



TCNJ THE COLLEGE OF
NEW JERSEY

Class of 2016

First Year Out Survey Report

School of Nursing, Health and Exercise Science

Highlights & Engaging in the Possibilities

Our center supports the College's mission by fostering an environment that encourages students' career development through academic, leadership and experiential education. Optimal student collaborations are built and enhanced through meaningful relations with Alumni, employers and representatives of post graduate education. All of our services and events assist in the integrated transformative total student experience and enhance opportunities for mentored internships as well as provide opportunities for students to connect with potential employers, internship supervisors and graduate professional representatives to articulate "their story."

Outcome: #12 Princeton Review [Best Career Services](#) for 2016

Student Contacts

- 12,572 students come in contact with the Career Center (this does not include CE Intern coordination or Student Employment).
- 1,730 students participated in the Career Center for Open Hours (primarily for Resume Review), meeting with trained Peer Educators, Career Counselors or graduate career counseling interns.
- 909 students participated in career counseling appointments. 764 students explore options, skills and values through on-line assessment tools-Focus 2, MBTI or Strong. Satisfaction survey indicates students gain 2 additional resources and the session meets or exceeds expectations.
- Students use a mock interview tool to evaluate the interview. Employers have rated students higher in FY16 from FY 15 in articulating their career goals and experiences.
- 3,237 students participated in 133 workshops or integrated classroom activities. The workshops are on topics such as career exploration, networking , professional development, interviewing skills, internships, utilizing social media, job search skills, use of the on line system, Lionslink/on line resources

Career Days, Site Visits & Networking Events

- 943 students attended the 2 career fairs (Spring and Fall) with 354 representatives from business, non-profit, government and graduate/professional school. National Association of Colleges & Employers (NACE) reported between the 2014-15 and 2015-16 academic years, the median number of organizations participating in career fairs jumped from 125 to 148, an indicator of an improved labor market for new college graduates. TCNJ event participation continues to be higher than the average.
- 320 students attended 1 of the 6 networking events: the Annual Engineering and Computer Science Meet & Greet, PharmaTech Symposium, HSS Networking, Non Profit Networking, Accounting Meet & Greet, Nursing Network and DC Career Day. Approximately, 30% of employers attending networking & recruiting events are TCNJ Alumni.
- 2 site visits involving 20 students visited Sparta Systems, Hamilton NJ and Isles, Trenton NJ gaining insight into the culture, innovation and potential opportunities. 3 students gained internships from this experience
- Each semester the Career Center facilitates an interactive Career Planning course through HSS with 24 students. Student feedback is extremely positive and guest speakers are a mainstay of the course.
- 121 students attend a business etiquette program, **Dining Out In Professional Style**. A consultant walks us through a 4 course meal while representatives from industries keep a lively conversation at the tables. Students leave with 1-2 new tips or strategies for the interview over lunch.
- 250 students attended **information sessions and employer roundtables** from 57 organizations.

Leadership & Internship Opportunities

- 4-6 Peer Career Educators are students who receive 10 hours of training on resume writing/cover letters and career services and assist in the open hours (which continue to gain popularity)
- The **College Enhancement Internship program** is housed in the Career Center where 33 interns participate in an internship within 22 departments of the College completing project based work as well as participate in an on boarding program, 3 leadership trainings, written reflection and "Connections."

Internships& Recruitment

- The one year out survey, respondents reported spending 2-3 semesters in internships or other experiential opportunities.
- Over 250 organizations provided 3986 on campus student interviews in FY16. Over 500 organizations posted positions with 8,000 TCNJ candidates' resumes distributed. Employer development increased recruitment partnerships with AstraZeneca, JPMorgan Chase, Merck, Sobel, iCIMS, Intel, Seimens, Nayak, NDI, Whiting-Turner, NJ School Districts and One Simple Wish.

