

*Comparative
Ethnic Analysis*

Unless indicated, percentages reflect percentage of respondents to individual item.

Survey Participation

	All Respondents	
	Number	% of Ethnicity in Class
American Indian	0	0%
Asian Indian	13	50%
Asian or Pacific Islander	25	41%
Black, Not of Hispanic Origin	20	33%
Ethnicity Unknown	15	65%
Multiple Ethnicities	5	21%
Other Hispanic, Not Puerto Rican	30	51%
Puerto Rican	12	63%
White, Caucasian	576	53%

Internship Participation

	All Respondents		Number of Semesters
	Total*		
Asian Indian	8	62%	2.00
Asian, Pacific Islander	17	68%	2.88
Black, Not of Hispanic Origin	14	70%	2.14
Ethnicity Unknown	10	67%	3.22
Multiple Ethnicities	4	80%	1.25
Other Hispanic, Not Puerto Rican	20	67%	1.95
Puerto Rican	11	92%	2.27
White, Caucasian	433	75%	2.52

Post Graduation Activity

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Employed FT	6	46	14	56	14	70	10	67	3	60	16	53	8	67	424	74
Employed PT	1	8	5	20	4	20	3	20	1	20	5	17	2	17	62	11
Total Employed	7	54	18*	72	18	90	13	87	4	80	21	70	10	83	484*	84
Working In Grad School	2	15	5	20	9	45	2	13	2	40	6	20	2	16	86	15
In Grad School, Not Working	6	46	5	20	1	5	2	13	1	20	6	20	1	8	77	13
Total in Grad School	8	62	10	40	10	50	4	27	3	60	12	40	3	25	162	28
Unemployed - Not in GS	0	0	2	8	1	5	0	0	0	0	3	10	1	8	18	3

* Some individuals are working both full and part time.

Time Span for Securing Employment

Status	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Prior to Grad	0	0	6	35	1	6	4	33	1	25	5	31	1	10	155	35
Within 3 months	2	40	12	71	10	55	8	67	2	50	8	50	5	50	304	68
Within 6 months	3	60	16	94	15	83	11	92	3	75	13	81	9	90	404	90
Within 12 months	5	100	17	100	16	89	12	100	4	100	16	100	10	100	437	98

Average Salaries

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Mean Salary	\$51,667		\$48,083		\$41,607		\$46,000		\$45,000		\$41,848		\$38,200		\$43,486	
Respondents	6	100%	12	86%	14	100%	2	67%	2	67%	16	100%	7	88%	391	92%
Compared to 2007	+17%		+7%		+4%		-1.5%		+16%		+6%		+6%		+3%	
Low Range	\$42,500		\$27,500		\$17,500		\$32,500		\$42,500		\$32,500		\$32,500		\$13,000	
High Range	\$67,500		\$88,000		\$57,500		\$62,500		\$47,500		\$57,500		\$52,500		\$70,000	

Job Offers

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Multiple Offers	3	50	5	36	10	50	6	60	3	100	14	88	3	38	218	51
Mean #	2.25		1.64		3.21		2.60		2.00		2.47		1.38		2.00	

Job Search Resources

Resource	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Applied Directly	4	57	9	50	10	59	5	42	2	67	6	33	4	40	205	45
Career Services & Monster	3	43	11	61	4	24	1	8	2	67	7	39	2	20	153	33
Employment Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	<1
Continued in Job/Internship	1	14	3	17	2	12	3	25	0	0	4	22	0	0	78	17
Networking	4	57	3	17	4	24	3	25	1	33	4	22	5	50	164	36
Internet	1	14	3	17	2	12	0	0	1	33	1	6	2	20	68	15
Newspaper	0	0	1	6	0	0	0	0	0	0	0	0	2	20	32	7
Other	0	0	3	17	2	12	1	8	1	33	1	6	2	20	42	9

* Respondents were permitted to select more than one option; percentages are of number of respondents to item

Satisfaction with Employment

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Respondents	4	57%	20	77%	32	86%	8	67%	8	100%	32	94%	11	85%	513	84%
Mean	2.50		4.30		3.53		4.38		3.88		4.25		3.55		4.04	

Relationship between Academic Major & Position Obtained

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Relationship	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Direct	11	85	15	65	13	65	10	71	4	80	20	71	9	75	380	69
Indirect	2	15	7	30	4	20	3	21	1	20	6	21	1	8	104	19
No Relation	0	0	1	5	3	15	1	7	0	0	2	7	2	17	70	13

