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SCHOOL OF THE ARTS AND COMMUNICATION

ONE YEAR OUT REPORT: CLASS OF 2019

Information was obtained for 56.4% (114/202) of School of the Arts and Communication graduates who were awarded their bachelor's degree in August 2018, December 2018, and May 2019. Among the 114 graduates, 90.4% (103/114) reported employment or continuing education plans, and 9.6% (11/114) reported no employment and currently searching for a job. Of the 114 reporting employment or continuing education, 78.9% (90/114) were employed, and 11.4% (13/114) were continuing education.

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Among the 90 Class of 2019 graduates reporting employment, 90% (81/90) were employed full time and 10% (9/90) were employed part time. Below are details on employment trends among those reporting full-time employment.

MAJ	IOR	REL	ATI.	ON

Among the 81 reporting full-time employment, 50 indicated whether their major was directly related to their position. 58% (29/50) reported direct relation, 36% (18/50) reported indirect relations, and 6% (3/50)reported no relation.

CONTINUING EDUCATION

13 graduates reported continuing education. Continuing education includes those pursuing graduate and professional school, or further studies including a second bachelor's degree, certifications, or specialized training. Below are details on continuing education trends among those in this category.

MAJOR RELATION

Among the 13 reporting continuing education, 4 indicated whether their major was directly related to their program. 50% (2/4) reported direct relation, 25% (1/4) reported indirect relations, and 25% (1/4) reported no relation.

JOB FUNCTIONS	COUNT	PERCENT
Communication and		
Media	32	40.5%
Business	16	20.3%
Arts	13	16.5%
Education	8	10.1%
Administrative	4	5.1%
Research	2	2.5%
Hospitality/Food Services	1	1.3%
Medical	1	1.3%
Other	1	1.3%
Retail	1	1.3%
TOTAL	79	100.0%

SALARY TRENDS

The median salary reported is \$47,500, based on 50 graduates; this is a decrease compared to the Class of 2018 average salary of \$48,300. The median salary for females is \$47,500 with 31 reporting, and the median salary for males is \$42,500 with 19 reporting.

JOB OFFERS

Among the 50 graduates in full-time positions reporting job offer count, here is a breakdown:

JOB OFFER COUNT	COUNT	PERCENT
One (1) Job Offer	19	38.0%
Two (2) Job Offers	19	38.0%
Three (3) Job Offers	9	18.0%
Four (4) or More Job Offers	3	6.0%
TOTAL	50	100.0%



CONTINUING EDUCATION (cont'd)

DEGREE LEVEL

Among the 13 reporting continuing education, 6 indicated the degree level they are pursuing. 66.7% (4/6) are pursing a master's degree, and 33.3% (2/6) are pursuing a doctorate degree.

PROGRAM ACCEPTANCE RATE

Among the 13 reporting continuing education, 4 reported the number of program acceptances they received. 50% (2/4) received three (3) acceptances, and 50% (2/4) received five (5) or more acceptances.

FUTURE PLANS FOR STUDY

Among the Class of 2019 graduates responding to the survey, 39 indicated they were planning on (if not actively) pursuing further degrees in the future. Additionally, 62 indicated their plans and timeline for beginning graduate school. Below is a breakdown on these data points.

GRAD PLANS HIGHEST DEGREE	COUNT	PERCENT
BACHELOR'S	1	2.6%
CERTIFICATE	1	2.6%
DOCTORAL	2	5.1%
MASTERS	31	79.5%
NO PLANS	1	2.6%
OTHER	2	5.1%
PROFESSIONAL	1	2.6%
Grand Total	39	100.0%

GRAD PLANS TIMELINE	COUNT	PERCENT
NO PLANS	38	61.3%
PLAN WITHIN 2 YEARS	8	12.9%
PLAN WITHIN 4 YEARS	7	11.3%
PLAN WITHIN 6 YEARS	9	14.5%
Grand Total	62	100.0%

INTERNSHIPS AND PREPARATION

INTERNSHIP PARTICIPATION

Among the Class of 2019 graduates responding to the survey, 74 indicated how many semesters they participated in an internship experience. 68.9% (51/74) participated in an internship for at least one semester during their time at TCNJ.

INTERNSHIP PARTICIPATIO	COUNT 🔽	PERCEN 💌
Did not participate	23	31.1%
One	19	25.7%
Тwo	18	24.3%
Three	11	14.9%
Four or more	3	4.1%
TOTAL	74	100.0%

CAREER AND GRADUATE SCHOOL PREPARATION

Among the Class of 2019 graduates responding to the survey, 4 rated their level of graduate school preparation. 100% (4/4) rated their preparation as above average or excellent. 50 respondents rated their level of preparation for employment, where 62% (31/50) rated their preparation as above average or excellent.

