



TCNJ THE COLLEGE OF
NEW JERSEY

Class of 2016

First Year Out Survey Report

School Of Humanities and Social Science

Highlights & Engaging in the Possibilities

Our center supports the College's mission by fostering an environment that encourages students' career development through academic, leadership and experiential education. Optimal student collaborations are built and enhanced through meaningful relations with Alumni, employers and representatives of post graduate education. All of our services and events assist in the integrated transformative total student experience and enhance opportunities for mentored internships as well as provide opportunities for students to connect with potential employers, internship supervisors and graduate professional representatives to articulate "their story."

Outcome: #12 Princeton Review [Best Career Services](#) for 2016

Student Contacts

- 12,572 students come in contact with the Career Center (this does not include CE Intern coordination or Student Employment).
- 1,730 students participated in the Career Center for Open Hours (primarily for Resume Review), meeting with trained Peer Educators, Career Counselors or graduate career counseling interns.
- 909 students participated in career counseling appointments. 764 students explore options, skills and values through on-line assessment tools-Focus 2, MBTI or Strong. Satisfaction survey indicates students gain 2 additional resources and the session meets or exceeds expectations.
- Students use a mock interview tool to evaluate the interview. Employers have rated students higher in FY16 from FY 15 in articulating their career goals and experiences.
- 3,237 students participated in 133 workshops or integrated classroom activities. The workshops are on topics such as career exploration, networking , professional development, interviewing skills, internships, utilizing social media, job search skills, use of the on line system, Lionslink/on line resources

Career Days, Site Visits & Networking Events

- 943 students attended the 2 career fairs (Spring and Fall) with 354 representatives from business, non-profit, government and graduate/professional school. National Association of Colleges & Employers (NACE) reported between the 2014-15 and 2015-16 academic years, the median number of organizations participating in career fairs jumped from 125 to 148, an indicator of an improved labor market for new college graduates. TCNJ event participation continues to be higher than the average.
- 320 students attended 1 of the 6 networking events: the Annual Engineering and Computer Science Meet & Greet, PharmaTech Symposium, HSS Networking, Non Profit Networking, Accounting Meet & Greet, Nursing Network and DC Career Day. Approximately, 30% of employers attending networking & recruiting events are TCNJ Alumni.
- 2 site visits involving 20 students visited Sparta Systems, Hamilton NJ and Isles, Trenton NJ gaining insight into the culture, innovation and potential opportunities. 3 students gained internships from this experience
- Each semester the Career Center facilitates an interactive Career Planning course through HSS with 24 students. Student feedback is extremely positive and guest speakers are a mainstay of the course.
- 121 students attend a business etiquette program, **Dining Out In Professional Style**. A consultant walks us through a 4 course meal while representatives from industries keep a lively conversation at the tables. Students leave with 1-2 new tips or strategies for the interview over lunch.
- 250 students attended **information sessions and employer roundtables** from 57 organizations.

Leadership & Internship Opportunities

- 4-6 Peer Career Educators are students who receive 10 hours of training on resume writing/cover letters and career services and assist in the open hours (which continue to gain popularity)
- The **College Enhancement Internship program** is housed in the Career Center where 33 interns participate in an internship within 22 departments of the College completing project based work as well as participate in an on boarding program, 3 leadership trainings, written reflection and "Connections."

Internships& Recruitment

- The one year out survey, respondents reported spending 2-3 semesters in internships or other experiential opportunities.
- Over 250 organizations provided 3986 on campus student interviews in FY16. Over 500 organizations posted positions with 8,000 TCNJ candidates' resumes distributed. Employer development increased recruitment partnerships with AstraZeneca, JPMorgan Chase, Merck, Sobel, iCIMS, Intel, Seimens, Nayak, NDI, Whiting-Turner, NJ School Districts and One Simple Wish.

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Take a look at our 2016 TCNJ Alumni

Post-Graduation Activity Summary

894/1689 (53%) of graduates responded to the survey. In an effort to respond to declining response rates, the Career Center incorporated data obtained through immediate response surveys from the School of Business, the School of Engineering, the School of Arts & Communication and data from the Admissions Clearinghouse. As a result of the information obtained, all 894 respondents provided both graduate school and employment information. 98.9% reported they were employed full-time or part-time and/or attending graduate/professional school. Of the respondents, 1.1% were not working or attending graduate/professional school.

