\*All percentages are rounded to the nearest full point; therefore, they may not add to 100%.

## **Class of 2011 - School of Humanities & Social Sciences**

A total of 425 Humanities & Social Sciences graduates were awarded baccalaureate degrees in August 2010, December 2010, and May 2011. 202 (48%) graduates responded to the Career Center survey. In an effort to increase the accuracy of our post-graduation activity data, The Career Center gathered information through immediate response surveys from the School of Business, the School of Engineering and the Center for Institutional Effectiveness, as well as data from the Admissions Clearinghouse.

### POST GRADUATION ACTIVITY

#### Further Study

A total of 98 (49%) of those who *responded* indicated that they attended graduate school immediately after graduation. This reflects a 4 percentage point increase in comparison to the Class of 2010

#### Employment

189 (94%) respondents indicated they were either working and/or attending graduate school in the first year after graduation.

A total of 155 (77%) graduates indicated they are employed. Their employment status is as follows:

- 97 (48%) indicated they were employed full time
- 58 (29%) indicated they were employed part time
- 62 (31%) indicated they were employed and in graduate school.
- 34 (17%) indicated they were unemployed, but were attending graduate school.
- 11 (5%) indicated they were both unemployed and not attending graduate school.

#### **Average Salaries**

81 (84%) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$80,000 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$37,006. This reflects a 7% decrease in comparison to the Class of 2010.

#### **Fields of Employment**

Students pursue occupations in a variety of career fields. The 95 (98%) respondents that answered this item regarding employment fields are employed as follows:

28 (29%) in Arts 15 (15%) in Business 8 (8%) in Communications 4 (4%) in Computers 29 (30%) in Education (1%) in Engineering
(3%) in Government
(2%) in Allied Health
(5%) in Law

(1%) in Science
(13%) in Human/Social Service
(12%) in other fields

### Time Span from Graduation to Employment

29 (33%) Humanities & Social Sciences graduates secured employment prior to graduation.

59 (61%) respondents secured employment within the first three months after graduation.

73 (75%) respondents secured employment within the first six months after graduation.

92 (95%) respondents secured employment within one year of graduation.

#### **Job Offers**

Of the Humanities & Social Sciences graduates employed who responded to this item, 46 (47%) of the 97 respondents employed full time received more than one job offer. The number of employment offers received ranged from 1 to 10, with respondents receiving a mean of 1.78 offers of employment per graduate.

#### Satisfaction with Employment

Using a likert scale of 5 high to 1 low, Humanities & Social Sciences graduates indicated the level of satisfaction they felt with their jobs. 78 (80%) of the 97 respondents employed indicated an above average or high level of job satisfaction. The average satisfaction score for the respondents to this item was 4.14.

#### **Current Employment's Ability to Meet Expectations**

62 (64%) respondents indicated working in the field they expected.

61 (63%) respondents indicated working in the position type they expected.

#### **Relationship between Academic Major and Position Obtained**

Humanities & Social Sciences graduates indicated the relationship between their academic major and the position they obtained since graduation.

98 (49%) respondents indicated a direct relationship between their academic major and the position they obtained.

64 (32%) respondents indicated an indirect relationship between their academic major and the position they obtained.

32 (16%) respondents indicated there was no relationship between their academic major and the position they obtained.

#### **Internship Participation**

149 (74%) of Humanities & Social Sciences majors who responded to the survey indicated they participated in an average of 2.41 internship experiences over an average of 2.51 semesters.

#### **Usage of Career Services**

173 (87%) respondents indicated they had utilized Career Services during their academic careers. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 3.63.

147 (74%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings, oncampus recruitment and Career Days).

#### **Receipt of Advice from Faculty**

When asked if they had received advice from faculty in their department or program, 164 (82%) respondents indicated they had.

111 (55%) indicated they had received advice regarding post graduation career plans.

116 (58%) indicated they had received advice regarding internships.

114 (57%) indicated they had received advice regarding graduate and professional school.

196 (98%) of the respondents indicated they had either received career advice from their faculty or had used The Career Center.