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Take a look at our 2016 TCNJ Alumni

Post-Graduation Activity Summary

894/1689 (53%) of graduates responded to the survey. In an effort to respond to declining response rates, the Career Center incorporated data obtained through immediate response surveys from the School of Business, the School of Engineering, the School of Arts & Communication and data from the Admissions Clearinghouse. As a result of the information obtained, all 894 respondents provided both graduate school and employment information. 98.9% reported they were employed full-time or part-time and/or attending graduate/professional school. Of the respondents, 1.1% were not working or attending graduate/professional school.

Experiential Learning/Internships

65.8% (416/632) of survey respondents indicated they had participated in an internship for one or more semesters. Of this group, 53.4% (222/416) had an internship for 2 or more semesters.

65.4% (155/237) secured at least one semester of a paid internship and 56.8% (125/220) had at least one unpaid internship.

57.1% (137/240) had indicated an internship for at least one semester for academic credit and 60% (140/235) indicated an internship for at least one semester for no credit.

38.1% (94/247) of respondents indicated their internship experience secured them employment after graduation.

Other experiential opportunities included:

16.7% (96/576) indicated they had one or more semesters of student teaching; 7.2% (41/570) indicated they had one or more clinical experiences; 6.2% (35/569) indicated participation in MUSE; 20.5% (117/571) indicated participation in TCNJ sponsored research and 7% (40/570) indicated participation in non-TCNJ sponsored research.

TCNJ Career Preparation & Graduate Expectations

354 respondents rated how well they felt TCNJ prepared them for their careers. 341 (96.3%) rated their preparedness between Average and Excellent, and of this group 265 (77.7%) rated their preparedness between Above Average and Excellent.

Top Employers – Of the 625 respondents who provided their place of work, the Top Employers were:

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| 1. Johnson and Johnson (12) | 9. EY (4) | 17. L’Oreal (3) |
| 2. JP Morgan Chase & Co. (8) | 10. Crowe Horwath (4) | 18. Bank of America (3) |
| 3. TCNJ (8) | 11. CareKinesis Pharmacy (4) | 19. Aerotek (3) |
| 4. Bloomberg LP (7) | 12. Emergency Med. Assoc. (4) | 20. ADP (3) |
| 5. Deloitte, LLP (6) | 13. West Windsor-Plainsboro Reg SD (4) | |
| 6. City Year - AmeriCorps (6) | 14. PNC Bank (3) | |
| 7. PwC (5) | 15. Lockheed Martin (3) | |
| 8. Freedom Mortgage (5) | 16. ETS (3) | |

Salary Information

The average salary for graduates of the Class of ‘16 was \$55,341. This was a 10% increase from 2015. Average salaries by school:

Schools	A&C	Business	Education	Engineering	HSS	N&HES	Science
Average Salary 2016	\$49,761	\$59,142	\$48,661	\$63,750	\$48,241	\$61,333	\$56,145
Average Salary 2015	\$41,143	\$55,791	\$43,409	\$59,444	\$42,356	\$56,209*	\$51,716

The following academic majors, with more than one graduate reporting, had the highest reported average salaries:

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| 1. Computer Science (8), \$87,500 | 6. Engineering Science (5), \$64,500 |
| 2. Electrical Engineering (3), \$79,167 | 7. Finance (44), \$62,386 |
| 3. Computer Engineering (7), \$72,500 | 8. Interactive Multimedia (12), \$61,667 |
| 4. Biomedical Engineering (7), \$65,357 | 9. Accounting (35), \$60,643 |
| 5. Nursing (27), \$65,277 | 10. Civil Engineering (7), 60,357 |

Graduate School Summary

Of 758 respondents, 256 (33.8%) indicated they attended graduate school within the first year. 60% of respondents indicated they were not attending graduate/professional school and 6.2% were undecided regarding attending. Of the 252 respondents who reported the graduate school they were attending, the Top Graduate/Professional Schools were:

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|------------------------------------|-----------------------------------|--|
| 1. Rutgers University (41) | 5. Drexel University (6) | 9. Seton Hall University (5) |
| 2. TCNJ (39)* | 6. Kean University (6) | 10. Fairleigh Dickinson University (4) |
| 3. University of Pennsylvania (11) | 7. Montclair State University (5) | 11. Johns Hopkins University (4) |
| 4. University of Delaware (7) | 8. Penn State (5) | 12. SUNY (4) |

Class of 2016 – School of Nursing, Health, & Exercise Science Post-Graduation Activity

Employment

50% (72/143) of School of Nursing, Health, and Exercise Science graduates completed the survey. Of the 72 respondents, 58 (81%) indicated that they are currently employed full-time or part-time.