Experiential Learning/Internships

65.8% (416/632) of survey respondents indicated they had participated in an internship for one or more semesters. Of this group, 53.4% (222/416) had an internship for 2 or more semesters.

65.4% (155/237) secured at least one semester of a paid internship and 56.8% (125/220) had at least one unpaid internship.

57.1% (137/240) had indicated an internship for at least one semester for academic credit and 60% (140/235) indicated an internship for at least one semester for no credit.

38.1% (94/247) of respondents indicated their internship experience secured them employment after graduation.

Other experiential opportunities included:

16.7% (96/576) indicated they had one or more semesters of student teaching; 7.2% (41/570) indicated they had one or more clinical experiences; 6.2% (35/569) indicated participation in MUSE; 20.5% (117/571) indicated participation in TCNJ sponsored research and 7% (40/570) indicated participation in non-TCNJ sponsored research.

TCNJ Career Preparation & Graduate Expectations

354 respondents rated how well they felt TCNJ prepared them for their careers. 341 (96.3%) rated their preparedness between Average and Excellent, and of this group 265 (77.7%) rated their preparedness between Above Average and Excellent.

Top Employers – Of the 625 respondents who provided their place of work, the Top Employers were:

- | | | |
|-------------------------------|--|-------------------------|
| 1. Johnson and Johnson (12) | 9. EY (4) | 17. L’Oreal (3) |
| 2. JP Morgan Chase & Co. (8) | 10. Crowe Horwath (4) | 18. Bank of America (3) |
| 3. TCNJ (8) | 11. CareKinesis Pharmacy (4) | 19. Aerotek (3) |
| 4. Bloomberg LP (7) | 12. Emergency Med. Assoc. (4) | 20. ADP (3) |
| 5. Deloitte, LLP (6) | 13. West Windsor-Plainsboro Reg SD (4) | |
| 6. City Year - AmeriCorps (6) | 14. PNC Bank (3) | |
| 7. PwC (5) | 15. Lockheed Martin (3) | |
| 8. Freedom Mortgage (5) | 16. ETS (3) | |

Salary Information

The average salary for graduates of the Class of ‘16 was \$55,341. This was a 10% increase from 2015. Average salaries by school:

Schools	A&C	Business	Education	Engineering	HSS	N&HES	Science
Average Salary 2016	\$49,761	\$59,142	\$48,661	\$63,750	\$48,241	\$61,333	\$56,145
Average Salary 2015	\$41,143	\$55,791	\$43,409	\$59,444	\$42,356	\$56,209*	\$51,716

The following academic majors, with more than one graduate reporting, had the highest reported average salaries:

- | | |
|---|--|
| 1. Computer Science (8), \$87,500 | 6. Engineering Science (5), \$64,500 |
| 2. Electrical Engineering (3), \$79,167 | 7. Finance (44), \$62,386 |
| 3. Computer Engineering (7), \$72,500 | 8. Interactive Multimedia (12), \$61,667 |
| 4. Biomedical Engineering (7), \$65,357 | 9. Accounting (35), \$60,643 |
| 5. Nursing (27), \$65,277 | 10. Civil Engineering (7), 60,357 |

Graduate School Summary

Of 758 respondents, 256 (33.8%) indicated they attended graduate school within the first year. 60% of respondents indicated they were not attending graduate/professional school and 6.2% were undecided regarding attending. Of the 252 respondents who reported the graduate school they were attending, the Top Graduate/Professional Schools were:

- | | | |
|------------------------------------|-----------------------------------|--|
| 1. Rutgers University (41) | 5. Drexel University (6) | 9. Seton Hall University (5) |
| 2. TCNJ (39)* | 6. Kean University (6) | 10. Fairleigh Dickinson University (4) |
| 3. University of Pennsylvania (11) | 7. Montclair State University (5) | 11. Johns Hopkins University (4) |
| 4. University of Delaware (7) | 8. Penn State (5) | 12. SUNY (4) |

Class of 2016 – School of Humanities & Social Sciences Post-Graduation Activity

Employment

52% (245/474) of School of Humanities and Social Sciences graduates completed the survey. Of the 245 respondents, 169 (69%) indicated that they are currently employed full-time or part-time.

