## Comparative Analysis by <br> Academic School

## Employment

Current Employment

| School | Are you currently employed? |  | Total |
| :--- | ---: | ---: | ---: |
|  | Yes |  |  |
| Arts and Comm. | 44 | 10 | 53 |
| Business | 152 | 84 | 226 |
| Education | 54 | 14 | 65 |
| Engineering | 46 | 34 | 79 |
| HSS | 84 | 30 | 109 |
| Nursing HES | 22 | 7 | 28 |
| Science | 32 | 30 | 62 |
| Self-Designed | 2 | 2 | 4 |
| Total | 415 | 211 | 626 |

*Career Center data only
Fields of Employment

|  | Academic School |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Communication | Business | Education | Engineering | HSS | Nursing HES | Science |  |
| Administrative Services/Clerical | 1 | 2 | 0 | 0 | 5 | 0 | 1 | $9(4 \%)$ |
| Arts | 6 | 1 | 0 | 0 | 1 | 0 | 0 | $8(3 \%)$ |
| Business | 3 | 61 | 1 | 3 | 8 | 0 | 8 | 84 (35\%) |
| Communications | 8 | 0 | 0 | 0 | 1 | 0 | 0 | $9(4 \%)$ |
| Computers | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 3 (1\%) |
| Education | 5 | 0 | 38 | 1 | 10 | 1 | 2 | 57 (23\%) |
| Engineering | 0 | 0 | 0 | 19 | 1 | 0 | 1 | 21 (9\%) |
| Health (non-med or nursing) | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 (1\%) |
| Hospitality/Food Services | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 (1\%) |
| Law/Law Related | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 (2\%) |
| Mental Health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $0(0 \%)$ |
| Non-profit | 0 | 1 | 0 | 0 | 4 | 0 | 2 | $7(3 \%)$ |
| Nursing | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 13 (5\%) |
| Research | 0 | 0 | 0 | 0 | 1 | 0 | 7 | $8(3 \%)$ |
| Retail | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 4 (2\%) |
| Social Services | 0 | 0 | 0 | 0 | 3 | 0 | 0 | $3(1 \%)$ |
| Other | 4 | 2 | 1 | 0 | 1 | 1 | 2 | 11 (5\%) |
| Total | 27 | 68 | 40 | 24 | 43 | 16 | 25 | 243 |

${ }^{*}$ All percentages are of the 243 students that indicated their job field

Average Salaries

| Salaries |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$19k and under | $\begin{aligned} & \$ 20 \mathrm{k}- \\ & \$ 25 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 25 \mathrm{k}- \\ & \$ 30 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 30 \mathrm{k}- \\ & \$ 35 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 35 \mathrm{k} \\ & \$ 40 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 40 \mathrm{k}- \\ & \$ 45 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 45 \mathrm{k}- \\ & \$ 50 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 50 \mathrm{k}- \\ & \$ 55 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 55 \mathrm{k}- \\ & \$ 60 \mathrm{k} \end{aligned}$ | \$60k\$65k | $\begin{aligned} & \$ 65 \mathrm{k}- \\ & \$ 70 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 70 \mathrm{k}- \\ & \$ 75 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 75 \mathrm{k}- \\ & \$ 80 \mathrm{k} \end{aligned}$ | $\begin{aligned} & \$ 80 \mathrm{k}- \\ & \$ 85 \mathrm{k} \end{aligned}$ | \$85k+ | rotal | Avg. <br> Salary <br> Range |
|  <br> Comm. | 3 | 1 | 5 | 6 | 2 | 4 | 1 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 27 | $\begin{aligned} & \$ 30 \mathrm{k}- \\ & \$ 35 \mathrm{k} \end{aligned}$ |
| Bus. | 1 | 0 | 3 | 5 | 4 | 9 | 5 | 8 | 19 | 6 | 6 | 0 | 0 | 1 | 1 | 68 | \$50k\$55k |
| Ed. | 3 | 4 | 0 | 1 | 2 | 4 | 7 | 13 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 40 | $\$ 40 \mathrm{k}$ \$45k |
| Eng. | 0 | 0 | 0 | 1 | 1 | 1 | 4 | 6 | 3 | 3 | 2 | 1 | 1 | 0 | 1 | 24 | \$50k- <br> \$55k |
| HSS | 10 | 5 | 7 | 5 | 6 | 6 | 1 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 43 | $\begin{aligned} & \$ 30 \mathrm{k}- \\ & \$ 35 \mathrm{k} \end{aligned}$ |
| Nursing \& HES | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 16 | \$55k\$60k |
| Science | 3 | 1 | 4 | 2 | 2 | 1 | 1 | 0 | 4 | 3 | 2 | 2 | 0 | 0 | 0 | 25 | \$40k\$45k |
| Total | 21 | 12 | 19 | 20 | 17 | 25 | 19 | 33 | 37 | 14 | 12 | 5 | 4 | 2 | 3 | 243 | \$40k- <br> \$45k |

