

*Comparative
Ethnic Analysis*

Unless indicated, percentages reflect percentage of respondents to individual item.

Survey Participation

	All Respondents	
	Number	% of Ethnicity in Class
American Indian	0	0%
Asian Indian	7	50%
Asian or Pacific Islander	26	42%
Black, Not of Hispanic Origin	37	55%
Ethnicity Unknown	12	43%
Multiple Ethnicities	8	42%
Other Hispanic, Not Puerto Rican	34	59%
Puerto Rican	13	46%
White, Caucasian	613	59%

Internship Participation

	All Respondents		Number of Semesters
	Total*		
Asian Indian	4	57%	2.00
Asian, Pacific Islander	15	58%	2.00
Black, Not of Hispanic Origin	25	68%	2.56
Ethnicity Unknown	8	67%	2.75
Multiple Ethnicities	6	75%	2.00
Other Hispanic, Not Puerto Rican	23	68%	2.60
Puerto Rican	8	62%	2.38
White, Caucasian	431	70%	2.55

Post Graduation Activity

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Employed FT	3	43	18	69	29	78	7	58	8	100	28	82	12	92	463	76
Employed PT	0	0	2	8	3	8	1	8	0	0	4	12	0	0	59	10
Total Employed	3	43	20	77	32	86	8	67	8	100	32	94	12	92	522	85
Working In Grad School	0	0	3	12	6	16	2	16	0	0	2	6	2	15	88	14
In Grad School, Not Working	4	57	5	19	3	8	2	17	0	0	1	3	1	8	70	11
Total in Grad School	4	57	8	31	9	24	4	33	0	0	3	9	3	23	158	26
Unemployed - Not in GS	0	0	1	4	2	5	2	17	0	0	1	3	0	0	21	3

Time Span for Securing Employment

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	1	33	5	25	6	19	3	37.5	1	12.5	11	34	2	17	169	33
Within 6 months	3	100	14	70	25	78	6	75	5	62.5	27	84	10	84	444	87
Within 12 months	3	100	19	95	30	94	8	100	8	100	30	93	12	100	503	99

Field of Employment

Field	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Arts	0	0	1	5	2	6	1	12.5	0	0	1	3	0	0	22	4
Business	2	67	9	45	7	22	1	12.5	4	50	12	37.5	5	42	117	22
Communications	0	0	0	0	2	6	0	0	3	37.5	1	3	0	0	27	5
Education	0	0	5	25	9	28	3	37.5	1	12.5	9	28	2	17	203	39
Engineering	0	0	0	0	1	3	0	0	0	0	1	3	1	8	15	3
Computers	0	0	0	0	1	3	0	0	0	0	1	3	1	8	15	3
Government	0	0	1	5	1	3	1	12.5	0	0	0	0	0	0	9	2
Health	0	0	1	5	2	6	0	0	0	0	2	6	1	8	15	3
Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	1
Health & Social Services	0	0	2	10	1	3	0	0	0	0	2	6	1	8	22	4
Law	0	0	0	0	0	0	3	37.5	1	12.5	0	0	0	0	15	3
Nursing	0	0	0	0	2	6	0	0	0	0	3	9	1	8	22	4
Science	1	33	0	0	0	0	0	0	1	12.5	0	0	0	0	15	3
Other	0	0	2	10	4	12.5	0	0	1	12.5	1	3	0	0	37	7

Average Salaries

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Mean Salary	\$44,167		\$44,889		\$40,089		\$46,692		\$38,813		\$41,848		\$38,200		\$42,192	
Respondents	3	100%	18	100%	28	97%	6	86%	8	100%	27	96%	10	83%	426	92%
Low Range	\$27,500		\$32,500		\$17,500		\$39,539		\$22,500		\$22,500		\$22,500		\$17,500	
High Range	\$52,500		\$62,500		\$57,500		\$57,500		\$53,000		\$67,500		\$52,500		\$80,000	

Job Offers

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Multiple Offers	2	50%	13	65%	21	66%	3	37.5%	6	75%	16	50%	7	64%	250	48%
Mean #	2.00		1.94		2.89		2.14		2.25		2.00		2.18		2.10	

Job Search Resources

Resource	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied Directly	1	33	9	45	11	34	3	50	5	62.5	16	52	5	56	238	48
Career Services & Monster	0	0	9	45	9	28	4	67	3	37.5	11	35	1	11	148	30
Employment Agency	1	33	4	20	2	6	0	0	1	12.5	0	0	0	0	18	4
Continued in Job/Internship	1	33	1	5	4	12.5	0	0	1	12.5	2	6	2	22	69	14
Networking	1	33	5	25	12	37.5	1	17	2	25	9	29	3	33	134	27
Internet	0	0	3	15	4	12.5	2	33	2	25	1	3	0	0	57	12
Newspaper	0	0	2	10	1	3	0	0	0	0	2	6	0	0	38	8
Other	1	33	3	15	3	9	1	17	0	0	2	6	2	22	38	8

** respondents were permitted to select more than one option; percentages are of number of respondents to item*

Satisfaction with Employment

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Respondents	4	57%	20	77%	32	86%	8	67%	8	100%	32	94%	11	85%	513	84%
Mean	2.50		4.30		3.53		4.38		3.88		4.25		3.55		4.04	