Function of Employment

74 graduates specified which functions their careers fell into:

10 (13.5%) in Administrative Services	2 (2.7%) in Hospitality/Food Services
1 (1.4%) in Arts	2 (2.7%) in Law/Law Related
10 (13.5%) in Business	5 (6.8%) in Mental Health
3 (4.1%) in Communications	8 (10.7%) in Non-Profit
2 (2.7%) in Consulting	5 (6.8%) in Research
15 (20.2%) in Education	6 (8.1%) in Social Services
	5 (6.8%) in Other fields

Average Salaries

83 graduates who were employed full-time provided their salary information based on a range from “\$24,999 and under” to “\$150,000 and more” with \$4,999 intervals. The average salary for these graduates was \$48,241.

Number of Job Offers

Of the 78 respondents who provided information about job offers, 72 received one or more job offers.

Primary Major and Position Obtained

Of 74 respondents, 60 (81%) indicated that their major was directly or indirectly related to their obtained position.

Internship Participation

96 respondents participated in an internship for at least one semester during their time at TCNJ, while 45 of them participated in internships for two or more semesters.

Graduate/Professional School

92 respondents indicated that they were currently attending graduate school.

Future Plans for Study

50 graduates indicated that they had plans for beginning graduate school in the next few years:

- 34 plan to attend graduate school within 2 years.
- 10 plan to attend graduate school within 4 years.
- 6 plan to attend graduate school within 6 years.

Degrees Being Sought

103 graduates indicated that they were planning on (if not actively) pursuing further degrees in the future:

- 1 is/will be seeking a Specialist Degree.
- 60 are/will be seeking a Master’s Degrees.
- 5 are/will be seeking a Professional Degree.
- 33 are/will be seeking a Doctoral Degrees.
- 4 are/will be seeking another degree.

Career/Graduate Preparedness and Academic Satisfaction

Respondents rated how well they felt TCNJ prepared them for their career and graduate/professional school, and their satisfaction with their academic experience at TCNJ. Their ratings were based on a 5-point Likert scale (1 = Poor, 5 = Excellent):

	Poor	Below Average	Average	Above Average	Excellent	Total	Average Rating
Career	0	5	17	29	21	72	3.92
Graduate School	0	0	9	12	24	45	4.33

**Salaries – School of Humanities & Social Sciences
Class of 2016**

<u>Major Field of Study</u>	<u>Average Salary</u>
Criminology	\$47,045
Criminal Justice	\$62,500
English	\$45,833
English Secondary Education	\$55,278
History	\$32,500
History Secondary Education	\$53,750
International Studies	\$51,500
Journalism& Professional Writing	\$45,000
Political Science	\$55,000
Psychology	\$46,575
Sociology	\$47,000
Spanish	\$52,500
Self-Design	\$32,500
Women and Gender Studies	\$40,500

Mean – \$48,241

Those who provided their salary out of employed respondents: 83/169

Job Titles & Employers - School of Humanities & Social Sciences Class of 2016

<u>Major Field of Study</u>	<u>Full Time Job Titles</u>	<u>Full Time Employer</u>
Criminology	Therapeutic Staff Support	Kensington Management Services
Criminology	Food and Beverage Manager	Wawa, Inc.
Criminology	Police Officer	Washington Township Police Department
Criminology	Client Services Specialist	Trenton Violence Reduction Strategy
Criminology	Investigative Analyst	NJ State Commission of Investigation
Criminology	Family Services Specialist	Department of Children and Families
Criminology	Executive Assistant to the President	Kemmerer Resources Corporation
Criminology	Residential Counselor	Carrier Clinic
Criminology	Executive Assistant	Kemmerer Resources Corporation
Criminology	Class I Special Police Officer	Brick Township Police Department
Criminology	Digital Relationship Manager	The Janssen Pharmaceutical Co. of J&J
Criminology	Field Artillery Officer	United States Army
Criminology	Recruiter	Aerotek
Criminology	Aide to the Governor	The State of New Jersey
Criminology	Programmer	Harris Corporation
Criminology		15
English	Inside Sales Specialist II	iCIMS
English	Data Management Specialist	Pfizer, Inc
English	Program Specialist Trainee	NJ State Dept. of Community Affairs
English	Admissions Counselor	TCNJ
English	Office Manager	Steven Talerico CPA
English	Fulfillment Associate	Amazon
English	Associate Credit Advisor	Hudson Capital Advisors
English	Operations/Program Coordination	NJ LEEP
English	Library Assistant	Rowan University
English	Account Manager	TEKsystems
English	Assistant Shop Manager	The Body Shop
English	Assistant Editor	Pharmacy Times
English	Marketing Assistant	Macmillan Learning
English	Student Record Business Analyst	TCNJ
English	Freelance Writer/Exam Prep Tutor	Self/Huntington Learning Center
English		15
English Secondary Ed.	Middle School ELA Cycles Teacher	School District of the Chathams
English Secondary Ed.	English Teacher	Middlesex Vocational/Tech. Schools
English Secondary Ed.	High School English Teacher	West Windsor-Plainsboro SD
English Secondary Ed.	High School English Teacher	Ocean City High School
English Secondary Ed.	6 th Grade Language Arts Teacher	Franklin Lakes Board of Education

