



Class of 2016

First Year Out Survey Report

School of Education

Highlights & Engaging in the Possibilities

Our center supports the College's mission by fostering an environment that encourages students' career development through academic, leadership and experiential education. Optimal student collaborations are built and enhanced through meaningful relations with Alumni, employers and representatives of post graduate education. All of our services and events assist in the integrated transformative total student experience and enhance opportunities for mentored internships as well as provide opportunities for students to connect with potential employers, internship supervisors and graduate professional representatives to articulate "their story."

Outcome: #12 Princeton Review [Best Career Services](#) for 2016

Student Contacts

- 12,572 students come in contact with the Career Center (this does not include CE Intern coordination or Student Employment).
- 1,730 students participated in the Career Center for Open Hours (primarily for Resume Review), meeting with trained Peer Educators, Career Counselors or graduate career counseling interns.
- 909 students participated in career counseling appointments. 764 students explore options, skills and values through on-line assessment tools-Focus 2, MBTI or Strong. Satisfaction survey indicates students gain 2 additional resources and the session meets or exceeds expectations.
- Students use a mock interview tool to evaluate the interview. Employers have rated students higher in FY16 from FY 15 in articulating their career goals and experiences.
- 3,237 students participated in 133 workshops or integrated classroom activities. The workshops are on topics such as career exploration, networking, professional development, interviewing skills, internships, utilizing social media, job search skills, use of the on line system, Lionslink/on line resources

Career Days, Site Visits & Networking Events

- 943 students attended the 2 career fairs (Spring and Fall) with 354 representatives from business, non-profit, government and graduate/professional school. National Association of Colleges & Employers (NACE) reported between the 2014-15 and 2015-16 academic years, the median number of organizations participating in career fairs jumped from 125 to 148, an indicator of an improved labor market for new college graduates. TCNJ event participation continues to be higher than the average.
- 320 students attended 1 of the 6 networking events: the Annual Engineering and Computer Science Meet & Greet, PharmaTech Symposium, HSS Networking, Non Profit Networking, Accounting Meet & Greet, Nursing Network and DC Career Day. Approximately, 30% of employers attending networking & recruiting events are TCNJ Alumni.
- 2 site visits involving 20 students visited Sparta Systems, Hamilton NJ and Isles, Trenton NJ gaining insight into the culture, innovation and potential opportunities. 3 students gained internships from this experience
- Each semester the Career Center facilitates an interactive Career Planning course through HSS with 24 students. Student feedback is extremely positive and guest speakers are a mainstay of the course.
- 121 students attend a business etiquette program, **Dining Out In Professional Style**. A consultant walks us through a 4 course meal while representatives from industries keep a lively conversation at the tables. Students leave with 1-2 new tips or strategies for the interview over lunch.
- 250 students attended **information sessions and employer roundtables** from 57 organizations.

Leadership & Internship Opportunities

- 4-6 Peer Career Educators are students who receive 10 hours of training on resume writing/cover letters and career services and assist in the open hours (which continue to gain popularity)
- The **College Enhancement Internship program** is housed in the Career Center where 33 interns participate in an internship within 22 departments of the College completing project based work as well as participate in an on boarding program, 3 leadership trainings, written reflection and "Connections."

Internships & Recruitment

- The one year out survey, respondents reported spending 2-3 semesters in internships or other experiential opportunities.
- Over 250 organizations provided 3986 on campus student interviews in FY16. Over 500 organizations posted positions with 8,000 TCNJ candidates' resumes distributed. Employer development increased recruitment partnerships with AstraZeneca, JPMorgan Chase, Merck, Sobel, iCIMS, Intel, Seimens, Nayak, NDI, Whiting-Turner, NJ School Districts and One Simple Wish.