Relationship between Academic Major & Position Obtained

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	5	71	14	56	22	61	10	93	5	67.5	21	64	7	54	402	69
Indirect	1	14	9	36	6	17	2	7	1	12.5	9	27	5	38	120	21
No Relation	1	14	2	8	8	22	0	0	2	25	3	9	1	8	64	11

TCNJ's Preparation for Students' Career Goals

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	2	29	8	31	9	24	2	17	2	25	13	38	4	31	229	38
Above Average	2	29	14	54	13	35	6	50	3	38	18	47	7	54	245	40
Average	2	29	4	15	13	35	4	33	1	12.5	1	3	2	15	103	17
Below Average	1	14	0	0	1	8	0	0	1	12.5	1	3	0	0	19	3
Poor	0	0	0	0	1	8	0	0	1	12.5	1	3	0	0	9	1

Quality of Academic Experience

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	3	43	10	38	11	30	5	42	2	25	17	50	6	46	283	46
Above Average	1	14	14	54	15	41	5	42	4	50	16	47	5	38	236	39
Average	2	29	2	8	11	30	2	17	1	12.5	0	0	2	15	70	12
Below Average	1	14	0	0	0	0	0	0	0	0	0	0	0	0	11	2
Poor	0	0	0	0	0	0	0	0	1	12.5	1	3	0	0	5	1

Usage of Career Services

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Overall Usage	4	57	21	81	32	86	10	83	7	87.5	30	88	12	92	520	85
Participate in Recruitment	2	29	19	73	28	76	9	75	6	75	26	76	10	77	430	70
Average Rating	3.00		3.89		3.69		3.78		3.57		4.08		4.22		3.80	

Graduate School Attendance

- 4 (57%) respondents who indicated an ethnicity of Asian Indian attended graduate or professional school.
 8 (57%) graduates of all who indicated an ethnicity are Asian Indian attended according to responses **and** clearinghouse data.
 2 (29%) respondents who indicated an ethnicity of Asian Indian and are not currently attending, plan to attend.
- 10 (27%) respondents who indicated an ethnicity of Asian or Pacific Islander attended graduate or professional school .
 15 (22%) graduates of all who are Asian, Pacific Islander attended according to responses **and** clearinghouse data.
 15 (58%) respondents who indicated an ethnicity of Asian, Pacific Islander and are not currently attending, plan to attend.
- 10 (27%) respondents who indicated an ethnicity of Black, not of Hispanic origin, attended graduate or professional school.
 15 (22%) graduates of all who are Black, not of Hispanic origin, attended according to responses **and** clearinghouse data.
 22 (%) respondents who indicated an ethnicity of Black, not of Hispanic origin, who are not currently attending, plan to attend.
- 4 (33%) of all respondents of unknown ethnicity attended graduate or professional school.
 6 (21%) graduates of all who were identified as having unknown ethnicities attended according to responses **and** clearinghouse data.
 5 (42%) of all respondents of unknown ethnicity and who are not currently attending, plan to attend.
- 0 (0%) respondents who indicated they were of multiple ethnicities attended graduate or professional school.
 1 (5%) graduates of all those who are of multiple ethnicities attended, according to responses and clearinghouse data.
 5 (62.5%) respondents who indicated they were of multiple ethnicities are not currently attending, plan to attend.
- 3 (9%) respondents of other Hispanic ethnicities (not Puerto Rican) attended graduate or professional school.
 8 (14%) graduates of all those who are of other Hispanic ethnicities (not Puerto Rican) attended according to responses **and** clearinghouse data.
 27 (79%) respondents of other Hispanic ethnicities (not Puerto Rican) and are not currently attending, plan to attend.
- 3 (23%) respondents who indicated an ethnicity of Puerto Rican attended graduate or professional school.
 5 (18%) graduates of all those who are Puerto Rican attended according to responses **and** clearinghouse data.
 7 (54%) respondents who indicated an ethnicity of Puerto Rican and are not currently attending, plan to attend.
- 158 (26%) respondents who indicated an ethnicity of White/Caucasian attended graduate or professional school.
 233 (22%) graduates of all those who are White/Caucasian attended according to responses **and** clearinghouse data.
 337 (55%) respondents who indicated an ethnicity of White/Caucasian and are not currently attending, plan to attend.

Current Degree

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	0	0	3	43	8	89	2	50	0	0	2	67	2	100	95	62.5
Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4
Doctorate	2	50	2	29	0	0	2	50	0	0	2	33	0	0	21	14
Professional	2	50	2	29	1	11	0	0	0	0	0	0	0	0	30	20

Highest Level of Study

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	1	14	14	54	19	68	5	62.5	6	100	18	64	9	90	327	69
Specialist	0	0	0	0	0	0	0	0	0	0	1	4	0	0	10	2
Doctorate	2	29	5	19	7	25	3	37.5	0	0	8	29	1	10	90	19
Professional	4	57	7	27	2	7	0	0	0	0	1	4	0	0	47	10

Timing of Planned Graduate Study

Timing	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 3 years	1	50	8	57	17	74	4	80	3	60	17	68	6	75	207	63
Within 5 years	1	50	6	43	6	26	1	20	2	40	7	28	2	25	110	33
In more than 5 years	0	0	0	0	0	0	0	0	0	0	1	4	0	0	13	4