English Secondary Ed.	Middle School English Teacher	Elmwood Park Public School Dist.
English Secondary Ed.	English Teacher	Camelot Education

English Secondary Education

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History	Stocker	Wine Country
History	Office Coord. – Global Ed. Office	Monmouth University
History	Business Development Consultant	Enhance Law
	Merchandise Associate	JC Penny
History	Teller Banking Representative	PNC Bank
History	Inside Account Executive	SHI International Corporation
History	Community Programs Coordinator	Women’s Humane Society
History	Communications Intern	Trial Skills Inst. for Advocacy Excellence
History	Deputy Finance Director	Wisniewski for Governor

History

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History Secondary Ed.	6 th Grade Social Studies Teacher	Delran Board of Education
History Secondary Ed.	Social Studies Teacher	South Hunterdon Regional High School
History Secondary Ed.	District Executive	Boy Scouts of America
History Secondary Ed.	Social Studies Teacher	Northern Burlington County Regional HS

History Secondary Education

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International Studies	Development Associate	ReSurge International
International Studies	General Corps Member	AmeriCorps Cape Code
International Studies	2 nd Lieutenant	United States Army
International Studies	External Relations Intern	WITNESS
International Studies	Communications Coordinator	PVH Corps
International Studies	Assistant Project Manager	ECOM Solutions
International Studies	ESL Teacher	CCLS NJ
International Studies	Middle School Social Sciences	Miami-Dade County Public Schools
International Studies	Enterprise Developer	AmeriCorps VISTA
International Studies	Senior Recruiter	The Creative Group
International Studies	Global Data Analyst	Bloomberg LP
International Studies	Staff Assistant	Officer of U.S. Senator Cory A. Booker
International Studies	Logistics Coordinator	BDP International
International Studies	Financial Analyst	Bloomberg LP

International Studies

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Journalism & Prof. Writing	Assistant Web Editor	CURE Magazine
Journalism & Prof. Writing	Freelance Writer	Borough Media Group
Journalism & Prof. Writing	Luxury Sales Coordinator	FRHI Hotels and Resorts
Journalism & Prof. Writing	Assistant Editor	Pet Age
Journalism & Prof. Writing	AmeriCorps Member	City Year

Journalism & Professional Writing

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Political Science	Assistant to the Campaign Manager	Murphy for Governor
Political Science	Assistant Account Executive	FleishmanHillard
Political Science	Brand Manager	Brick & Portal
Political Science	Client Services	PNC
Political Science	Marketing Specialist	Reed Smith LLP
Political Science	Legislative Aide	Assemblyman Andrew Zwicker
Political Science	Marketing Coordinator	Hill International, Inc
Political Science	Alternative Asset Specialist	Bloomberg LP
Political Science	Junior Writer	New York University
Political Science	AmeriCorps Member	City Year
Political Science	Corps Member	Teach for America
Political Science	Ed. & Gov. Affairs Coordinator	New Jersey Apartment Association