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Take a look at our 2016 TCNJ Alumni

Post-Graduation Activity Summary

894/1689 (53%) of graduates responded to the survey. In an effort to respond to declining response rates, the Career Center incorporated data obtained through immediate response surveys from the School of Business, the School of Engineering, the School of Arts & Communication and data from the Admissions Clearinghouse. As a result of the information obtained, all 894 respondents provided both graduate school and employment information. 98.9% reported they were employed full-time or part-time and/or attending graduate/professional school. Of the respondents, 1.1% were not working or attending graduate/professional school.

Experiential Learning/Internships

65.8% (416/632) of survey respondents indicated they had participated in an internship for one or more semesters. Of this group, 53.4% (222/416) had an internship for 2 or more semesters.

65.4% (155/237) secured at least one semester of a paid internship and 56.8% (125/220) had at least one unpaid internship.

57.1% (137/240) had indicated an internship for at least one semester for academic credit and 60% (140/235) indicated an internship for at least one semester for no credit.

38.1% (94/247) of respondents indicated their internship experience secured them employment after graduation.

Other experiential opportunities included:

16.7% (96/576) indicated they had one or more semesters of student teaching; 7.2% (41/570) indicated they had one or more clinical experiences; 6.2% (35/569) indicated participation in MUSE; 20.5% (117/571) indicated participation in TCNJ sponsored research and 7% (40/570) indicated participation in non-TCNJ sponsored research.

TCNJ Career Preparation & Graduate Expectations

354 respondents rated how well they felt TCNJ prepared them for their careers. 341 (96.3%) rated their preparedness between Average and Excellent, and of this group 265 (77.7%) rated their preparedness between Above Average and Excellent.

Top Employers – Of the 625 respondents who provided their place of work, the Top Employers were:

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|-------------------------------|--|-------------------------|
| 1. Johnson and Johnson (12) | 9. EY (4) | 17. L’Oreal (3) |
| 2. JP Morgan Chase & Co. (8) | 10. Crowe Horwath (4) | 18. Bank of America (3) |
| 3. TCNJ (8) | 11. CareKinesis Pharmacy (4) | 19. Aerotek (3) |
| 4. Bloomberg LP (7) | 12. Emergency Med. Assoc. (4) | 20. ADP (3) |
| 5. Deloitte, LLP (6) | 13. West Windsor-Plainsboro Reg SD (4) | |
| 6. City Year - AmeriCorps (6) | 14. PNC Bank (3) | |
| 7. PwC (5) | 15. Lockheed Martin (3) | |
| 8. Freedom Mortgage (5) | 16. ETS (3) | |

Salary Information

The average salary for graduates of the Class of ‘16 was \$55,341. This was a 10% increase from 2015. Average salaries by school:

Schools	A&C	Business	Education	Engineering	HSS	N&HES	Science
Average Salary 2016	\$49,761	\$59,142	\$48,661	\$63,750	\$48,241	\$61,333	\$56,145
Average Salary 2015	\$41,143	\$55,791	\$43,409	\$59,444	\$42,356	\$56,209*	\$51,716

The following academic majors, with more than one graduate reporting, had the highest reported average salaries:

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|---|--|
| 1. Computer Science (8), \$87,500 | 6. Engineering Science (5), \$64,500 |
| 2. Electrical Engineering (3), \$79,167 | 7. Finance (44), \$62,386 |
| 3. Computer Engineering (7), \$72,500 | 8. Interactive Multimedia (12), \$61,667 |
| 4. Biomedical Engineering (7), \$65,357 | 9. Accounting (35), \$60,643 |
| 5. Nursing (27), \$65,277 | 10. Civil Engineering (7), 60,357 |

Graduate School Summary

Of 758 respondents, 256 (33.8%) indicated they attended graduate school within the first year. 60% of respondents indicated they were not attending graduate/professional school and 6.2% were undecided regarding attending. Of the 252 respondents who reported the graduate school they were attending, the Top Graduate/Professional Schools were:

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|------------------------------------|-----------------------------------|--|
| 1. Rutgers University (41) | 5. Drexel University (6) | 9. Seton Hall University (5) |
| 2. TCNJ (39)* | 6. Kean University (6) | 10. Fairleigh Dickinson University (4) |
| 3. University of Pennsylvania (11) | 7. Montclair State University (5) | 11. Johns Hopkins University (4) |
| 4. University of Delaware (7) | 8. Penn State (5) | 12. SUNY (4) |

Class of 2016 – School of Education Post-Graduation Activity

Employment

50% (94/188) of School of Education graduates completed the surveys. Of the 94 respondents, 56 (60%) indicated that they are currently employed full-time or part-time. To provide most accurate picture of respondents employed in education we included thirty-three additional alumni responses to the employment section. The additions graduate from their core area with an education certification.