#### **TCNJ's Preparation for Students' Career Goals**

Humanities & Social Sciences graduates rated how TCNJ prepared them for their current position utilizing a five-point scale (i.e., excellent to poor). Of The 200 (99%) respondents, 154 (76%) rated their preparation as excellent or above average. The average rating was 4.08.

78 (39%) excellent 76 (38%) above average 38 (19%) average 6 (3%) below average 2 (<1%) poor

#### **Quality of Academic Experience**

Humanities & Social Sciences graduates assessed the overall quality of their academic experience. Of the 201(99%) respondents, 191 (95%) assessed their academic experience as excellent or above average.

126 (62%) excellent 65 (33%) above average 10 (5%) average 0 (0%) below average 0 ( 0%) poor

## **GRADUATE/PROFESSIONAL SCHOOL**

#### **Current Graduate/Professional School Attendance**

120 (59%) of respondents indicated that they applied for graduate/professional school in the first year after graduation. This reflects a 5 percentage point increase in comparison with the Class of 2010. Of these who applied 98 (82)% enrolled in further study. Of the survey respondents and clearinghouse report, 98 (49%) are currently enrolled in graduate/professional school.

#### **Future Plans for Graduate Study**

98 individuals indicated they are attending graduate/professional school and 67 (35% of respondents) individuals plan to attend further study. 110 (58%) of graduates indicated the timing of their future attendance in graduate school:

- 55 (50%) respondents plan to attend within the first 2 years after graduation.
- 95 (86%) respondents plan to attend within 4 years after graduation.
- 102 (93%) respondents plan to attend within 6 years after graduation.

#### **Current Degrees and Highest Degree Level Sought**

89 (47%) of those currently attending responded to the degree level they are pursuing. In addition, 145 (94%) graduates provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently	Pursuing	Highest Deg	gree Planned
Bachelors	0	0%	84	45%
Certificate	2	2	0	0%
Masters	54	61%	62	33%
Specialist	1	1%	3	2%
Doctorate	23	26%	27	14%
Professional	9	10%	12	6%

\* Percentage reflects percent of those who responded to this item.

# Appendix B

# Employment Report by Major, Department & School

### Job Titles & Employers - School of Humanities & Social Sciences (Formerly Culture & Society) Class of 2011

Major Field of Study	Full Time Job Title	Full Time Employer
Criminology	State Trooper	State of New Jersey
Criminology	EMT	MONOC
Criminology	Research Associate	Reis LLC
Criminology	Store Manager	Music and Arts: A Division of Guitar Center
Criminology	Army Transportation	US Army
Criminology	Corporate Investigator	The Great Atlantic and Pacific Tea Compar
English	Management Position	Browns Mills Hardware/True Value
English	AmeriCorps Volunteer	Met Council
English	Delivery Front End Member	Whole Foods Market
English	Legal Clerk/Intern	Duier Immigration Law Group
English	Assistant Editor	Bedford, Freeman and Worth Publishers
English	Assistant to the President	Council of New Jersey Grant Makers
English	NJ Cops/Court Reporter	The Express Times
English	Long-term Substitute	East Windsor Township
English	Teacher	Clark County School District
English	Special Events & Promo	Caesars Atlantic City
English	Casualty Adjuster	Mercury Insurance Group
English	Editorial Assistant	Rutgers University Press
English	Account Coordinator	News America Marketing
English	Account Coordinator	News America Marketing
English	IT Project Manager	AT&T
English Education	Teacher, English HS	East Windsor Regional School District
English Education	Teacher, Language Arts	West Long Branch School District
English Education	Teacher	Westwood School District
English Education	English Teacher HS	Elmwood Park School District
English Education	Teacher	Scotch Plains-Fanwood School District
English Education	Teacher	Mount Olive School District
History	Engineer	Electronic Transformer
History	Intern	Sponsors for Educational Opportunity
History	Local Policy Options	Bonner Center The College of New Jersey
History	English Instructor	Kyotanabe Clty School District
History	Account Manager	Monster.com
History	Journalist	Symbolic Systems Inc.
History	Teacher, History	The Barack Obama Green Charter HS
History	Teacher, Social Studies	Franklin Lakes Board of Education
History	Credit Analyst	Oritani Bank
History	Teacher, Special Education	Phillipsburg School District
History Education	Teacher, Long Term	Morris School District
History Education	Teacher, Long Term	Bridgewater-Raritan Reg. School District
listory Education	Teacher, Permanent	Mount Olive School District
History Education	Teacher, Social Studies	Northern Burlington School District
listory Education	Teacher, High School	Hanover Park Regional High School Distric
History Education	Teacher, 11th 12th	NY - Not Listed
nternational Studies	Administrative and	Rain Computers
nternational Studies	Monoshell Operator	Alcoa
nternational Studies	Manager/Director of Acting	Annie's Playhouse