Function of Employment

32 graduates specified which functions their careers fell into:

1 (3.1%) in Business	25 (78.1%) in Nursing
3 (9.4%) in Education	1 (3.1%) in Other fields
2 (6.3%) in Health Services	

Average Salaries

33 graduates who were employed full-time provided their salary information based on a range from “\$24,999 and under” to “\$150,000 and more” with \$4,999 intervals. The average salary for these graduates was \$61,333.

Number of Job Offers

Of the 36 respondents who provided information about job offers, 33 received one or more job offers.

Primary Major and Position Obtained

Of 31 respondents, 31 (100%) indicated that their major was directly or indirectly related to their obtained position.

Internship Participation

22 respondents participated in an internship for at least one semester during their time at TCNJ, while 3 of them participated in internships for two or more semesters.

Graduate/Professional School

21 respondents indicated that they were currently attending graduate school.

Future Plans for Study

24 graduates indicated that they had plans for beginning graduate school in the next few years:

- 11 plan to attend graduate school within 2 years.
- 9 plan to attend graduate school within 4 years.
- 4 plan to attend graduate school within 6 years.

Degrees Being Sought

34 graduates indicated that they were planning on (if not actively) pursuing further degrees in the future:

- 2 are/will be seeking a Bachelor’s Degree.
- 1 is/will be seeking a Certificate.
- 17 are/will be seeking a Master’s Degree.
- 4 are/will be pursuing a Professional Degree.
- 9 are/will be seeking a Doctoral Degrees.
- 1 is/will be seeking another degree.

Career/Graduate Preparedness and Academic Satisfaction

Respondents rated how well they felt TCNJ prepared them for their career and graduate/professional school, and their satisfaction with their academic experience at TCNJ. Their ratings were based on a 5-point Likert scale (1 = Poor, 5 = Excellent):

	Poor	Below Average	Average	Above Average	Excellent	Total	Average Rating
Career	0	0	5	11	15	31	4.32
Graduate School	0	0	0	3	7	10	4.70

**Salaries – School of Nursing, Health & Exercise Science
Class of 2016**

<u>Major Field of Study</u>	<u>Average Salary</u>
Health and Exercise Science	\$37,875
Health and Exercise Science Teaching	\$55,000
Nursing	\$65,277

Mean – \$61,333

Those who provided their salary out of employed respondents: 33/58

Job Titles & Employers - School of Nursing, Health and Exercise Science Class of 2016