Internship Participation

| Semesters Involved | School |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Comm. | Business | Education | Engineering | HSS | Nursing HES | Science | Self- <br> Designed |  |
| Did not participate in this experience | 17 | 21 | 52 | 13 | 40 | 18 | 49 | 2 | 212 |
| One | 8 | 17 | 4 | 6 | 28 | 8 | 7 | 2 | 80 |
| Two | 8 | 24 | 4 | 12 | 13 | 2 | 4 | 0 | 67 |
| Three | 5 | 11 | 2 | 3 | 8 | 0 | 1 | 0 | 30 |
| Four or more semesters | 4 | 6 | 3 | 3 | 2 | 0 | 1 | 0 | 19 |
| Total | 42 | 79 | 65 | 37 | 91 | 28 | 62 | 4 | 408 |

Job Offers

| School |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Job } \\ \text { Offers } \end{gathered}$ |  <br> Comm. | Business | Education | Engineering | HSS | Nursing \& HES | Science | Total |
| None | 1 | 0 | 3 | 0 | 2 | 2 | 2 | 10 |
| 1 | 12 | 29 | 17 | 9 | 15 | 7 | 11 | 100 |
| 2 | 12 | 27 | 13 | 8 | 16 | 7 | 6 | 89 |
| 3 | 0 | 10 | 7 | 5 | 10 | 0 | 4 | 36 |
| 4+ | 2 | 2 | 0 | 2 | 1 | 0 | 2 | 9 |
| Total | 27 | 68 | 40 | 24 | 44 | 16 | 25 | 244 |

Relationship between Academic Major and Position Obtained


Preparation for Career

| School | Career Preparation Rating |  |  |  |  | Total | Avg, Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Poor | Below <br> Average | Average | Above Average | Excellent |  |  |
| Arts and Comm. | 0 | 7 | 11 | 9 | 4 | 31 | 3.32 |
| Business | 1 | 0 | 13 | 34 | 20 | 68 | 4.06 |
| Education | 0 | 1 | 3 | 25 | 20 | 49 | 4.31 |
| Engineering | 0 | 0 | 12 | 10 | 4 | 26 | 3.69 |
| HSS | 5 | 4 | 20 | 17 | 8 | 54 | 3.35 |
| Nursing HES | 0 | 1 | 5 | 8 | 7 | 21 | 4.00 |
| Science | 0 | 1 | 12 | 12 | 7 | 32 | 3.78 |
| Self- <br> Designed | 0 | 0 | 0 | 2 | 0 | 2 | 4.00 |
| Total | 6 | 14 | 76 | 117 | 70 | 283 | 3.82 |

Current Attendance

| Are you attending graduate school? | School |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Comm. | Business | Education | Engineering | HSS | Nursing HES | Science | SelfDesigned |  |
| Yes | 17 | 28 | 53 | 25 | 117 | 20 | 78 | 3 | 341 |
| No | 41 | 190 | 34 | 52 | 52 | 17 | 17 | 1 | 404 |
| Undecided | 5 | 14 | 10 | 8 | 12 | 1 | 8 | 0 | 58 |
| Total | 63 | 232 | 97 | 85 | 181 | 38 | 103 | 4 | 803 |

