

# *Gender Analysis*

Of the 779 respondents to the survey:

287 were males (64% of the males in the class); *data was secured for an additional \*18 (4%).*

512 were females (69% of the females in the class); *data was secured for an additional 37 (5%) of the graduates.*

*\* information secured through the Student Loan Clearinghouse.*

## Employment

669 (84%) respondents indicated they were employed. 232 (81%) male respondents; 437 (86%) female respondents.

	Employed FT		Employed PT		Total Employed		Employed Attending GS		Unemployed Attending Grad School		Total Grad School		Unemployed Not in Grad School	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	203	71%	27	9%	232	81%	29	10%	35	12%	64	22%	20	7%
Female	371	72%	67	13%	437	86%	86	17%	61	12%	157	29%	14	3%

## Timing of Securing Employment in Relation to Graduation

	Prior to Graduation		Within 6 Months		Within 1 year	
	N	%	N	%	N	%
Male	78	35%	191	85%	218	97%
Female	139	32%	387	90%	424	98%

## Salaries & Job Offers

Based on estimated salaries, males earn an average of \$3,245 (9%) more than females. This reflects a 6 percentage point increase in the disparity compared to the Class of 2004.

Gender	Salary Respondents		Mean Salary	Percent Change	Salary Ranges	More than 1 Job Offer		Range of Job Offers	Average # of Job Offers
	N	%*				N	%**		
Male	185	90%	\$42,417	+3%	\$18,000 - \$70,000	136	59%	1-15	2.26
Female	349	94%	\$38,987	+3%	\$15,000 - \$67,500	247	57%	1-17	2.22

*\*Percentage reflects percent of those who indicated they were employed full time.*

*\*\* Percentage reflects those who responded to the number of job offers item.*

## Internship Participation

	Intern Respondents			No Education or Nursing**		
	Total*	Number of semesters		Total	Number of Semesters	
Male	164	56%	2.29	104	46%	1.87
Female	372	73%	2.59	196	58%	2.22

*\* Percentage reflects the percent of the class in each gender .*

*\*\*Education and nursing students are required to participate in significant internship/practicum experiences.*

## Relationship between Academic Major and Career Field

Gender	Direct		Indirect		No Relation	
	N	%	N	%	N	%
Male	183	68%	45	17%	40	15%
Female	331	69%	95	20%	54	11%

## TCNJ Preparation for Career

Gender	Excellent		Above Average		Average		Below Average		Poor	
	N	%	N	%	N	%	N	%	N	%
Male	106	38%	114	41%	50	18%	4	1%	4	1%
Female	211	42%	211	42%	71	14%	9	2%	4	1%

## Quality of Academic Experience

Gender	Excellent		Above Average		Average		Below Average		Poor	
	N	%	N	%	N	%	N	%	N	%
Male	120	45%	115	43%	31	12%	3	1%	0	0%
Female	242	48%	217	43%	38	8%	1	<1%	1	<1%

## Graduate Study

63 (22%) male respondents attended graduate or professional school.

82 (18%) males in the entire Class of 2005 attended according to responses and clearinghouse data.

145 (51%) male respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 72% of the males graduated in 2005 will pursue further study.

142 (28%) female respondents attended graduate or professional school.

184 (24%) females in the entire Class of 2005 attended according to responses and clearinghouse data.

293 (57%) female respondents plan to attend graduate or professional school. If all those who reported they are currently attending or plan to attend carry out those plans 86% of the females graduated in 2005 will pursue further study.

## Timing of Graduate Study

Gender	Within 3 Years		Within 5 Years		Within more than 5 years	
	N	%	N	%	N	%
Male	85	59%	137	95%	143	99%
Female	185	64%	279	96%	291	99%

## Degrees Sought (Current & Highest)

Gender	Masters				Specialist				Doctorate				Professional			
	Current		Planned		Current		Planned		Current		Planned		Current		Planned	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Male	29	48%	147	51%	2	3%	4	1%	9	15%	31	11%	20	33%	22	8%
Female	103	74%	348	68%	4	3%	7	1%	8	6%	47	9%	25	18%	33	6%