

*\*All percentages are rounded to the nearest full point; therefore, they may not add to 100%.*

## **Class of 2012 - School of Education**

A total of 158 Education graduates were awarded baccalaureate degrees in August 2011, December 2011, and May 2012. 88 (56%) graduates responded to surveys administered by The Career Center and the Center for Institutional Effectiveness. The Admissions Clearinghouse identified an additional 18 members of the class that attended graduate or professional school in their first year after graduation.

### **POST GRADUATION ACTIVITY**

#### Further Study

A total of 20 (23%) of those who *responded* indicated that they attended graduate school immediately.

#### Employment

82 (93%) respondents indicated they were either working *and/or* attending graduate school in the first year after graduation.

A total of 62 (70%) graduates indicated they are employed. Their employment status is as follows:

43 (49%) indicated they were employed full time

19 (22%) indicated they were employed part time

12 (14%) indicated they were employed and in graduate school.

8 (9%) indicated they were unemployed, but were attending graduate school.

15 (17%) indicated they were both unemployed and not attending graduate school.

### **Average Salaries**

41 (95%) respondents who were employed full time provided salary information.

All salary information is calculated using the actual salary the respondent provided or the median of the salary range selected by the respondent. Respondents that indicated their salaries fell below \$19,999 or above \$80,000 and did not include a precise amount were excluded from the calculations.

The mean reported salary for the respondents that met the above criteria is \$45,792. This reflects a 10% increase in comparison with the Class of 2011.

### **Fields of Employment**

Students pursue occupations in a variety of career fields. The 42 (98%) respondents that answered this item regarding employment fields are employed as follows:

41 (98%) in Education

1 (2%) in Social Services

### **Time Span from Graduation to Employment**

9 (21%) Education graduates secured employment prior to graduation.

26 (62%) respondents secured employment within the first three months after graduation.

33 (79%) respondents secured employment within the first six months after graduation.

40 (95%) respondents secured employment within one year of graduation.

### **Job Offers**

Of the Education graduates who are employed full time, 17 (40%) of the 43 respondents employed full time received more than one job offer. The number of employment offers received ranged from 1 to 10, with respondents receiving a mean of 1.68 offers of employment per graduate. *Please note that the individual response denoting 10 offers was removed when calculating the mean to avoid a skew.*

## Satisfaction with Employment

Using a likert scale of 5 high to 1 low, Education graduates indicated the level of satisfaction they felt with their positions. 34 (79%) of the respondents employed full-time indicated an above average or high level of job satisfaction. The average satisfaction score for the respondents to this item was 4.28.

## Current Employment's Ability to Meet Expectations

40 (65%) respondents indicated working in the field they expected.

34 (55%) respondents indicated working in the position type they expected.

## Relationship between Academic Major and Position Obtained

Education graduates indicated the relationship between their academic major and the position they obtained since graduation. Of the 80 (90%) respondents:

75 (85%) respondents indicated a direct relationship between their academic major and the position they obtained.

3 (3%) respondents indicated an indirect relationship between their academic major and the position they obtained.

2 (2%) respondents indicated there was no relationship between their academic major and the position they obtained.

## Internship/Practicum Participation

80 (91%) of Education majors who responded to the survey indicated they participated in an average of 4.88 internship/practicum experiences over an average of 4.69 semesters. Education students participate in required internship/practicum experiences.

## Usage of The Career Center

72 (82%) respondents indicated they had utilized Career Services during their academic careers. Using a likert scale of 5 high to 1 low, graduates who utilized Career Services were asked to rate the service provided. The average rating was 4.06.

68 (64%) respondents reported utilizing TCNJ recruitment programs (i.e., internship programs and resources, job listings, on-campus recruitment and Career Days).

## Receipt of Advice from Faculty

When asked if they had received advice from faculty in their department or program, respondents indicated they had.

48 (66%) indicated they had received advice regarding post graduation career plans

46 (63%) indicated they had received advice regarding internships

24 (33%) indicated they had received advice regarding graduate and professional school

7 (10%) indicated they received advice but did not indicated the topic.

## TCNJ's Preparation for Students' Career Goals

Education graduates rated how TCNJ prepared them for their current position utilizing a five-point scale. Of the 78 (74%) respondents, 73 (94%) rated their preparation as excellent or above average. The average rating was 4.42.

38 (49%) excellent

5 (6%) average

0 (0%) poor

35 (45%) above average

0 (0%) below average

## Quality of Academic Experience

Education graduates assessed the overall quality of their academic experience. Of the 78 (74%) respondents, 77 (99%) assessed their academic experience as excellent or above average. The average rating was 4.55.

44 (56%) excellent

1 (1%) average

0 (0%) poor

33 (42%) above average

0 (0%) below average

# GRADUATE/PROFESSIONAL SCHOOL

## **Current Graduate/Professional School Attendance**

44 (42%) of respondents to the Career Center survey indicated that they applied for graduate/professional school in the first year after graduation. Of those who applied, 49 (46% of all respondents) enrolled in further study. This information was obtained through the combination of the clearinghouse and self reporting.

## **Future Plans for Graduate Study**

58 (66%) Education graduates plan to attend graduate/professional school in the future. 46 (44%) graduates indicated the timing of their future attendance in graduate school:

20 (43%) respondents plan to attend within the first 2 years after graduation.

36 (77%) respondents plan to attend within 4 years after graduation.

46 (99%) respondents plan to attend within 6 years after graduation.