Future Plans for Graduate Study

|  | School |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Comm. | Business | Education | Engineering | HSS | Nursing HES | Science | SelfDesigned |  |
| No plans to attend now or in the future | 21 | 30 | 3 | 5 | 10 | 1 | 9 | 0 | 79 |
| Applied and still waiting to hear/decide | 0 | 0 | 1 | 2 | 5 | 0 | 0 | 0 | 8 |
| Plan to attend within 2 years | 4 | 8 | 14 | 9 | 17 | 9 | 7 | 0 | 68 |
| Plan to attend within 4 years | 4 | 18 | 15 | 1 | 6 | 3 | 2 | 1 | 50 |
| Plan to attend within 6 years | 3 | 5 | 1 | 2 | 1 | 4 | 0 | 0 | 16 |
| Total | 32 | 61 | 34 | 19 | 39 | 17 | 18 | 1 | 221 |

Degrees Being Sought in the Future

| Degree | School |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Comm. | Business | Education | Engineering | HSS | Nursing HES | Science | SelfDesigned |  |
| Bachelors Degree (e.g., BA, BS, BFA, BSN) | 1 | 2 | 6 | 2 | 1 | 1 | 2 | 0 | 15 |
| Certificate | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 6 |
| Specialist degree (e.g., EdS) | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Masters Degree (e.g., MA, MBA, MFA, MEd, MS, MSN) | 17 | 34 | 39 | 16 | 30 | 10 | 13 | 3 | 162 |
| Professional degree (e.g., JD, $\mathrm{MD}, \mathrm{DO}, \mathrm{DVM}$, DPN) | 0 | 5 | 0 | 3 | 10 | 3 | 21 | 0 | 42 |
| Doctoral degree (e.g., PhD, EdD, DBA) | 2 | 4 | 12 | 9 | 24 | 11 | 13 | 1 | 76 |
| Dual Program | 0 | 0 | 1 | 0 | 1 | 0 | 4 | 0 | 6 |
| Other | 0 | 1 | 0 | 0 | 6 | 1 | 0 | 0 | 8 |
| Total | 21 | 49 | 60 | 30 | 73 | 26 | 53 | 4 | 316 |

Preparedness for Graduate School

| School | Reported Preparedness |  |  |  |  | Total | Avg. Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Poor | Below Average | Average | Above Average | Excellent |  |  |
| Arts and Comm, | 0 | 0 | 1 | 2 | 2 | 5 | 4.20 |
| Business | 0 | 0 | 4 | 2 | 1 | 7 | 3.57 |
| Education | 0 | 0 | 5 | 7 | 6 | 18 | 4.06 |
| Engineering | 0 | 0 | 2 | 6 | 2 | 10 | 4.00 |
| HSS | 0 | 1 | 5 | 13 | 13 | 32 | 4.19 |
| Nursing HES | 0 | 0 | 1 | 5 | 2 | 8 | 4.13 |
| Science | 0 | 2 | 5 | 14 | 14 | 35 | 4.20 |
| Self-Designed | 0 | 0 | 1 | 1 | 1 | 3 | 4.00 |
| Total | 0 | 3 | 24 | 50 | 41 | 118 | 4.09 |

