

*Comparative
Gender Analysis*

274 were males (50% of the males in the class); *data was secured for an additional *57 (10%).*
 422 were females (52% of the females in the class); *data was secured for an additional 83 (10%) of the graduates.*

** data secured through the Student Loan Clearinghouse.*

Internship Participation

	Intern Respondents		
	Total*		Number of semesters
Male	178	65%	2.15
Female	339	80%	2.68

** Percentage reflects the percent of the class in each gender.*

Employment

636 (85%) respondents indicated they were employed. 225 (83%) male respondents; 411 (86%) female respondents.

	Employed FT		Employed PT		Total Employed		Employed Attending GS		Unemployed Attending Grad School		Total Grad School		Unemployed Not in Grad School	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	188	69	29	11	217	79	33	12	46	17	79	29	11	4
Female	307	73	54	13	358*	85	81	19	53	13	133	32	14	3

**Some individuals work both full time and part time positions.*

Timing of Securing Employment in Relation to Graduation

	Prior to Graduation		Within 3 months		Within 6 Months		Within 1 year	
	N	%	N	%	N	%	N	%
Male	72	38	127	66	170	89	187	97
Female	101	30	224	66	305	90	331	98

Salaries & Job Offers

Based on estimated salaries, males earn an average of \$2,129 (5%) more than females. This reflects a 3 percentage point decrease in the disparity compared to the Class of 2006.

Gender	Salary Respondents		Mean Salary	Percent Change	Salary Ranges	More than 1 Job Offer		Range of Job Offers	Average # of Job Offers
	N	%*				N	%**		
Male	174	93%	\$45,030	+2%	\$20,000-\$88,000	100	53	1-8	2.07
Female	284	93%	\$42,901	+5%	\$13,000-\$70,000	162	53	1-15	2.03

** reflects percent of those employed full time.*

*** reflects those who responded to the number of job offers item.*

Job Search Resources

Gender	Applied Directly		Career Svcs & Monster		Employment Agency		Continued in Job/ Internship		Networking		Internet		Newspaper		Other	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	93	46	62	30	1	<1	35	17	72	35	29	14	14	7	16	8
Female	152	44	121	35	3	<1	56	16	116	34	49	14	22	7	8	36

Relationship between Academic Major and Career Field

Gender	Direct		Indirect		No Relation	
	N	%	N	%	N	%
Male	168	65	59	23	32	12
Female	294	72	69	17	47	11

TCNJ Career Preparation

Gender	Rcvd. Career Advice from Faculty/Dept		Utilized Career Services		Rcvd. Career Assistance from TCNJ (either faculty or Career Services)		Rating of TCNJ Career Services	Rated TCNJ Career Preparation		Rating of TCNJ Career Preparation
	N	%	N	%	N	%	Rating (1-5)	N	%	Rating (1-5)
Male	152	55	224	82	247	90	3.93	250	91	4.00
Female	249	59	366	87	393	93	3.93	385	91	4.11

Quality of Academic Experience

Gender	Excellent		Above Average		Average		Below Average		Poor	
	N	%	N	%	N	%	N	%	N	%
Male	106	43	113	45	28	11	1	<1	1	<1
Female	180	47	168	44	35	9	1	<1	1	<1

Graduate Study

Applications

Gender	Applied to Graduate School		Made Contingency Plan	
	N	%	N	%*
Male	84	31	24	29
Female	145	34	34	23

* Percentage of those that applied to graduate school.

Attendance

79 (29%) male respondents attended graduate or professional school.

136 (25%) males in the entire Class of 2007 attended according to responses and clearinghouse data.

134 (49%) male respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 78% of the males graduated in 2007 will pursue further study.

133 (32%) female respondents attended graduate or professional school.

215 (26%) females in the entire Class of 2007 attended according to responses and clearinghouse data.

259 (61%) female respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 93% of the females graduated in 2007 will pursue further study.

Timing of Graduate Study

Gender	Within 2 Years		In 2-4 Years		In 4-6 Years		In more than 6 Years	
	N	%	N	%	N	%	N	%
Male	39	30	66	50	25	19	1	<1
Female	107	43	114	46	26	10	1	<1

Degrees Sought (Current & Highest)

Gender	Masters				Specialist				Doctorate				Professional			
	Current		Planned		Current		Planned		Current		Planned		Current		Planned	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	36	49	109	58	1	1	5	3	8	11	38	20	29	39	25	13
Female	74	60	218	65	5	4	8	2	20	16	66	20	27	22	35	10