

# SCHOOL OF HUMANITIES AND SOCIAL SCIENCES



**TCNJ** THE COLLEGE OF  
NEW JERSEY

## ONE YEAR OUT REPORT: CLASS OF 2019

Information was obtained for 61.9% (232/375) of School of Humanities and Social Sciences graduates who were awarded their bachelor's degree in August 2018, December 2018, and May 2019. Among the 232 graduates, 97.0% (225/232) reported employment or continuing education plans, and 2.6% (6/232) reported no employment and currently searching for a job, and 0.4% (1/232) reported not employed, nor currently searching for a job. Of the 225 reporting employment or continuing education, 43.1% (100/232) were employed, 53.4% (124/232) were continuing education, and 0.4% (1/232) were in the military.



## EMPLOYMENT

Among the 100 Class of 2019 graduates reporting employment, 91.0% (91/100) were employed full time and 8.0% (8/100) were employed part time. One (1) graduate did not report their employment type. Below are details on employment trends among those reporting full-time employment.

JOB FUNCTIONS	COUNT	PERCENT
Business	19	20.9%
Education	19	20.9%
Administrative	11	12.1%
Law/Law Related	6	6.6%
Non-Profit	6	6.6%
Social Services	6	6.6%
Health	5	5.5%
Communication and Media	4	4.4%
Research	4	4.4%
Arts	3	3.3%
Data Analytics	3	3.3%
Computer Science	1	1.1%
Consulting	1	1.1%
Engineering	1	1.1%
Information Technology	1	1.1%
Retail	1	1.1%
TOTAL	91	100.0%

### SALARY TRENDS

The median salary reported is \$47,500, based on 42 graduates; this is a decrease compared to the Class of 2018 average salary of \$49,049. The median salary for females is \$52,500 with 30 reporting, and the median salary for males is \$37,500 with 12 reporting.

### JOB OFFERS

Among the 44 graduates in full-time positions reporting job offer count, here is a breakdown:

JOB OFFER COUNT	COUNT	PERCENT
One (1) Job Offer	19	43.2%
Two (2) Job Offers	13	29.5%
Three (3) Job Offers	12	27.3%
TOTAL	44	100.0%

### MAJOR RELATION

Among the 100 reporting full-time employment, 44 indicated whether their major was directly related to their position. 43.2% (19/44) reported direct relation, 36.4% (16/44) reported indirect relation, and 20.5% (9/44) reported no relation.

## CONTINUING EDUCATION

124 graduates reported continuing education. Continuing education includes those pursuing graduate and professional school, or further studies including a second bachelor's degree, certifications, or specialized training. Below are details on continuing education trends among those in this category.

### MAJOR RELATION

Among the 124 reporting continuing education, 62 indicated whether their major was directly related to their program. 62.9% (39/62) reported direct relation, 29% (18/62) reported indirect relation, and 8.1% (5/62) reported no relation.

# CONTINUING EDUCATION (cont'd)

## DEGREE LEVEL

Among the 124 reporting continuing education, 66 indicated the degree level they are pursuing. 60.6% (40/66) are pursuing a master's degree, 34.8% (23/66) are pursuing a doctorate degree, 3% are pursuing a certificate, and 1.5% (1/66) are pursuing a second bachelor's degree.

## PROGRAM ACCEPTANCE RATE

Among the 124 reporting continuing education, 60 reported the number of program acceptances they received. 45% (27/60) received one (1) acceptance, 16.7% (10/60) received two (2) acceptances, and 38.3% (23/60) received three or more acceptances.

## FUTURE PLANS FOR STUDY

Among the Class of 2019 graduates responding to the survey, 109 indicated they were planning on (if not actively) pursuing further degrees in the future. Additionally, 47 indicated their plans and timeline for beginning graduate school. Below is a breakdown on these data points.