Political Science

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Psychology	Program Assist. Health & Wellness	TCNJ
Psychology	Research Assistant	Rutgers Center of Alcohol Studies
Psychology	Research Teaching Specialist	Rutgers Cancer Institute of NJ
Psychology	Health Management Analyst	Booz Allen Hamilton
Psychology	Case Manager	Richard Hall Comm. Mental Health Center
Psychology	Administrative Assistant	MacLean Agency
Psychology	Special Education Classroom Aide	Princeton Child Development Institute
Psychology	Communications Specialist	Carrier Clinic
Psychology	Digital Analyst	Wyndham Worldwide
Psychology	Service Coach	Easterseals
Psychology	Behavioral Health Counselor	Comprehensive Behavioral Health
Psychology	Research Assistant	Center for Sexuality & Health Disparities
Psychology	AmeriCorps Member	City Year - AmeriCorps
Psychology	Executive Assistant	EIHAB Human Services
Psychology	Associate Patient Strategies	McCann Torre Lazur
Psychology	Teacher	Teach for America
Psychology	Office Manager	Gordley Associates
Psychology	Loan Originator LO	Freedom Mortgage
Psychology	ABA Therapist	Sunny Days
Psychology	Human Resource Coordinator	Bai Brands
Psychology	Professional Services Recruiter	Aerotek
Psychology	Customer Development Analyst	Johnson and Johnson
Psychology	Executive Development Program	Bloomingtondale's
Psychology	Senior Mental Health Associate	Princeton Healthcare System
Psychology	Residential Worker	West Bergen Mental Healthcare
Psychology	Talent Acquisition Specialist	Alvarez and Marsal
Psychology	ESL Teacher	CIEE Council on International Education
Psychology	IT Recruiting Manager	Robert Half Technology
Psychology	Registered Nurse	Robert Wood Johnson University
Psychology	Project Manager	Lightspeed Research
Psychology	HR Coordinator	ZT Systems
Psychology	Loan Officer	Freedom Mortgage
Psychology	Residential Counselor	Carrier Clinic
Psychology	Neuropsychological Technician	Private Practice of Dr. Joseph Tracy
Psychology	Project Manager	Lightspeed Health

Psychology	EMT	Valley Health System
Psychology	Human Resources	Convene Conference Centers
Psychology	Behavior Specialist	Every Little Step Autism Services
Psychology	Practice Assistant	St. Barnabas Hospital
Psychology	Rehabilitation Aide	SportsCare Institute

Psychology **40**

Self-Designed	Program Info/Comm. Associate	Princeton in Africa
Self-Designed	Customer Services Associate	Lowe's Home Improvement
Self-Designed	JALS Assistant Teacher	Princeton Comm. Japanese Lang. School
Self-Designed	Pension Benefits Specialist	State of New Jersey
Self-Designed	Program Manager	UTA Martial Arts and MAX Fitness

Self-Designed **5**

Sociology	Office Manager	Ubuntu Education Fund
Sociology	Program Coordinator	ArtWorks, The Naomi Cohain Foundation
Sociology	Community Liaison	Isles, Inc.
Sociology	Recruiter	Aerotek
Sociology	AmeriCorps Member	City Year AmeriCorps
Sociology	Population Health Analyst	CentraState Healthcare System
Sociology	Behavioral Health Counselor	Comprehensive Behavioral Health
Sociology	Project Manager	BE Furniture
Sociology	Care Manager	Circle of Care
Sociology	Physician Office Assistant	Memorial Sloan Kettering Cancer Institute
Sociology	Bilingual Case Manager	Big Brothers Big Sisters of Mercer
Sociology	Family Advocate	The Leaguers, Inc.
Sociology	Intern	New Perspectives Center for Counseling
Sociology	Program Coordinator	New Jersey Healthcare Quality Institute
Sociology	Pediatric Occupat. Therapy Tech	Professional Therapy Associates
Sociology	Organic Chemist	Firmenich
Sociology	AmeriCorps Member	City Year AmeriCorps
Sociology	Assistant Case Coordinator	National Council on Alcoholism NJ

Sociology **18**

Spanish	Fundraising and Event Coordinator	Education Law Center
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Spanish **1**

Women's & Gender Studies	Front Office Support	TCNJ
Women's & Gender Studies	Program Specialist	TCNJ
Women's & Gender Studies	Sign Language Interpreter	Celebrate the Children
Women's & Gender Studies	Deaf/HoH Teacher	Bache-Martin School
	Instructional Assistant	Newell Elementary School