#### Job Titles & Employers - School of Humanities & Social Sciences (Formerly Culture & Society) Class of 2011

Major Field of Study	Full Time Job Title	Full Time Employer	
Italian and Lingusitics	Intern - Electronic Systems	New Amuser	
Journalism	Art Director	Hometown Quarterly Magazine	
Journalism	Digital Marketing	Prestige Volvo	
Journalism/Professional	Freelance	Trenton Times	
Journalism/Professional	Director of Operations	Max Cruise Entertainment, LLC.	
Journalism/Professional	Associate Editor	Information Security Media Group	
Philosophy	Proposal/Marketing Coord.	PARS Environmental	
Political Science	Shift Manager	Not listed	
Political Science	Volunteer Relations	New York Cares, Inc.	
Political Science	Aide to the Governor	State of NJ	
Political Science	Assistant Account	Kellen Communications	
Political Science	Data Specialist	Princeton Survey Research Associates	
Political Science	Teacher	Teach For America	
Political Science	Teacher, 4th	Teach For America	
Political Science	Dept of Homeland Security	Department of Homeland Security	
Sychology	Corps Member	City Year Greater Philadelphia	
Psychology	Critical Co-Worker	NJ Association of the Deaf-Blind	
Psychology	Sales Representative	Veira	
Psychology	Service Coach	Easter Seals New Jersey	
Psychology	Assistant Manager	Joy's Hallmark	
Psychology	Teacher, Day Care	Saint Francis Community Center	
Psychology	Claims Reviewer	Verus	
Psychology	Clinical Associate	Bancroft	
Psychology	Counselor/Case Specialist	Family Connections	
Psychology	Employment Specialist	Mental Health Asscolation of Essex Coun	
Psychology	Senior Library Assistant	The College of New Jersey	
Psychology	Care Manager	Capital County Children's Management	
sychology	Administrative Assist.	Medavante	
sychology	Coord., Planning &	Rutgers University	
sychology	Recreational Director	Motion Gymnastics	
sychology	Information Technology	The Execu Search Group	
rsychology	Talent Management	BASF	
elf Designed - Italian	Voice and Video	York Tel for Novartis Pharmaceuticals	
ociology	Corps Member	City Year	
ociology	Team Leader	City Year	
ociology	Campus Organizer	NJPIRG	
ociology	Case Manager	Medallion Care Behavioral Health	
ociology	Full time graduate student,	Rutgers University- student in Sociology	
ociology	Campus Staff Member	InterVarsity Christian Fellowship	
ociology	Case Worker	Bergen County Board of Social Services	
ociology	Advocate	The Community Health Law Project	
ociology	Client Services Assistant	The College of New Jersey	
nanish	Teacher Spanish	Pabbinavilla Sabaal Diatriat	

Spanish

Teacher, Spanish

RobbinsvilleSchool District

### Job Titles & Employers - School of Humanities & Social Sciences (Formerly Culture & Society) Class of 2011

Major Field of Study	Full Time Job Title	Full Time Employer	
Spanish Education	Teacher, World Language	Vineland School District	
Women & Gender Studies	Teacher, Science 7th and	Teach for America	