Student Satisfaction
Receipt of Post-Graduation Advice from Faculty
*Rating values only incorporate data from respondents that indicated that they did receive advisement

| School | Satisfaction with Career Advice |  |  |  |  | Total | Avg. Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Did not receive advisement in this area | Dissatisfied | Neither Satisfied nor Dissatisfied | Satisfied | Very Satisfied |  |  |
| Arts and Comm. | 6 | 12 | 8 | 15 | 2 | 43 | 2.19 |
| Business | 16 | 9 | 15 | 30 | 13 | 83 | 2.70 |
| Education | 13 | 4 | 11 | 28 | 15 | 71 | 2.93 |
| Engineering | 4 | 4 | 15 | 8 | 6 | 37 | 2.48 |
| HSS | 20 | 14 | 11 | 31 | 17 | 93 | 2.70 |
| Nursing HES | 7 | 4 | 6 | 8 | 3 | 28 | 2.48 |
| Science | 11 | 3 | 6 | 25 | 18 | 63 | 3.12 |
| Self-Designed | 0 | 2 | 0 | 0 | 2 | 4 | 2.50 |
| Total | 77 | 52 | 72 | 145 | 76 | 422 | 2.71 |


| School | Satisfaction with Advice Regarding Internships/Experiential Learning |  |  |  |  | Total | Avg. <br> Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Did not receive advisement in this area | Dissatisfied | Neither Satisfied nor Dissatisfied | Satisfied | Very Satisfied |  |  |
| Arts and Comm. | 4 | 10 | 13 | 8 | 8 | 43 | 2.36 |
| Business | 9 | 4 | 20 | 35 | 15 | 83 | 2.82 |
| Education | 8 | 2 | 6 | 26 | 29 | 71 | 3.30 |
| Engineering | 3 | 5 | 12 | 12 | 5 | 37 | 2.50 |
| HSS | 21 | 12 | 12 | 30 | 18 | 93 | 2.75 |
| Nursing HES | 3 | 2 | 4 | 11 | 8 | 28 | 3.00 |
| Science | 14 | 3 | 13 | 16 | 17 | 63 | 2.96 |
| Self-Designed | 0 | 1 | 1 | 0 | 2 | 4 | 2.75 |
| Total | 62 | 39 | 81 | 138 | 102 | 422 | 2.84 |


| School | Satisfaction with Advice Regarding Graduate/Professional School |  |  |  |  | Total | Avg. Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Did not receive advisement in this area | Dissatisfied | Neither <br> Satisfied nor <br> Dissatisfied | Satisfied | Very Satisfied |  |  |
| Arts and Comm. | 10 | 3 | 17 | 11 | 2 | 43 | 2.36 |
| Business | 26 | 9 | 30 | 14 | 4 | 83 | 2.23 |
| Education | 24 | 4 | 13 | 20 | 10 | 71 | 2.77 |
| Engineering | 5 | 5 | 12 | 10 | 5 | 37 | 2.47 |
| HSS | 20 | 10 | 15 | 31 | 17 | 93 | 2.75 |
| Nursing HES | 7 | 3 | 7 | 7 | 4 | 28 | 2.57 |
| Science | 8 | 5 | 12 | 20 | 18 | 63 | 2.93 |
| Self-Designed | 0 | 1 | 1 | 0 | 2 | 4 | 2.75 |
| Total | 100 | 40 | 107 | 113 | 62 | 422 | 2.61 |

Satisfaction with Academic Experience

| School | Satisfaction with Academic Experience at TCNJ |  |  |  |  | Total | Avg. <br> Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Poor | Below Average | Average | Above Average | Excellent |  |  |
| Arts and Comm. | 0 | 2 | 15 | 17 | 8 | 42 | 3.74 |
| Business | 0 | 0 | 10 | 38 | 31 | 79 | 4.27 |
| Education | 0 | 0 | 3 | 31 | 29 | 63 | 4.41 |
| Engineering | 0 | 0 | 8 | 18 | 9 | 35 | 4.03 |
| HSS | 2 | 2 | 14 | 32 | 31 | 81 | 4.09 |
| Nursing HES | 0 | 0 | 6 | 9 | 12 | 27 | 4.22 |
| Science | 0 | 2 | 9 | 20 | 31 | 62 | 4.29 |
| Self-Designed | 0 | 0 | 1 | 2 | 1 | 4 | 4.00 |
| Total | 2 | 6 | 66 | 167 | 152 | 393 | 4.17 |