Women's & Gender Studies **5**

Graduate Schools and Programs of Study

School of Humanities and Social Sciences

Class of 2016

Major Field of Study	Program of Study	Current Graduate School
Criminology	Criminal Justice	Rutgers University
Criminology	Criminology	University of Delaware
Criminology	Criminology	University of Pennsylvania
Criminology	Law	Widener University
Criminology	Law	Fordham University
Criminology	Law	Pace University
English	Editing & Publishing	Rowan University
English	Finance	Saint Peter's University
English	Law	Seton Hall University
English	Law	Drexel University
English	Library Information Science	Rutgers University
English	Managerial Science	Georgia State University
English	Library & Information Sciences	Rutgers University
English Secondary Ed	English	The College of New Jersey
English Secondary Ed	English	The College of New Jersey
English Secondary Ed	English	The College of New Jersey
History	Classics	Brandeis University
History	Communications Disorders	William Paterson University
History	History	Brandeis University
History	Law	Seton Hall University
International Studies	Law	Syracuse University
International Studies	Human Rights	Central European University
International Studies	Homeland Security	Monmouth University
Journalism & Prof. Writing	Public Health	The College of New Jersey
Journalism & Prof. Writing	Sports Administration	Fairleigh Dickinson University
Philosophy	Law	University of Maryland
Political Science	Business Administration	NJIT
Political Science	Law	Rutgers University
Political Science	Education	Johns Hopkins University

Political Science	Law	University of Pennsylvania
Political Science	Law	CUNY School of Law
Political Science	Law	Boston University
Political Science	Public Policy	Rutgers University
Political Science		University of Delaware

Psychology	Clinical Psychology	William James College
Psychology	Clinical Psychology	Widener University
Psychology	Clinical Psychology	La Salle University
Psychology	Clinical Psychology	University of Massachusetts
Psychology	Clinical Rehab Counseling	Rutgers University
Psychology	Cognitive Science	University of Wisconsin
Psychology	Counselor Education	Monmouth University
Psychology	Data Science & Analytics	Penn State University
Psychology	Clinical & School Psych	Kean University
Psychology	Forensic Mental Health Counseling	John Jay College (CUNY)
Psychology	Theoretical Psychology	Fairleigh Dickinson University
Psychology	HR Management	Rutgers University
Psychology	HR Management	Rutgers University
Psychology	HR Management	Rutgers University
Psychology	Industrial/Org Psychology	Xavier University
Psychology	Cybersecurity Policy	George Washington University
Psychology	Higher Education	University of Pennsylvania
Psychology	HR Management	Rutgers University
Psychology	Public Health	University of Michigan
Psychology	Business Intelligence/Analytics	St. Joseph's University
Psychology	Couple & Family Therapy	Thomas Jefferson University
Psychology	Education	Johns Hopkins University
Psychology	Occupational Therapy	Kean University
Psychology	Social Work	Rutgers University
Psychology	Mental Health Counseling	Baruch College
Psychology	Social Work	Rutgers University
Psychology	Neurobiology & Behavior	Kean University
Psychology	Neuroscience	University of California
Psychology	Nursing Administration	Washington University
Psychology	Organizational Psychology	Kean University
Psychology	Marketing	Michigan State University
Psychology	Physician Assistant	University of Oregon
Psychology	Psychology	Rutgers University
Psychology	School Counseling	University of Pittsburg
Psychology	School Counseling	Montclair State University
Psychology	School Psychology	The College of New Jersey
Psychology	School Psychology	The College of William & Mary
Psychology	Social Work	CUNY
Psychology	Social Work	Rutgers University
Psychology	Social Work	Rutgers University
Psychology	Speech-Language Pathology	Kean University
Psychology	Speech-Language Pathology	Kean University

Psychology
Psychology
Psychology
Psychology
Psychology
Psychology

Seton Hall University
Caldwell University
Rutgers University
NJIT
Drexel University
George Washington University

Self Designed

Speech-Language Pathology

Boston University

Sociology
Sociology
Sociology
Sociology
Sociology
Sociology

Social Work
Public Policy
Penn Core Studies Program
Social Policy
Social Work

The College of New Jersey
Thomas Jefferson University
Rutgers University
Rutgers University–New Brunswick
Rutgers University–New Brunswick
UMDNJ -School of Nursing

Spanish

Comm Sciences/Disorders

The College of St. Rose

Women's & Gender Studies
Women's & Gender Studies

Deaf/HoH/Elementary Ed.
Gender, Violence, & Conflict

The College of New Jersey
University of Sussex