# Appendix C

# Graduate School Report

## by

# Major, Department & School

Major Field of Study	Program of Study	Current Graduate School
Criminology	Law/Law Related	Florida Coastal School of Law
Criminology	Business	Fordham University
Criminology		George Mason University
Criminology	Social Sciences	Kean University
Criminology		Rockford College
Criminology	Law/Law Related	Rutgers Camden Law School
Criminology		Rutgers University - Camden
Criminology	Law/Law Related	Seton Hall University School of Law
Criminology	Law/Law Related	Seton Hall University School of Law
Criminology		Villanova University
Criminology	Law/Law Related	Widener University School of Law, Delaware
Criminology		Widener University School of Law, Delaware
English	Humanities	CUNY Graduate School and University Center
English	Communications	CUNY Graduate School of Journalism
nglish	Communications	Graduated from Rowan University, May 2012
nglish	Education	Monmouth University
Inglish	Arts (art ,music, performance)	New York University
nglish	Social Sciences	Rutgers University
nglish	Law/Law Related	Rutgers University School of Law
nglish	Law/Law Related	Rutgers University School of Law
nglish	Law/Law Related	Seton Hall University School of Law
nglish	Humanities	The College of New Jersey
nglish	Education	The College of New Jersey
nglish	Education	The College of New Jersey
inglish		The College of New Jersey
nglish	Education	The College of New Jersey
nglish	Education	The College of New Jersey
nglish		The College of New Jersey
nglish		The College of New Jersey
nglish		Widener University School of Law, Delaware
nglish	Law/Law Related	University of Richmond
nglish	Education	The College of New Jersey
inglish	Education	University of Nevada Las Vegas
nglish Education		Teachers College - Columbia University
nglish Education		The College of New Jersey
nglish Education	Humanities	The College of New Jersey
nglish Education		The College of New Jersey
nglish Education		The College of New Jersey
nglish Education	Humanities	Montclair State University
nglish Education	Humanities	The College of New Jersey
nglish Education	Humanities	The College of New Jersey
nglish Education/Special		The College of New Jersey
listory	Humanities	Jewish Theological Seminary
listory		Pratt Institute
istory		Richard Stockton College of NJ
l'atan.		Dutaanalauu

Includes Admissions Clearinghouse data from non-survey respondents.

Rutgers Law

Rutgers, Camden

Law/Law Related

Law/Law Related

History

History

Major Field of Study	Program of Study	Current Graduate School
History	Law/Law Related	Temple University - Bensley School of Law
History	Education	The College of New Jersey
History	Education	The College of New Jersey
History		The College of New Jersey
History	Medicine	UMDNJ Newark GSBS,
History	Social Sciences	University of Delaware
History	Humanities	University of Pennsylvania
History		University Of Pennsylvania
History		Widener University School of Law, Harrisburg
History	Education	Teachers College Columbia University
History	Law/Law Related	Plan on Attending Law School
History Education		The College of New Jersey
History Education		University of PA
History Education	Education	Columbia
International Studies	· · · · · · · · · · · · · · · · · · ·	Michigan State Univ - College of Law
International Studies	Law/Law Related	New York University School of Law
International Studies		Seton Hall University School of Law
International Studies	Law/Law Related	Widener School of Law
Journalism/Professional		Fordham University
Philosophy		Arizona State University
Philosophy	Law/Law Related	Columbia Law School
Philosophy	Law/Law Related	Georgetown University Law Center
Philosophy	Law/Law Related	Rutgers School of Law - Camden
Philosophy		Rutgers University - New Brunswick
Political Science		Carnegie Mellon University
Political Science	Law/Law Related	Hofstra University
Political Science		Montclair University
Political Science		Pace University
Political Science	Law/Law Related	Rutgers School of Law - Camden
Political Science	Government	Rutgers University
Political Science		Rutgers University - Camden
Political Science		Rutgers University - Camden
Political Science		Syracuse University
Political Science		The College of New Jersey
Political Science	Law/Law Related	Washington and Lee University School of Law
Political Science	Education	Georgia State University
Psychology	Human/Social Services	American Sch of Professional Psychology at Argosy Univ,.
Psychology	Health related (non doctor/nurse)	Arcadia University
Psychology	,	Boston College
Psychology		Chestnut Hill College
Psychology	Health related (non doctor/nurse)	Columbia University
Psychology	,	Davenport University
Psychology	Medicine	DeSales University
Psychology	Human/Social Services	Drexel University

Includes Admissions Clearinghouse data from non-survey respondents.