Function of Employment

37 graduates specified which functions their careers fell into:

36 (97.3%) in Education
1 (2.7%) in Social Services

Average Salaries

34 graduates who were employed full-time provided their salary information based on a range from “\$24,999 and under” to “\$150,000 and more” with \$4,999 intervals. The average salary for these graduates was \$48,661.

Number of Job Offers

Of the 48 respondents who provided information about job offers, 46 received one or more job offers.

Primary Major and Position Obtained

Of 36 respondents, 36 (100%) indicated that their major was directly or indirectly related to their obtained position.

Internship Participation

31 respondents participated in an internship for at least one semester during their time at TCNJ, while 20 of them participated in internships for two or more semesters.

Graduate/Professional School

41 respondents indicated that they were currently attending graduate school.

Future Plans for Study

33 graduates indicated that they had plans for beginning graduate school in the next few years:

18 plan to attend graduate school within 2 years.
12 plan to attend graduate school within 4 years.
3 plan to attend graduate school within 6 years.

Degrees Being Sought

65 graduates indicated that they were planning on (if not actively) pursuing further degrees in the future:

3 are/will be seeking a Bachelor’s Degree.
1 is/will be seeking a Certificate.
1 is/will be seeking a Specialist Degree.
49 are/will be seeking Master’s Degrees.
2 are/will be seeking Professional Degrees.
8 are/will be seeking Doctoral Degrees.
1 is/will be seeking a Dual Program Degree.

Career/Graduate Preparedness and Academic Satisfaction

Respondents rated how well they felt TCNJ prepared them for their career and graduate/professional school, and their satisfaction with their academic experience at TCNJ. Their ratings were based on a 5-point Likert scale (1 = Poor, 5 = Excellent):

	Poor	Below Average	Average	Above Average	Excellent	Total	Average Rating
Career	1	0	2	21	12	36	4.19
Graduate School	0	0	6	12	9	27	4.11

**Salaries – School of Education
Class of 2016**

<u>Major Field of Study</u>	<u>Average Salary</u>	<u>Major Field of Study</u>	<u>Average Salary</u>
Early Childhood Education	\$50,250	Art Education	\$52,500
Early Childhood Education – Art	\$42,500	Music Education	\$50,000
Early Childhood Education – M/S/T	\$52,500	English Secondary Education	\$55,278
Elementary Education	\$48,368	History Secondary Ed.	\$53,750
Elementary Ed. Art	\$42,500	Health and Exercise Science Ed.	\$55,000
Elementary Ed M/S/T	\$55,000	Math Secondary Education	\$54,167
Special Education	\$40,750	Physics Secondary Ed.	\$57,500
		Technical Education	\$55,000
	Mean (School of Ed. Only) – \$48,661		
	Those who provided their salary out of employed respondents: 34/56		Mean (Majors Outside School of Ed) - \$54,470
			Those who provided their salary out of employed respondents: 33/41

Overall Mean for all Ed. Majors (School of Ed. & Outside School of Ed.): \$51,571

