

*Comparative Analysis by
Academic School*

Employment

Current Employment

School	Are you currently employed?		Total
	Yes	No	
Arts and Comm. (97)	68	8	76
Business (164)	132	5	137
Education (112)	53	10	63
Engineering (87)	50	9	59
HSS (230)	104	45	149
Nursing HES (63)	44	7	51
Science (169)	83	27	110
Total	534	111	645

Functions of Employment

	Academic School							Total
	Arts & Communication	Business	Education	Engineering	HSS	Nursing HES	Science	
Arts	18	1	0	0	1	0	1	21
Business	5	113	0	2	28	0	13	161
Communications	21	4	0	0	9	0	0	34
Information Technology	1	2	0	1	1	0	6	11
Education	11	2	50	2	28	5	18	116
Engineering	1	0	0	35	0	1	1	38
Health (non-med or nursing)	0	0	0	0	0	3	5	8
Hospitality/Food Services	0	0	0	0	1	0	0	1
Law/Law Related	0	2	0	0	3	0	0	5
Non-profit	0	0	0	0	4	0	1	5
Nursing	0	0	0	0	0	28	0	28
Research	0	2	0	1	5	0	24	32
Retail	2	3	0	1	5	0	1	12
Social Services	0	0	0	0	1	0	0	1
Other	8	2	1	3	14	4	10	42
Total	67	131	51	45	100	41	80	515

Average Salaries

Salaries																	
	\$19k and under	\$20k-\$25k	\$25k-\$30k	\$30k-\$35k	\$35k-\$40k	\$40k-\$45k	\$45k-\$50k	\$50k-\$55k	\$55k-\$60k	\$60k-\$65k	\$65k-\$70k	\$70k-\$75k	\$75k-\$80k	\$80k-\$85k	\$85k+	Total	Avg. Salary Range
Arts & Comm.	1	1	3	8	12	14	5	7	2	0	0	0	0	0	0	53	\$40k-\$45k
Bus.	6	2	3	3	8	16	13	13	25	21	10	2	1	1	2	126	\$50k-\$55k
Ed.	3	2	5	4	2	0	7	16	6	0	0	0	0	0	0	45	\$40k-\$45k
Eng.	2	0	0	1	3	5	1	8	5	11	3	3	0	0	3	45	\$55k-\$60k
HSS	11	5	6	5	11	10	10	6	2	2	1	0	0	0	0	69	\$35k-\$40k
Nursing & HES	2	1	1	4	0	3	0	5	5	7	2	1	0	2	0	33	\$50k-\$55k
Science	5	4	6	11	4	6	9	7	3	9	2	2	1	0	2	71	\$40k-\$45k
Total	21	12	19	20	17	25	19	33	37	14	12	5	4	2	3	243	\$45k-\$50k

Internship Participation

Semesters Involved	School							
	Arts and Comm.	Business	Education	Engineering	HSS	Nursing HES	Science	Total
Did not participate in this experience	29	32	46	27	59	28	73	294
One	16	34	3	12	50	18	20	153
Two	13	38	3	19	23	1	9	106
Three	11	20	4	1	11	3	6	56
Four or more semesters	7	13	7	1	11	1	4	44
Total	76	137	63	60	154	51	112	653

Job Offers

School								
Job Offers	Arts & Comm.	Business	Education	Engineering	HSS	Nursing & HES	Science	Total
None	5	1	3	2	17	0	11	39
1	28	49	27	25	48	22	31	230
2	21	46	15	12	29	14	18	155
3	15	25	7	8	16	3	20	94
4+	3	11	2	5	7	2	9	39
Total	72	132	54	52	117	41	89	557

Relationship between Academic Major and Position Obtained

	School							Total
	Arts and Comm.	Business	Education	Engineering	HSS	Nursing HES	Science	
My major is directly related to my intended position	41	76	44	32	26	37	59	315
My major is indirectly related to my intended position	19	46	6	9	38	2	17	137
My major is not related to my intended position	6	6	0	3	38	2	4	59
Total	66	128	50	44	102	41	80	511

Preparation for Career

School	Career Preparation Rating					Total	Avg. Rating
	Poor	Below Average	Average	Above Average	Excellent		
Arts and Comm.	1	7	23	27	8	66	3.52
Business	0	5	34	60	29	128	3.88
Education	0	0	9	23	18	50	4.18
Engineering	2	0	13	22	7	44	3.73
HSS	6	7	40	27	22	102	3.51
Nursing HES	0	0	12	18	11	41	3.98
Science	0	2	19	35	24	80	4.01
Total	9	21	150	212	119	511	3.83

**Graduate/Professional School
Current Attendance**

Are you attending graduate school?	School							Total
	Arts and Comm.	Business	Education	Engineering	HSS	Nursing HES	Science	
Yes	14	15	48	29	105	16	87	314
No	41	88	36	23	65	31	45	329
Undecided	27	36	10	16	21	9	15	134
Total	82	139	94	68	191	56	147	777

Future Plans for Graduate Study

	School							Total
	Arts and Comm.	Business	Education	Engineering	HSS	Nursing HES	Science	
No plans to attend now or in the future	14	20	9	2	13	3	5	66
Plan to attend within 2 years	1	3	2	2	6	1	1	16
Plan to attend within 4 years	0	15	1	0	2	0	2	20
Plan to attend within 6 years	1	4	0	1	3	0	1	10
Total	16	42	12	5	24	4	9	112

Degrees Being Sought in the Future

Degree	School							Total
	Arts and Comm.	Business	Education	Engineering	HSS	Nursing HES	Science	
Bachelors Degree (e.g., BA, BS, BFA, BSN)	8	11	2	4	7	1	3	36
Certificate	1	9	2	3	3	1	0	19
Masters Degree (e.g., MA, MBA, MFA, MEd, MS, MSN)	38	69	40	32	70	26	27	302
Professional degree (e.g., JD, MD, DO, DVM, DPN)	3	8	0	3	18	3	21	56
Doctoral degree (e.g., PhD, EdD, DBA)	5	8	7	6	27	11	38	102
Dual Program	0	1	0	0	1	2	1	5
Other	4	7	0	3	2	1	8	25
Total	59	113	51	51	128	45	98	545

Preparedness for Graduate School

School	Reported Preparedness					Total	Avg. Rating
	Poor	Below Average	Average	Above Average	Excellent		
Arts and Comm.	0	0	1	2	3	6	4.33
Business	0	0	1	5	3	9	4.22
Education	0	0	5	7	2	14	3.79
Engineering	0	1	6	4	3	14	3.64
HSS	1	1	10	24	20	56	4.09
Nursing HES	0	0	0	5	3	8	4.38
Science	0	1	12	12	20	45	4.13
Total	1	3	35	59	54	152	4.08

Student Satisfaction
Satisfaction with Academic Experience

School	Satisfaction with Academic Experience at TCNJ					Total	Avg. Rating
	Poor	Below Average	Average	Above Average	Excellent		
Arts and Comm.	0	2	22	35	14	73	3.84
Business	1	1	17	70	44	133	4.17
Education	0	0	8	22	26	56	4.32
Engineering	2	2	8	29	12	53	3.89
HSS	1	6	18	58	56	139	4.17
Nursing HES	1	0	8	20	19	48	4.17
Science	0	1	10	43	48	102	4.35
Total	5	12	91	277	219	604	4.13