				BELOW			
PREPARATION	EXCELLENT	ABOVE AVERAGE	AVERAGE	AVERAGE	POOR	TOTAL	REPORTING
PREPARENDESS FOR							
GRADUATE SCHOOL	50.0%	50.0%	0.0%	0.0%		100.0%	4
PREPARATION FOR							
EMPLOYMENT	24.0%	38.0%	32.0%	6.0%	0.0%	100.0%	50
	24.0%	38.0%	32.0%	6.0%	0.0%	100.0%	50

ADDITIONAL DETAILS ON EMPLOYMENT AND CONTINUING EDUCATION

Below are additional details on employers and continuing education institutions when 2 or more reported.

EMPLOYERS BY MAJOR

ART EDUCATION	5 REPORTED	MEDIAN SALARY \$54,000
TCNJ MAJOR	JOB FUNCTION	EMPLOYER
Art Education	Business	Jersey Spirits Distilling Co.
Art Education	Arts	West Morris Regional High School District
Art Education	Education	Passaic Public Schools
Art Education	Education	South Hunterdon Regional High School
Art Education	Education	Hamilton Twp School District
COMMUNICATION STUDIES	56 REPORTED	MEDIAN SALARY \$47,500
TCNJ MAJOR	JOB FUNCTION	EMPLOYER
Communication Studies	Communication and Media	10Fold Communications
Communication Studies	Other	ALM Painting
Communication Studies	Communication and Media	AMC Networks
Communication Studies	Business	Bus2alps
Communication Studies	Business	Guardian Asset Management
Communication Studies	Arts	VeeKast
Communication Studies	Communication and Media	Madison Square Garden (MSG) Networks
Communication Studies	Communication and Media	Coyne PR
Communication Studies	Administrative	Caldwell University
Communication Studies	Business	The Syndicate
Communication Studies	Communication and Media	TerraCycle
Communication Studies	Communication and Media	Five Below
Communication Studies	Communication and Media	The Doctor Oz Show
Communication Studies	Business	ViacomCBS
Communication Studies	Business	Condé Nast
Communication Studies	Business	Travendly
Communication Studies	Communication and Media	Young and Rubicam Public Relations
Communication Studies	Administrative	ACV Enviro
Communication Studies	Business	AT&T
Communication Studies	Administrative	Dialog Direct
Communication Studies	Medical	Jefferson Frank
Communication Studies	Communication and Media	NJM Insurance Group
Communication Studies	Business	Braze
Communication Studies	Communication and Media	Wyndham Hotels and Resorts
Communication Studies	Business	Fried Frank Harris Shriver & Jacobson LLP
Communication Studies	Communication and Media	Johnson & Johnson
Communication Studies	Business	Legends
Communication Studies	Business	MJH Life Sciences
Communication Studies	Communication and Media	NBCUniversal Media, LLC
Communication Studies	Communication and Media	On Side Up
Communication Studies	Communication and Media	Rush Graphics
Communication Studies	Research	Russell Research
Communication Studies	Communication and Media	Westwood One
Communication Studies	Communication and Media	Y&R PR
INTERACTIVE MULTIMEDIA	8 REPORTED	MEDIAN SALARY \$55,000
TCNJ MAJOR	JOB FUNCTION	<u>EMPLOYER</u>
Interactive Multimedia	Retail	Amazon
Interactive Multimedia	Communication and Media	DroppTV
	Communication and Media Communication and Media	DroppTV EarlAd Earl Advertising Agency