Those who provided their salary out of employed respondents: 67/97

Job Titles & Employers - School of Education Class of 2016

<u>Major Field of Study</u>	<u>Full Time Job Titles</u>	<u>Full Time Employer</u>
Deaf Education	Co-Founder, Chief Tech. Officer	CareHubs
Deaf Education		1
Early Childhood Education	1 st Grade Teacher	Montclair Board of Education
Early Childhood Education	Kindergarten Teacher	Hoboken Board of Education
Early Childhood Education	Kindergarten Teacher (Leave)	Montville Township Board of Education
Early Childhood Education	2 nd Grade Teacher	Haddonfield School District
Early Childhood Education	Teacher	Scotch Plains Fanwood School District
Early Childhood Education	Activity Therapist	Springfield Adult Training
Early Childhood Education	Lead Teacher	The Malvern School
Early Childhood Education		7
Early Childhood Ed. Art	Lead Teacher	Beansprouts Nursery School
Early Childhood Ed. Art		1
Early Childhood Ed M/S/T	Teacher	West Windsor-Plainsboro Regional SD
Early Childhood Ed. M/S/T		1
Elementary Education	4 th Grade General Ed. Teacher	West Windsor-Plainsboro Regional SD
Elementary Education	Kindergarten Teacher	Verona Public Schools
Elementary Education	2 nd Grade Leave Replacement	Manalapan Englishtown Regional SD
Elementary Education	1 st Grade Teacher	Guttenberg Board of Education
Elementary Education	1 st Grade Teacher	Springfield Board of Education
Elementary Education	Elementary School Teacher	Roxbury School District
Elementary Education	Teacher	Jackson School District
Elementary Education	Teacher Abroad	La Comunidad de Madrid
Elementary Education	3 rd Grade Teacher	New Horizons Community Charter
Elementary Education	Elementary General Ed. Teacher	Scotch Plain-Fanwood School District
Elementary Education	High School Math Teacher	Verona High School
Elementary Education	History Teacher	Weehawken Board of Education
Elementary Education	4 th Grade Teacher	Harding Elementary School
Elementary Education	English as a Foreign Language	Chungdahm
Elementary Education	7 th Grade English Teacher	East Brunswick Public Schools
Elementary Education	Teacher	North Brunswick Township School District
Elementary Education	3 rd Grade Teacher	Fair Lawn School District
Elementary Education	Daycare Lead Teacher	Tanya's Big House 4 Kidz
Elementary Education	1 st Grade Teacher	Horry County School District
Elementary Education	Elementary Teacher	Hoboken Public Schools
Elementary Education	3 rd Grade Teacher	Blackstone Valley Prep Mayoral Academy
Elementary Education	4 th Grade Teacher	Wissahickon School District

Elementary Education	Kindergarten Teacher	Marlboro School District
Elementary Education	Kindergarten Teacher	Marion P. Thomas Charter School
Elementary Education	Second Grade Teacher	Clifton Ave Grade School
Elementary Education	Fourth Grade Teacher	New Horizons Community Charter
Elementary Education		26

Elementary Ed. Art	Kindergarten Teacher	Bridgewater-Raritan Regional School Dist.
Elementary Ed. Art		1

Elementary Ed. M/S/T	6 th Grade Math Teacher	Warren Township Schools
Elementary Ed. M/S/T	Middle School STEM Teacher	West Essex Middle School
Elementary Ed. M/S/T	2 nd Grade Teacher	Scotch Plains-Fanwood School District
Elementary Ed. M/S/T	Math Teacher	Montgomery Township School District
Elementary Ed. M/S/T	2 nd Grade Teacher	St. Joseph Pro-Cathedral School
Elementary Education M/S/T		5

Elem. Urban Ed. M/S/T	Data Input Specialist	Billtrust
Elem. Urban Ed. M/S/T		1

Special Education	Teacher's Assistant	Mercer County Special Services
Special Education	Substitute Teacher	Evesham Township School District
Special Education		2

Education Positions obtained by Alumni where programs found in the Schools of Arts & Communication, Engineering, Humanities & Social Science, Nursing HES & Science

Art Education	Art Teacher	Irvington Public Schools
Art Education		1

Music Education	Music Teacher/Choir Director	Bernards Township Board of Education
Music Education		1

Technology Education	Technology Teacher	West Windsor Plainsboro Regional SD
Technology Education	Teacher	Madison Public Schools
Technology Education	Technology Education Teacher	Freehold Regional School District
Technology Education		3