GRAD PLANS HIGHEST	COUNT	PERCENT
MASTERS	58	53.2%
DOCTORAL	24	22.0%
PROFESSIONAL	16	14.7%
NO PLANS	6	5.5%
OTHER	4	3.7%
DUAL DEGREE	1	0.9%
Grand Total	109	100.0%

GRAD PLANS TIMELINE	COUNT	PERCENT
NO PLANS	15	31.9%
PLAN WITHIN 2 YEARS	23	48.9%
PLAN WITHIN 4 YEARS	7	14.9%
PLAN WITHIN 6 YEARS	2	4.3%
Grand Total	47	100.0%

# INTERNSHIPS AND PREPARATION

## INTERNSHIP PARTICIPATION

Among the Class of 2019 graduates responding to the survey, 117 indicated how many semesters they participated in an internship experience. 68.4% (80/117) participated in an internship for at least one semester during their time at TCNJ.

INTERNSHIP PARTICIPATION	COUNT	PERCENT
Did not participate	37	31.6%
One	26	22.2%
Two	24	20.5%
Three	17	14.5%
Four or more	13	11.1%
TOTAL	117	100.0%

## CAREER AND GRADUATE SCHOOL PREPARATION

Among the Class of 2019 graduates responding to the survey, 62 rated their level of graduate school preparation. 84% (52/62) rated their preparation as above average or excellent. 44 respondents rated their level of preparation for employment, where 75% (33/44) rated their preparation as above average or excellent.

PREPARATION	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	TOTAL
PREPAREDNESS FOR GRADUATE SCHOOL	41.9%	41.9%	16.1%	N/A	100.0%
PREPARATION FOR EMPLOYMENT	29.5%	45.5%	22.7%	2.3%	100.0%

## ADDITIONAL DETAILS ON EMPLOYMENT AND CONTINUING EDUCATION

Below are additional details on employers and continuing education institutions when 2 or were more reported.

## EMPLOYERS BY MAJOR

TCNJ MAJOR	JOB FUNCTION	EMPLOYER
<b>CRIMINOLOGY</b>	<b>10 REPORTED</b>	<b>MEDIAN SALARY \$47,500</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
Criminology - BA	Law/Law Related	Davis Malm
Criminology - BA	Data Analytics	Forfeiture Support Associates (FSA)
Criminology - BA	Administrative	FSA LLC
Criminology - BA	Administrative	New Jersey Department of Health
Criminology - BA	Data Analytics	New Jersey Department of Health
Criminology - BA	Business	NJM Insurance Group
Criminology - BA	Law/Law Related	United States Capitol Police
Criminology - BA	Law/Law Related	US Pretrial Services District of NJ
Criminology - BA	Administrative	Woolston Consulting, LLC
Criminology - BA	Social Services	YWCA healingSPACE
<b>ENGLISH</b>	<b>12 REPORTED</b>	<b>MEDIAN SALARY \$49,999</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
English	Communication and Media	AdMediary LLC
English	Business	Bank of America Merrill Lynch
English	Business	Deloitte
English	Arts	Digitas Health
English	Business	Fidelity Investments
English	Business	G3 Communications
English	Retail	Labyrinth Books
English	Education	McGraw-Hill
English	Business	Novo Nordisk
English	Business	Paychex
English	Business	SHI International Corp
English	Arts	Sound Talent Group
<b>ENGLISH SECONDARY EDUCATION</b>	<b>12 REPORTED</b>	<b>MEDIAN SALARY \$52,500</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
English Secondary Education	Education	Beck Middle School
English Secondary Education	Business	Chubb
English Secondary Education	Education	Egg Harbor Township BOE
English Secondary Education	Education	Glen Rock Public Schools
English Secondary Education	Education	Lawrence Township Public School District
English Secondary Education	Education	Maple Shade School District
English Secondary Education	Education	Markham Place School
English Secondary Education	Education	Marlboro Township Public Schools
English Secondary Education	Education	Passaic Public Schools
<b>ENGLISH SECONDARY EDUCATION</b>	<b>6 REPORTED</b>	<b>MEDIAN SALARY \$47,499</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
History	Administrative	American Society of Transplantation
History	Administrative	County of Bergen
History	Business	GetSwift
History	Non-Profit	New Jersey State Library
History	Research	Quality Control Chemist
History	Business	The Commencement Group
<b>HISTORY SECONDARY EDUCATION</b>	<b>5 REPORTED</b>	<b>MEDIAN SALARY \$62,499</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
History Secondary Education	Education	Berkeley Heights Public Schools
History Secondary Education	Education	ESS
History Secondary Education	Education	Kingsway Regional Middle School
History Secondary Education	Education	Pompton Lakes Public Schools
History Secondary Education	Education	West Windsor-Plainsboro Regional School District
<b>INTERNATIONAL STUDIES</b>	<b>12 REPORTED</b>	<b>MEDIAN SALARY \$42,500</b>
<u>TCNJ MAJOR</u>	<u>JOB FUNCTION</u>	<u>EMPLOYER</u>
International Studies	Law/Law Related	AmeriCorps/Federal Emergency Management Agency
International Studies	Research	Berkeley Research Group LLC
International Studies	Business	C.H. Robinson
International Studies	Business	Emser Tile
International Studies	Communication and Media	HealixGlobal
International Studies	Consulting	KPMG
International Studies	Non-Profit	NJ Department of children and families
International Studies	Administrative	Signify
International Studies	Administrative	The Mount Sinai Hospital