TCNJ's Preparation for Students' Career Goals

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (Not Puerto Rican)		Puerto Rican		White, Caucasian	
Received Career Advice from Faculty/Department	4	31	8	32	13	65	10	67	3	60	16	53	7	58	340	59
Utilized Career Services	12	92	18	72	17	85	10	67	4	80	24	80	12	100	493	86
Received Career Aid from TCNJ (either faculty or Career Services)	12	92	19	76	19	95	12	80	5	100	28	93	12	100	533	93
Rating of TCNJ Career Services	3.55		3.76		3.88		3.89		4.00		4.09		4.18		3.93	
Rated TCNJ Career Preparation	12	92	24	96	20	100	14	93	5	100	26	87	11	92	523	91
TCNJ Career Preparation Rating	4.33		3.96		4.00		4.14		4.20		3.96		4.36		4.02	

Quality of Academic Experience

	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
Rating	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Excellent	2	17	11	46	8	40	3	21	2	40	11	42	7	64	242	46
Above Average	10	83	12	50	9	45	6	43	1	20	11	42	3	27	229	44
Average	0	0	1	4	3	15	5	36	2	40	4	15	1	9	47	9
Below Average	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	<1
Poor	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	<1

Graduate School Attendance

- 8 (62%) respondents who indicated an ethnicity of Asian Indian attended graduate or professional school.
 16 (62%) graduates of all who indicated an ethnicity are Asian Indian attended according to responses **and** clearinghouse data.
 5 (38%) respondents who indicated an ethnicity of Asian Indian and are not currently attending, plan to attend.
- 10 (40%) respondents who indicated an ethnicity of Asian or Pacific Islander attended graduate or professional school .
 17 (28%) graduates of all who are Asian, Pacific Islander attended according to responses **and** clearinghouse data.
 10 (40%) respondents who indicated an ethnicity of Asian, Pacific Islander and are not currently attending, plan to attend.
- 10 (50%) respondents who indicated an ethnicity of Black, not of Hispanic origin, attended graduate or professional school.
 9 (32%) graduates of all who are Black, not of Hispanic origin, attended according to responses **and** clearinghouse data.
 8 (40%) respondents who indicated an ethnicity of Black, not of Hispanic origin, who are not currently attending, plan to attend.
- 4 (27%) of all respondents of unknown ethnicity attended graduate or professional school.
 5 (22%) graduates of all who were identified as having unknown ethnicities attended according to responses **and** clearinghouse data.
 10 (67%) of all respondents of unknown ethnicity and who are not currently attending, plan to attend.
- 3 (60%) respondents who indicated they were of multiple ethnicities attended graduate or professional school.
 6 (25%) graduates of all those who are of multiple ethnicities attended, according to responses and clearinghouse data.
 2 (40%) respondents who indicated they were of multiple ethnicities are not currently attending, plan to attend.
- 3 (10%) respondents of other Hispanic ethnicities (not Puerto Rican) attended graduate or professional school.
 16 (27%) graduates of all those who are of other Hispanic ethnicities (not Puerto Rican) attended according to responses **and** clearinghouse data.
 12 (40%) respondents of other Hispanic ethnicities (not Puerto Rican) and are not currently attending, plan to attend.
- 3 (25%) respondents who indicated an ethnicity of Puerto Rican attended graduate or professional school.
 4 (19%) graduates of all those who are Puerto Rican attended according to responses **and** clearinghouse data.
 8 (67%) respondents who indicated an ethnicity of Puerto Rican and are not currently attending, plan to attend.
- 162 (28%) respondents who indicated an ethnicity of White/Caucasian attended graduate or professional school.
 269 (25%) graduates of all those who are White/Caucasian attended according to responses **and** clearinghouse data.
 299 (52%) respondents who indicated an ethnicity of White/Caucasian and are not currently attending, plan to attend.

Current Degree

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	3	37.5	2	25	6	60	2	67	1	33	5	45	1	33	90	60
Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4
Doctorate	2	25	1	12.5	1	10	0	0	0	0	2	18	1	33	21	14
Professional	3	37.5	5	62.5	3	30	1	33	2	67	4	36	1	33	37	25

Highest Level of Study

Degree	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Masters	4	36	11	55	8	62	7	64	1	20	10	55	7	64	279	64
Specialist	1	9	1	5	0	0	0	0	0	0	0	0	0	0	11	3
Doctorate	3	27	4	20	2	15	4	36	2	40	4	22	2	18	83	19
Professional	3	27	4	20	3	23	0	0	2	40	4	22	2	18	42	10

Timing of Planned Graduate Study

Timing	Asian Indian		Asian or Pacific Islander		Black (not of Hispanic Origin)		Unknown Ethnicity		Multiple Ethnicities		Other Hispanic (not Puerto Rican)		Puerto Rican		White, Caucasian	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Within 2 years	1	14	3	23	2	22	4	40	1	50	7	58	5	50	123	39
In 2-4 years	5	71	5	38	5	56	5	50	1	50	2	17	5	50	152	48
In 4-6 years	1	14	5	38	1	11	1	10	0	0	3	25	0	0	40	13
In more than 6 years	0	0	0	0	1	11	0	0	0	0	0	0	0	0	1	<1