English Secondary Ed.	Middle School ELA Cycles Teacher	School District of the Chathams
English Secondary Ed.	English Teacher	Middlesex Vocational/Tech. Schools
English Secondary Ed.	High School English Teacher	West Windsor-Plainsboro SD
English Secondary Ed.	High School English Teacher	Ocean City High School
English Secondary Ed.	6 th Grade Language Arts Teacher	Franklin Lakes Board of Education
English Secondary Ed.	Middle School English Teacher	Elmwood Park Public School Dist.
English Secondary Ed.	English Teacher	Camelot Education
English Secondary Education		7

History Secondary Ed.	6 th Grade Social Studies Teacher	Delran Board of Education
History Secondary Ed.	Social Studies Teacher	South Hunterdon Regional High School
History Secondary Ed.	District Executive	Boy Scouts of America
History Secondary Ed.	Social Studies Teacher	Northern Burlington County Regional HS
History Secondary Education		4

HES Teaching	Soccer Coach	Dutch Total Soccer
HES Teaching	Health & Phys Ed Teacher	Hunterdon Central Regional High School
HES Teaching	Financial Representative	Northwestern Mutual
HES Teaching	Health & Phys Ed Teacher	Ramsey School District
HES Teaching	Health & Phys Ed Teacher	Ramsey School District
HES Teaching	Health & Phys Ed Teacher	Wayne Public Schools
HES Teaching		6

Biology Secondary Ed.	Corps Member	Teach for America
Biology Secondary Ed.		1

Mathematics Secondary Ed	Math Interventionist	Edison Township Board of Education
Mathematics Secondary Ed	6 th Grade Math Teacher	Egg Harbor Township Board of Education
Mathematics Secondary Ed	HS Geometry Teacher	Monroe Township High School
Mathematics secondary Ed	Math Teacher	Mount Olive Middle School
Mathematics Secondary Ed	Math Teacher	Northern Highlands Regional HS
Mathematics Secondary Ed	Math Teacher	Old Bridge Public Schools
Mathematics Secondary Ed	Math Teacher	Somerset Hills School District
Mathematics Secondary Ed	HS Math Teacher	Southern Regional High School
Mathematics Secondary Education		8

Physic Secondary Ed	Science Teacher	Keyport High School
Physic Secondary Ed	Physics Teacher	Wall High School
Physics Secondary Ed		2

Graduate Schools and Programs of Study

School of Education

Class of 2016

Major Field of Study	Program of Study	Current Graduate School
Deaf Education – Elementary	Deaf/HoH Education	The College of New Jersey
Deaf Education – Elementary	Deaf/HoH Education	The College of New Jersey
Deaf Education – Elementary	Deaf/HoH Education	The College of New Jersey
Deaf Education – Elementary	Deaf/HoH Education	The College of New Jersey
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Early Childhood Education		Alfred University
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Elementary Education	Educational Technology	New Jersey City University
Elementary Education	Speech-Language Pathology	Northeastern University
Elementary Education	Educational Psychology	Rutgers University
Elementary Education	Corporate/Community Ed	Elmira College
Elementary Education	Special Ed/Teaching	The College of New Jersey
Elementary Education M/S/T	Urban Education	The College of New Jersey
Elementary Education Urban	Elementary Urban Ed	The College of New Jersey
Elementary Education Urban	Elementary ESL Ed	The College of New Jersey
Elementary Education Urban	Urban Education	The College of New Jersey
Elementary Education Urban	Law	UVA Law School
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Self Designed	Speech Language Pathology	Seton Hall University
Self Designed	Speech Language Pathology	Montclair State University
Self Designed	Speech Language Pathology	Hofstra University
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Special Education	Teaching	The College of New Jersey
Special Education	Special Education	The College of New Jersey
Special Education	Special Education	The College of New Jersey
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Special Education	Special Education	The College of New Jersey

Special Education M/S/T
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