EMPLOYERS BY MAJOR

International Studies	Administrative	United Nations
International Studies	Non-Profit	Women's Campaign International
International Studies	Business	Xeno Records
<b>INTERNATIONAL STUDIES</b>	<b>2 REPORTED</b>	<b>MEDIAN SALARY N/A</b>
<b><u>TCNJ MAJOR</u></b>	<b><u>JOB FUNCTION</u></b>	<b><u>EMPLOYER</u></b>
Philosophy	Law/Law Related	Delchert LLP
Philosophy	Arts	The American Journal of Managed Care
<b>POLITICAL SCIENCE</b>	<b>6 REPORTED</b>	<b>MEDIAN SALARY \$39,999</b>
<b><u>TCNJ MAJOR</u></b>	<b><u>JOB FUNCTION</u></b>	<b><u>EMPLOYER</u></b>
Political Science	Business	CenturyLink
Political Science	Non-Profit	Clean Water Action
Political Science	Data Analytics	Metis Associates
Political Science	Business	New Jersey Department of Agriculture
Political Science	Administrative	Versatile Services LLC
Political Science	Administrative	Well Built Carpentry and Builders Inc.
<b>PSYCHOLOGY</b>	<b>22 REPORTED</b>	<b>MEDIAN SALARY \$37,500</b>
<b><u>TCNJ MAJOR</u></b>	<b><u>JOB FUNCTION</u></b>	<b><u>EMPLOYER</u></b>
Psychology	Non-Profit	ACP
Psychology	Communication and Media	Adecco
Psychology	Health	Adelphi Values
Psychology	Education	Altia Central
Psychology	Social Services	AmeriCorps
Psychology	Social Services	Capital Health
Psychology	Research	Covance
Psychology	Education	Democracy Prep Public Schools
Psychology	Information Technology	Envision Physician Services
Psychology	Business	iMarketResearch
Psychology	Business	Mane USA
Psychology	Education	Mastery Charter Schools
Psychology	Health	Neuropsychology Private Practice
Psychology	Social Services	New Horizons in Autism
Psychology	Education	Robbinsville Board of Education
Psychology	Social Services	Rutgers Robert Wood Johnson Medical School
Psychology	Health	ScribeAmerica
Psychology	Social Services	Success TMS
Psychology	Education	Teach for America - The Bronx Charter School for Children
Psychology	Computer Science	The Nathan Kline Institute
Psychology	Research	University of Maryland-Baltimore
Psychology	Health	Weisman Children's Rehabilitation Hospital
<b>SOCIOLOGY</b>	<b>5 REPORTED</b>	<b>MEDIAN SALARY \$42,499</b>
<b><u>TCNJ MAJOR</u></b>	<b><u>JOB FUNCTION</u></b>	<b><u>EMPLOYER</u></b>
Sociology	Engineering	AbbVie/Allergan Inc.
Sociology	Administrative	Barnard College
Sociology	Health	Bayada Home Health Care
Sociology	Communication and Media	Empire Worldwide
Sociology	Non-Profit	TCNJ Bonner Program/NJ Bonner Americorps Program