<u>Major Field of Study</u>	<u>Full Time Job Titles</u>	<u>Full Time Employer</u>
Health and Exercise Science	Exercise Specialist	BD
Health and Exercise Science	Legal Assistant	Cleary Giacobbe Alfieri Jacobs LLC
Health and Exercise Science	HL Operations Intake Specialist	EverBank
Health and Exercise Science	Rehab Aide	Excel Orthopaedics & Sports Medicine
Health and Exercise Science	Owner	Gallagher Training Systems LLC
Health and Exercise Science	Reporter	MileSplit, Inc.
Health and Exercise Science	Assistant Men's Basketball Coach	Quakerdale Promise Academy
Health and Exercise Science	Physical Education Teacher	Summit Public School
Health and Exercise Science	Head Lacrosse Coach	T3 Lacrosse, LLC
Health and Exercise Science	Health & Phys Ed Teacher	Tenaflly Public Schools
Health and Exercise Science	After School Program Site Coor.	Trenton Area YMCA
Health and Exercise Science	Personal Trainer	Work Out World
Health and Exercise Science	Tasting Room Associate	Working Dog Winery
Health and Exercise Science		13
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HES Teaching	Soccer Coach	Dutch Total Soccer
HES Teaching	Health & Phys Ed Teacher	Hunterdon Central Regional High School
HES Teaching	Financial Representative	Northwestern Mutual
HES Teaching	Health & Phys Ed Teacher	Ramsey School District
HES Teaching	Health & Phys Ed Teacher	Ramsey School District
HES Teaching	Health & Phys Ed Teacher	Wayne Public Schools
HES Teaching		6
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Nursing	Registered Nurse	CentraState Medical Center
Nursing	Registered Nurse	Children's Hospital of Philadelphia
Nursing	Registered Nurse	Deborah Heart & Lung Center
Nursing	Registered Nurse	Duke University Health System
Nursing	Registered Nurse	Elizabeth Seton Pediatric Center
Nursing	Registered Nurse	Greater Baltimore Medical Center
Nursing	Registered Nurse	Hackensack Meridian Health System Center
Nursing	Registered Nurse	Hackensack UMC
Nursing	Staff Nurse	Hackensack UMC
Nursing	Registered Nurse	Hospital of the University of Pennsylvania
Nursing	Registered Nurse	Jersey City Medical Center Barnabus Health
Nursing	Registered Nurse	Johns Hopkins Hospital
Nursing	Registered Nurse	MedStar Georgetown University Hospital
Nursing	Registered Nurse	MedStar Georgetown University Hospital
Nursing	Registered Nurse	Newark Beth Israel Medical Center
Nursing	Registered Nurse	NYU Langone Medical Center
Nursing	Registered Nurse	NYU Langone Medical Center
Nursing	Registered Nurse	Penn Medicine

Nursing	Registered Nurse	Richmond University Medical Center
Nursing	Registered Nurse	RWJ Barnabas Health
Nursing	Critical Care RN	Saint Barnabas Medical Center
Nursing	Registered Nurse	Saint Peter's University Hospital
Nursing	Registered Nurse	St. Mary Medical Center
Nursing	Registered Nurse	Temple University Hospital
Nursing	Registered Nurse	The Children's Hospital of Philadelphia
Nursing	Registered Nurse	Vanderbilt University Medical Center
Nursing	Registered Nurse	Wayne Memorial Hospital
Nursing	Registered Nurse	Einstein Healthcare Network
Nursing	Director	Home Based Supportive Care Agent
Nursing	In Patient RN, BSN	Hunterdon Medical Center
Nursing	Registered Nurse	JFK Medical Center
Nursing	Registered Nurse	JFK Medical Center
Nursing	ICU Registered Nurse	Johns Hopkins Hospital
Nursing	Registered Nurse	Lakeview Rehabilitation and Care Center
Nursing	Nurse Manager	Robert Wood Johnson University Hospital

Nursing

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Graduate Schools and Programs of Study
School of Nursing, Health and Exercise Science
Class of 2016

Major Field of Study	Program of Study	Current Graduate School
HES Teaching	Accelerated Nursing Program	Moravian College
Health and Exercise Science	Occupational Therapy	Seton Hall University
Health and Exercise Science	Physical Therapy	University of Massachusetts
Health and Exercise Science	Exercise Science	Montclair State University
Health and Exercise Science	Law	Ave Maria School of Law
Health and Exercise Science	Occupational Therapy	Thomas Jefferson University
Health and Exercise Science	Physical Therapy	University of the Sciences
Health and Exercise Science	Physician Assistant	Rutgers University
Health and Exercise Science	Exercise Science	California University of Penn.
Health and Exercise Science	Occupational Therapy	Sacred Heart University
Health and Exercise Science	Occupational Therapy	Temple University
Health and Exercise Science	Physical Therapy	Widener University
Health and Exercise Science		SUNY Health Science Center
Health and Exercise Science	Health & Physical Ed	Montclair State University
Health and Exercise Science	Physical Therapy	University of Delaware
Health and Exercise Science	Physical Therapy	University of Maryland
Health and Exercise Science	Physical Therapy	Columbia University
Nursing	Adult Gerontology	The College of New Jersey
Nursing	MSN	The College of New Jersey