98

Average Salaries

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Mean Salary	\$51,667		\$48,083		\$41,607		\$46,000		\$45,000		\$41,848		\$38,200		\$43,486	
Respondents	6	100%	12	86%	14	100%	2	67%	2	67%	16	100%	7	88%	391	92%
Compared to 2007	+17%		+7%		+4%		-1.5%		+16%		+6%		+6%		+3%	
Low Range	\$42,500		\$27,500		\$17,500		\$32,500		\$42,500		\$32,500		\$32,500		\$13,000	
High Range	\$67,500		\$88,000		\$57,500		\$62,500		\$47,500		\$57,500		\$52,500		\$70,000	

Job Offers

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Multiple Offers	3	50	5	36	10	50	6	60	3	100	14	88	3	38	218	51
Mean #	2.25		1.64		3.21		2.60		2.00		2.47		1.38		2.00	

Job Search Resources

Resource	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied Directly	4	57	9	50	10	59	5	42	2	67	6	33	4	40	205	45
Career Services & Monster	3	43	11	61	4	24	1	8	2	67	7	39	2	20	153	33
Employment Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	<1
Continued in Job/Internship	1	14	3	17	2	12	3	25	0	0	4	22	0	0	78	17
Networking	4	57	3	17	4	24	3	25	1	33	4	22	5	50	164	36
Internet	1	14	3	17	2	12	0	0	1	33	1	6	2	20	68	15
Newspaper	0	0	1	6	0	0	0	0	0	0	0	0	2	20	32	7
Other	0	0	3	17	2	12	1	8	1	33	1	6	2	20	42	9

* Respondents were permitted to select more than one option; percentages are of number of respondents to item

Satisfaction with Employment

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Respondents	4	57%	20	77%	32	86%	8	67%	8	100%	32	94%	11	85%	513	84%
Mean	2.50		4.30		3.53		4.38		3.88		4.25		3.55		4.04	

Relationship between Academic Major & Position Obtained

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	11	85	15	65	13	65	10	71	4	80	20	71	9	75	380	69
Indirect	2	15	7	30	4	20	3	21	1	20	6	21	1	8	104	19
No Relation	0	0	1	5	3	15	1	7	0	0	2	7	2	17	70	13

TCNJ's Preparation for Students' Career Goals

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (Not Puerto Rican)		Puerto Rican		White, Caucasian	
Received Career Advice from Faculty/Department	4	31	8	32	13	65	10	67	3	60	16	53	7	58	340	59
Utilized Career Services	12	92	18	72	17	85	10	67	4	80	24	80	12	100	493	86
Received Career Aid from TCNJ (either faculty or Career Services)	12	92	19	76	19	95	12	80	5	100	28	93	12	100	533	93
Rating of TCNJ Career Services	3.55		3.76		3.88		3.89		4.00		4.09		4.18		3.93	
Rated TCNJ Career Preparation	12	92	24	96	20	100	14	93	5	100	26	87	11	92	523	91
TCNJ Career Preparation Rating	4.33		3.96		4.00		4.14		4.20		3.96		4.36		4.02	

Quality of Academic Experience

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	2	17	11	46	8	40	3	21	2	40	11	42	7	64	242	46
Above Average	10	83	12	50	9	45	6	43	1	20	11	42	3	27	229	44
Average	0	0	1	4	3	15	5	36	2	40	4	15	1	9	47	9
Below Average	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	<1
Poor	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	<1

Graduate School Attendance

- 8 (62%) respondents who indicated an ethnicity of Asian Indian attended graduate or professional school.
 16 (62%) graduates of all who indicated an ethnicity are Asian Indian attended according to responses **and** clearinghouse data.
 5 (38%) respondents who indicated an ethnicity of Asian Indian and are not currently attending, plan to attend.
- 10 (40%) respondents who indicated an ethnicity of Asian or Pacific Islander attended graduate or professional school .
 17 (28%) graduates of all who are Asian, Pacific Islander attended according to responses **and** clearinghouse data.
 10 (40%) respondents who indicated an ethnicity of Asian, Pacific Islander and are not currently attending, plan to attend.
- 10 (50%) respondents who indicated an ethnicity of Black, not of Hispanic origin, attended graduate or professional school.
 9 (32%) graduates of all who are Black, not of Hispanic origin, attended according to responses **and** clearinghouse data.
 8 (40%) respondents who indicated an ethnicity of Black, not of Hispanic origin, who are not currently attending, plan to attend.
- 4 (27%) of all respondents of unknown ethnicity attended graduate or professional school.
 5 (22%) graduates of all who were identified as having unknown ethnicities attended according to responses **and** clearinghouse data.
 10 (67%) of all respondents of unknown ethnicity and who are not currently attending, plan to attend.
- 3 (60%) respondents who indicated they were of multiple ethnicities attended graduate or professional school.
 6 (25%) graduates of all those who are of multiple ethnicities attended, according to responses and clearinghouse data.
 2 (40%) respondents who indicated they were of multiple ethnicities are not currently attending, plan to attend.
- 3 (10%) respondents of other Hispanic ethnicities (not Puerto Rican) attended graduate or professional school.
 16 (27%) graduates of all those who are of other Hispanic ethnicities (not Puerto Rican) attended according to responses **and** clearinghouse data.
 12 (40%) respondents of other Hispanic ethnicities (not Puerto Rican) and are not currently attending, plan to attend.
- 3 (25%) respondents who indicated an ethnicity of Puerto Rican attended graduate or professional school.
 4 (19%) graduates of all those who are Puerto Rican attended according to responses **and** clearinghouse data.
 8 (67%) respondents who indicated an ethnicity of Puerto Rican and are not currently attending, plan to attend.
- 162 (28%) respondents who indicated an ethnicity of White/Caucasian attended graduate or professional school.
 269 (25%) graduates of all those who are White/Caucasian attended according to responses **and** clearinghouse data.
 299 (52%) respondents who indicated an ethnicity of White/Caucasian and are not currently attending, plan to attend.

Current Degree

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	3	37.5	2	25	6	60	2	67	1	33	5	45	1	33	90	60
Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4
Doctorate	2	25	1	12.5	1	10	0	0	0	0	2	18	1	33	21	14
Professional	3	37.5	5	62.5	3	30	1	33	2	67	4	36	1	33	37	25

Highest Level of Study

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	4	36	11	55	8	62	7	64	1	20	10	55	7	64	279	64
Specialist	1	9	1	5	0	0	0	0	0	0	0	0	0	0	11	3
Doctorate	3	27	4	20	2	15	4	36	2	40	4	22	2	18	83	19
Professional	3	27	4	20	3	23	0	0	2	40	4	22	2	18	42	10

Timing of Planned Graduate Study

Timing	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 2 years	1	14	3	23	2	22	4	40	1	50	7	58	5	50	123	39
In 2-4 years	5	71	5	38	5	56	5	50	1	50	2	17	5	50	152	48
In 4-6 years	1	14	5	38	1	11	1	10	0	0	3	25	0	0	40	13
In more than 6 years	0	0	0	0	1	11	0	0	0	0	0	0	0	0	1	<1