## **Current Degrees and Highest Degree Level Sought**

29 (59%) of those currently attending responded to the degree level they are pursuing. In addition, 80 (75%) graduates provided information on the highest degree level they intended to pursue. Of those intending to pursue advanced degrees:

Degree Level	Currently Pursuing		Highest Degree Planned	
Bachelors	0	0%	6	8%
Certificate	0	0%	0	0%
Masters	26	90%	53	66%
Specialist	1	3%	9	11%
Doctorate	0	0%	10	13%
Professional	2	7%	2	3%

*\*Percentage reflects percent of those who responded to this item.*

Appendix

A

Salaries

**Salaries – School of Education  
Class of 2012**

<u>Major Field of Study</u>	<u>Average Salary</u>
Deaf Education	\$47,500
Early Childhood Education	\$38,611
Early Childhood M/S/T	\$47,500
Elementary Education	\$46,750
Elementary M/S/T	\$47,500
Special Education	\$52,500
Special Education M/S/T	\$57,500
Urban Early	\$47,500

**Mean – \$45,792**

# Appendix

## B

# EMPLOYMENT



**Job Titles & Employers - School of Education  
Class of 2012**

<u>Major Field of Study</u>	<u>Full Time Job Titles</u>	<u>Full Time Employer</u>
Deaf Education	Teacher of the Deaf	Bergen County Special Services
Deaf Education	Supports Coordinator	Quality Progression
Deaf Education	2	
Early Childhood Education	Kindergarten Teacher	Orchard Hill Elementary School
Early Childhood Education	Teacher	Camden School District
Early Childhood Education	Paraprofessional	New Brunswick School District
Early Childhood Education	Teacher	Berry Patch Early Learning Center
Early Childhood Education	Preschool Teacher	Paterson School District
Early Childhood Education	Kindergarten Teacher	The Learning Experience
Early Childhood Education	Teacher	Red Bank School District
Early Childhood Education	Pre-k Teacher	Bright Horizons
Early Childhood Education	Second Grade Teacher	Trenton School District
Early Childhood Education	9	
Early Childhood Ed M/S/T	Kindergarten Teacher	Oak St. School
Early Childhood Ed M/S/T	1	
Elementary Education	Sixth Grade Science Teacher	Passaic City School District
Elementary Education	Elementary Teacher	Howell School District
Elementary Education	Teacher	Spring Branch Independent S D
Elementary Education	Teacher	Brick Township School District
Elementary Education		Keansburg School District
Elementary Education	Fourth Grade Teacher	Monroe Township School District
Elementary Education	Elementary Spanish Teacher	Washington Elementary in Edison
Elementary Education	Third Grade Teacher	Bridgewater-Raritan Reg. School District
Elementary Education	Second Grade Teacher	Union City School District
Elementary Education	Mathematics Teacher	Piscataway School District
Elementary Education	Teacher	St. John Viennes
Elementary Education	Teacher	Watchung Borough School District
Elementary Education	Teacher	Alexandria Middle School
Elementary Education	4 <sup>th</sup> & 5 <sup>th</sup> Grade Science Teacher	Passaic Arts & Science Charter School
Elementary Education	Middle School Math Teacher	Burlington Middle School
Elementary Education	Teacher	Hamilton Township School District
Elementary Education	Teacher	Hillsborough School District
Elementary Education	3 <sup>rd</sup> Grade Gifted & Talented Cluster Teacher	Freehold Township School District

**Job Titles & Employers - School of Education  
Class of 2012**

<u>Major Field of Study</u>	<u>Full Time Job Titles</u>	<u>Full Time Employer</u>
Elementary Education	3 <sup>rd</sup> Grade Teacher	Elementary School District
Elementary Education	Elementary Teacher	South Brunswick School District
Elementary Education		20
Elementary Education M/S/T	5 <sup>th</sup> & 6 <sup>th</sup> Grade Science Teacher	Foundation Academy Charter School
Elementary Education M/S/T		1
Special Education	2 <sup>nd</sup> Grade Special Ed Teacher	Marlboro Public School District
Special Education Antheil	1 <sup>st</sup> Grade Teacher	Ewing Township School District –
Special Education		2
Special Education M/S/T	Special Education Teacher	Marlboro School District
Special Education M/S/T		1
Urban Early Childhood Ed	Teacher	Kids Shine Pre Elementary
Urban Early Childhood Ed		1



# Appendix

## C

# GRADUATE/ PROFESSIONAL SCHOOLS

## Graduate Schools and Programs of Study

### School of Education

#### Class of 2012

Major Field of Study	Program of Study	Current Graduate School
Deaf Education – Elementary	MAT – Deaf/Hard of Hearing	The College of New Jersey
Deaf Education – M/S/T		Rutgers – New Brunswick
Deaf Education – M/S/T		The College of New Jersey
Early Childhood Education	ESL Certification & Teaching Leadership	Rider University
Early Childhood Education	Special Education	The College of New Jersey
Elementary Education	Deaf Education	The College of New Jersey
Elementary Education	ESL	New Jersey City University
Elementary Education	School Psychology	Rider University
Elementary Education		Rider University
Elementary Education		The College of New Jersey
Elementary Education – M/S/T		The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
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Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey

## Graduate Schools and Programs of Study

### School of Education

#### Class of 2012

Major Field of Study	Program of Study	Current Graduate School
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education – M/S/T	Special Education	The College of New Jersey
Special Education – M/S/T	Special Education	The College of New Jersey
Special Education – M/S/T		The College of New Jersey
Special Education – M/S/T		The College of New Jersey
Special Education – M/S/T		The College of New Jersey
Special Education – M/S/T		The College of New Jersey
Urban Elementary Education	Urban Elementary Education	The College of New Jersey
Urban Elementary Education	Urban Elementary Education	The College of New Jersey