Major Field of Study	Program of Study	Current Graduate School
Psychology	Social Sciences	Farleigh Dickinson University
Psychology		Farleigh Dickinson University
Psychology		Florida Coastal School of Law
Psychology		Fordham University
Psychology	Business	George Mason University
Psychology	Social Sciences	John Jay College of Criminal Justice
Psychology		Kean University
Psychology		Loyola University Chicago
Psychology		Mercey College
Psychology	Health Related (non doctor/nurse)	Montclair State University
Psychology		Montclair State University
Psychology	Medicine	Pacific College of Oriental Medicine
Psychology	Business	Penn State
Psychology		Penn State
Psychology		Ramapo College of NJ
Psychology		Richard Stockton College of NJ
Psychology		Rider University
Psychology		Rider University
Psychology	Business	Rutgers Newark
Psychology	Human/Social Services	Rutgers University
Psychology	Social Sciences	Rutgers University
Psychology	obciar ociences	Rutgers University - New Brunswick
Psychology		Rutgers University - New Brunswick
Psychology		Suny Rockland Community College
		The College of New Jersey
Psychology	Human/Sacial Sanjaga	The College of New Jersey
Psychology	Human/Social Services	The College of New Jersey
Psychology		
Psychology	Control Colonian	The College of New Jersey The New School for Social Research
Psychology	Social Sciences	
Psychology		UMDNJ Newark GSBS,
Psychology	Medicine	UMDNJ/RWJ Medical School
Psychology	Social Sciences	University of Arkansas
Psychology		University of Delaware
Psychology	Humanities	University of Missouri
Psychology		University of NC - Greensboro
Psychology		University of PA
Psychology	Human/Social Services	University of Pennsylvania
Psychology	Social Sciences	University of Pennsylvania
Psychology	Social Sciences	University of Pennsylvania
Psychology	Human/Social Services	Villanova University
psychology	Social Sciences	Widener University
Psychology	Social Sciences	Rowan University
Psychology	Human/Social Services	The College of New Jersey
Psychology	Social Sciences	Monmouth University
Psychology	Business	Rutgers University
Sociology		Clemson University

Sociology Sociology Sociology Sociology Sociology Sociology Sociology

Law/Law Related Human/Social Services

Social Sciences

Rutgers - Newark Rutgers University Rutgers University - Camden Rutgers University - New Brunswick Seton Hall University School of Law University at Albany

Includes Admissions Clearinghouse data from non-survey respondents.

Major Field of Study	Program of Study	Current Graduate School	
Sociology	Social Sciences	Rutgers University	
Sociology		The College of New Jersey	
Spanish	Human/Social Services	Rutgers - Camden	
Spanish	Humanities	University of Minnesota	
Women & Gender Studies	Education	University of Pennsylvania	

# Appendix A

# Salary Report by Major, Department & School

### Salaries - School of Humanities & Social Sciences (formerly Culture & Society) Class of 2011

Major Field of Study	Average Salarie
Criminology	\$35,500
English	\$34,808
English Education	\$45,833
History	\$40,556
History Education	\$38,000
International Studies	\$33,750
Journalism	\$27,500
Journalism/Professional Writing	\$30,000
Philosophy	\$32,500
Political Science	\$40,625
Psychology	\$37,143
Self Designed - Italian	\$37,500
Sociology	\$28,750
Spanish	\$47,500
Spanish Education	\$52,500
Women & Gender Studies	\$42,500
	\$37,006