# INSTITUTIONS BY MAJOR

FINAL TCNJ MAJOR	CE-INSTITUTION OVERALL
<b>CRIMINOLOGY</b>	<b>11 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
Criminology - BA	Fordham University
Criminology - BA	Marymount University
Criminology - BA	Mercer County Community College
Criminology - BA	New Jersey City University
Criminology - BA	Rutgers University
Criminology - BA	Saint Joseph's University
Criminology - BA	Saint Joseph's University
Criminology - BA	The College of New Jersey
Criminology - BA	University of Virginia
Criminology - BS	Vermont Law School
Criminology - BS	Widener University
<b>ENGLISH</b>	<b>14 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
English	Drexel University
English	Hudson County Community College
English	Pennsylvania State University
English	Rider University
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	The College of New Jersey
English	University of Maryland
English	University of Oregon
<b>ENGLISH SECONDARY EDUCATION</b>	<b>5 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
English Secondary Education	Rutgers University
English Secondary Education	The College of New Jersey
English Secondary Education	The College of New Jersey
English Secondary Education	The College of New Jersey
English Secondary Education	Touro College
<b>HISTORY</b>	<b>10 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
History	Drexel University
History	Rutgers University
History	Rutgers University
History	Rutgers University
History	Rutgers University
History	Seton Hall University
History	The College of New Jersey

# INSTITUTIONS BY MAJOR

History	The College of New Jersey
History	Thomas Edison State University
History	Universidad de Alcalá de Henares
<b>HISTORY SECONDARY EDUCATION</b>	<b>2 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
History Secondary Education	Fairleigh Dickinson University
History Secondary Education	The College of New Jersey
<b>INTERNATIONAL STUDIES</b>	<b>4 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
International Studies	Northeastern University
International Studies	The College of New Jersey
International Studies	The College of New Jersey
International Studies	The College of New Jersey
<b>PHILOSOPHY</b>	<b>3 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
Philosophy	Rutgers University
Philosophy	The College of New Jersey
Philosophy	University of Southern California
<b>POLITICAL SCIENCE</b>	<b>10 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
Political Science	Emory University School Of Law
Political Science	Missouri University of Science and Technology
Political Science	New York Law School
Political Science	Northumbria University
Political Science	Rutgers University
Political Science	Rutgers University
Political Science	Rutgers University
Political Science	Temple University
Political Science	University of Pennsylvania
Political Science	Widener University
<b>PSYCHOLOGY</b>	<b>51 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
Psychology	Alliant International University
Psychology	Boston University
Psychology	Bucks County Community College
Psychology	Chestnut Hill College
Psychology	Columbia University
Psychology	County College Of Morris
Psychology	CUNY-John Jay College of Criminal Justice
Psychology	Emerson College
Psychology	Fairleigh Dickinson University
Psychology	Fairleigh Dickinson University
Psychology	Fordham University
Psychology	George Mason University
Psychology	Hofstra University
Psychology	Kansas City University Of Medicine And Bioscienc

# INSTITUTIONS BY MAJOR

Psychology	Kean University
Psychology	Kean University
Psychology	Lehigh University
Psychology	Monmouth University
Psychology	Monmouth University
Psychology	Monmouth University
Psychology	Montclair State University
Psychology	Montclair State University
Psychology	Montclair State University
Psychology	Montclair State University
Psychology	Montclair State University
Psychology	New York Medical College
Psychology	New York University
Psychology	New York University
Psychology	New York University
Psychology	Pennsylvania State University
Psychology	Rider University
Psychology	Rutgers University
Psychology	Rutgers University
Psychology	Rutgers University
Psychology	Rutgers University
Psychology	Rutgers University
Psychology	Rutgers University
Psychology	Seton Hall University
Psychology	Temple University
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	The College of New Jersey
Psychology	University of Buffalo
Psychology	University of Denver
Psychology	University of Hartford
Psychology	Villanova University
<b>SOCIOLOGY</b>	<b>7 REPORTED</b>
<b>TCNJ MAJOR</b>	<b>INSTITUTION</b>
Sociology	Brown University
Sociology	Icahn School Of Medicine
Sociology	Montclair State University
Sociology	Northeastern University
Sociology	Saint Joseph's University
Sociology	The College of New Jersey
Sociology	William and Mary Law School