

Comparative Gender Analysis

442 were females (52% of the females in the class); data was secured for an additional *84 (10%) of the graduates.
 249 were males (40% of the males in the class); data was secured for an additional *67 (11%).

* data secured through the Student Loan Clearinghouse.

Internship Participation

	Intern Respondents			
	Total*		Ave. # of Experiences	Ave. # of semesters
Female	362	82	2.79	2.95
Male	161	65	1.82	2.09

* Percentage reflects the percent of the class in each gender.

Employment

543 (79%) respondents indicated they were employed. 354 (80%) female respondents; 189 (76%) male respondents.

STATUS	Female		Male	
	N	%*	N	%*
Employed FT Not Seeking Further Employment	193	44	110	44
Employed FT Seeking Employment	67	15	30	12
Employed PT Not Seeking Employment	41	9	19	8
Employed PT Seeking Employment	48	11	27	11
Total Employed	354	80	189	76
Working In Grad School	74	17	44	17
In Grad School, Not Working	55	12	40	16
Total in Grad School	129	29	84	34
Unemployed Not Seeking	32	7	28	11
Unemployed Seeking	38	9	25	10
True Unemployed (Unemployed & Not Pursuing Further Study)	25	4	18	7

Timing of Securing Employment in Relation to Graduation

	Prior to Graduation		Within 3 months		Within 6 Months		Within 1 year	
	N	%	N	%	N	%	N	%
Female	85	33	165	63	213	82	249	95
Male	34	26	61	46	94	71	123	93

Salaries & Job Offers

Based on estimated salaries, males earn an average of \$4,170 (10%) more than females. This reflects a 5 percentage point increase in the disparity compared to the Class of 2008 and a 2 percentage point increase in comparison with the Class of 2007.

Gender	Salary Respondents		Mean Salary	Percent Change	Salary Ranges	More than 1 Job Offer		Range of Job Offers	Average # of Job Offers
	N	%*				N	%**		
Female	160	62	\$43,352	+1%	\$22,500 - \$72,500	83	32	1-6	1.47
Male	92	66	\$47,522	+6%	\$22,500 - \$72,500	45	32	1-5	1.49

* reflects percent of those employed full time.

** reflects those who responded to the number of job offers item.

Relationship between Academic Major and Career Field

Gender	Direct		Indirect		Unrelated		Not Applicable	
	N	%	N	%	N	%	N	%
Female	267	62	96	22	47	11	22	5
Male	133	54	61	25	38	16	13	5

Received Career Assistance

Gender	Advised by Faculty regarding Post Graduation Career Plans		Advised by Faculty regarding Internships		Advised by Faculty regarding Graduate or Professional School Options		Total Rcvd. Career Advice from Faculty/Dept		Utilized Career Services		Average Rating of Career Services	Rcvd. Career Assistance from TCNJ (either faculty or Career Services)	
	N	%	N	%	N	%	N	%	N	%	Ave.	N	%
Female	256	58	200	45	169	38	338	76	382	86	3.83	419	95
Male	136	76	109	61	122	49	180	72	184	74	3.73	233	94

TCNJ Career Preparation

Gender	Excellent		Above Average		Average		Below Average		Poor		Rating of TCNJ Career Preparation
	N	%	N	%	N	%	N	%	N	%	Ave.
Female	156	36	190	44	70	16	10	2	7	2	4.10
Male	71	30	94	39	52	22	17	7	4	2	3.89

Quality of Academic Experience

Gender	Excellent		Above Average		Average		Below Average		Poor		Rating of Quality
	N	%	N	%	N	%	N	%	N	%	Ave.
Female	228	52	168	39	35	8	1	<1	2	<1	4.43
Male	108	44	116	49	18	7	3	1	0	0	4.34

Graduate Study

Applications

Gender	Applied to Graduate School		Made Contingency Plan	
	N	%	N	%*
Female	167	38	72	44
Male	97	39	43	44

* Percentage of those that applied to graduate school.

Attendance

**Planned study includes those currently enrolled who intend to go farther than their current degrees.*

129 (29%) female respondents attended graduate or professional school.

213 (25%) females in the entire Class of 2009 attended according to responses and clearinghouse data.

276 (62%) female respondents plan to attend graduate or professional school.

84 (34%) male respondents attended graduate or professional school.

151 (24%) males in the entire Class of 2009 attended according to responses and clearinghouse data.

128 (51%) male respondents plan to attend graduate or professional school

Timing of Graduate Study

Gender	Within 2 Years		In 2-4 Years		In 4-6 Years	
	N	%	N	%	N	%
Female	124	47	226	85	262	99
Male	57	51	94	84	109	97

Current Degrees Sought

	Female		Male	
	N	%	N	%
Certificate	5	4	0	0
Masters	75	62.5	44	53
Specialist	4	3	0	0
Doctorate	16	13	15	18
Professional	20	17	24	29

Highest Degree Sought

	Female		Male	
	N	%	N	%
Bachelors*	184	45	99	43
Certificate	1	<1	0	0
Masters	77	19	28	12
Specialist	71	17	36	16
Doctorate	50	12	29	13
Professional	28	7	38	17

* Numbers reflect actual responses. Some graduate responded the highest degree they would pursue was a Bachelors but were currently enrolled in Masters programs or indicated that they planned to pursue graduate study.