Interactive Multimedia	Communication and Media	Thomas Publishing Company
Interactive Multimedia	Communication and Media	iHeartMedia
Interactive Multimedia	Business	Commvault
Interactive Multimedia	Administrative	Redemption Processing Reps
JOURNALISM AND PROF WRITING	14 REPORTED	MEDIAN SALARY \$47,500
TCNJ MAJOR	JOB FUNCTION	EMPLOYER
Journalism and Prof Writing	Research	BioReference Laboratories
Journalism and Prof Writing	Communication and Media	Discovery, Inc
Journalism and Prof Writing	Arts	Melsy's Illustrations
Journalism and Prof Writing	Communication and Media	NBCUniversal Media, LLC
Journalism and Prof Writing	Arts	NFL Draft Think
Journalism and Prof Writing	Business	Wingman Planning
Journalism and Prof Writing	Communication and Media	NorthJersey.com/Gannett
Journalism and Prof Writing	Business	SG Heating and Air Conditioning LLC
Journalism and Prof Writing	Communication and Media	Active Interest Media
Journalism and Prof Writing	Arts	The RealReal
Journalism and Prof Writing	Communication and Media	New York Post
Journalism and Prof Writing	Arts	The Cheat Sheet (Endgame 360)
Journalism and Prof Writing	Communication and Media	Dow Jones
Journalism and Prof Writing	Business	Juniper Networks
MUSIC	2 REPORTED	MEDIAN SALARY UNAVAILABLE
TCNJ MAJOR	JOB FUNCTION	EMPLOYER
Music - B.A.	Hospitality/Food Services	Wegmans Food Markets
Music - B.A.	Education	Westfield Friends School
MUSIC EDUCATION	4 REPORTED	MEDIAN SALARY \$55,000
TCNJ MAJOR	JOB FUNCTION	EMPLOYER
Music Education	Education	Foundation Academies Charter School
Music Education		
	Education	Metuchen School District
Music Education	Education Education	Metuchen School District Flemington-Raritan Schools
Music Education Music Education		
	Education	Flemington-Raritan Schools
Music Education	Education Education	Flemington-Raritan Schools Readington School District
Music Education VISUAL ARTS	Education Education 12 REPORTED	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500
Music Education VISUAL ARTS TCNJ MAJOR	Education Education 12 REPORTED JOB FUNCTION	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 <u>EMPLOYER</u>
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts	Education Education 12 REPORTED JOB FUNCTION Arts	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 <u>EMPLOYER</u> Designer Greetings
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts	Education Education 12 REPORTED JOB FUNCTION Arts Arts	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 EMPLOYER Designer Greetings Fine Art & Portrait Photography
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts	Education Education 12 REPORTED JOB FUNCTION Arts Arts Communication and Media	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 EMPLOYER Designer Greetings Fine Art & Portrait Photography InfoTier
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts	EducationEducation12 REPORTEDJOB FUNCTIONArtsArtsCommunication and MediaCommunication and Media	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 EMPLOYER Designer Greetings Fine Art & Portrait Photography InfoTier Merck
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts	Education Education 12 REPORTED JOB FUNCTION Arts Arts Communication and Media Communication and Media Arts	Flemington-Raritan Schools Readington School District MEDIAN SALARY \$42,500 EMPLOYER Designer Greetings Fine Art & Portrait Photography InfoTier Merck Self Employed - Freelance Graphic Designer
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts	Education Education 12 REPORTED JOB FUNCTION Arts Arts Communication and Media Communication and Media Arts Arts Arts	Flemington-Raritan SchoolsReadington School DistrictMEDIAN SALARY \$42,500EMPLOYERDesigner GreetingsFine Art & Portrait PhotographyInfoTierMerckSelf Employed - Freelance Graphic DesignerStudio Mist
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts	EducationEducation12 REPORTEDJOB FUNCTIONArtsArtsCommunication and MediaCommunication and MediaArtsArtsCommunication and MediaArtsCommunication and MediaCommunication and MediaArtsCommunication and MediaArtsArtsArts	Flemington-Raritan SchoolsReadington School DistrictMEDIAN SALARY \$42,500EMPLOYERDesigner GreetingsFine Art & Portrait PhotographyInfoTierMerckSelf Employed - Freelance Graphic DesignerStudio MistFOCO
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts Visual Arts	EducationEducation12 REPORTEDJOB FUNCTIONArtsArtsCommunication and MediaCommunication and MediaArtsArtsCommunication and MediaArtsArtsArtsArtsArtsArtsArtsArtsArtsArtsArtsCommunication and MediaArtsArtsCommunication and MediaArts	Flemington-Raritan SchoolsReadington School DistrictMEDIAN SALARY \$42,500EMPLOYERDesigner GreetingsFine Art & Portrait PhotographyInfoTierMerckSelf Employed - Freelance Graphic DesignerStudio MistFOCOHome Expressions
Music Education VISUAL ARTS TCNJ MAJOR Visual Arts Visual Arts	EducationEducation12 REPORTEDJOB FUNCTIONArtsArtsCommunication and MediaCommunication and MediaArtsArtsCommunication and MediaArtsArtsArtsArtsArtsArtsArtsArtsArtsArtsArtsCommunication and MediaArtsArtsArtsArtsArtsArts	Flemington-Raritan SchoolsReadington School DistrictMEDIAN SALARY \$42,500EMPLOYERDesigner GreetingsFine Art & Portrait PhotographyInfoTierMerckSelf Employed - Freelance Graphic DesignerStudio MistFOCOHome ExpressionsKAL Design Co

INSTITUTIONS BY MAJOR

COMMUNICATION STUDIES	8 REPORTED
TCNJ MAJOR	INSTITUTION
Communication Studies	Drexel University
Communication Studies	Mississippi State University
Communication Studies	New York University
Communication Studies	Rider University
Communication Studies	Rutgers University
Communication Studies	Seton Hall University
Communication Studies	State University of New York
Communication Studies	The College of New Jersey
INTERACTIVE MULTIMEDIA	2 REPORTED
TCNJ MAJOR	INSTITUTION
Interactive Multimedia	Fairleigh Dickinson University
Interactive Multimedia	Northwestern University
JOURNALISM AND PROF WRITING	2 REPORTED
TCNJ MAJOR	INSTITUTION
Journalism and Prof Writing	Brookdale Community College
Journalism and Prof Writing	Rutgers University