

THE COLLEGE OF NEW JERSEY

CLASS OF 2022 FIRST DESTINATION SUMMARY



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The following report details the post-graduation activity of The College of New Jersey's (TCNJ) Class of 2022, defined as individuals who were awarded a bachelor's degree in August 2021, December 2021, January 2022 and May 2022.

Data was available for 1,014/1,722 (58.9%) of Class of 2022 graduates. In alignment with the National Association of Colleges and Employers (NACE)¹, data were collected through self-reported information via Handshake's First Destination Survey (FDS) module, the National Student Clearinghouse provided by TCNJ's Institutional Research and Analytics, as well as from public record (LinkedIn). Graduates who reported prior to graduation that they were seeking opportunities, but did not provide a verifiable update during the survey collection period, are not included in the outcomes data reported. The percentage of the graduating class with known career outcomes is the knowledge rate. The term "knowledge rate", according to NACE, is used to defined the number of graduates for which an institution has reasonable and verifiable data concerning the post-graduation career activities.

Throughout this summary, data are presented on a college-wide level and by school. This year there were two (2) graduates who were officially conferred degrees under Interdisciplinary Studies. Their results are also broken out, where appropriate.

Knowledge Rate

The Class of 2022 consisted of 1722 bachelor's degree recipients based on official data provided by The Office of Records and Registration. Among these eligible graduates, we were able to secure data on 1014 or 58.9%.

Below is the knowledge rate breakdown by school.

Knowledge Rate College-Wide

KNOWLEDGE RATE	COUNT	PERCENT
KNOWLEDGE	1014	58.9%
NOT REPORTED	708	41.1%
TOTAL ELIGIBLE	1722	100.00%

Knowledge Rate by School

KNOWLEDGE RATE BY SCHOOL	KNOWLEDGE	ELIGIBLE	KNOWLEDGE RATE
School of the Arts and Communication	93	187	49.7%
School of Business	190	340	55.9%
School of Education	134	213	62.9%
School of Engineering	143	160	89.4%
School of Engineering - TCED	12	12	100.0%
School of Humanities and Social Sciences	190	376	50.5%
School of Nursing and Health Sciences	107	167	64.1%
School of Science	144	265	54.3%
Interdisciplinary	1	2	50.0%
TOTAL	1014	1722	58.9%

1: National Association of Colleges and Employers (NACE) (2019), Standards and Protocols for the Collection and Dissemination of Graduation Students Initial Career Outcomes Information for Undergraduates. Retrieved from: <https://www.nacweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/>

Outcome Rate

The percentages in this section are based on the 1014 graduates for which we have data, and all 1014 graduates who recently were awarded their degrees had outcomes that span working, continuing education (graduate or professional school, or other continuing education program), volunteer service or military. This group with confirmed plans define the term "Outcome Rate". We opted to use the term "Continuing Education" to align with NACE Standards and Protocols for the Collection and Dissemination of Graduation Students Initial Career Outcomes Information for Undergraduates (2019). Accordingly, continuing education defines "those who have been accepted to and plan to matriculate into a program of further study. This includes graduate school or specialized training", (NACE, 2019, pg.7).

Outcome Rate by College-Wide

OUTCOME RATE	COUNT	PERCENTAGE
OUTCOME	1014	100.0%
Grand Total	1014	100.0%

Primary Outcome

Class of 2022 graduates were asked to indicate their primary plans after graduation within the first year after graduation. Below is the breakdown of those plans across TCNJ as a whole, as well school based on the 1014 respondents. The term "working" refers to students indicating full-time or part-time employment, "continuing education" refers to students pursuing graduate or professional school, or further study (i.e. certificate), "military" refers to students pursuing military service, and "volunteer" refers to those participating in a volunteer or service program (i.e. Peace Corps of AmeriCorps).

Primary Outcome by School

PRIMARY OUTCOME COLLEGE-WIDE	COUNT	PERCENTAGE
WORKING	567	55.9%
CONTINUING EDUCATION	444	43.8%
VOLUNTEER	2	0.2%
MILITARY	1	0.1%
Grand Total	1014	100.0%

Primary Outcome by School

PRIMARY OUTCOME BY SCHOOL	TCNJ-WIDE	Arts & Communication	Business	Education	Engineering	Engineering - TCED	Humanities & Social Sciences	Nursing & Health Sciences	Science
EMPLOYED	55.9%	80.6%	93.2%	8.2%	84.6%	91.7%	25.8%	57.9%	41.7%
CONTINUING EDUCATION	43.8%	18.3%	6.8%	91.8%	14.0%	8.3%	74.2%	42.1%	58.3%
VOLUNTEER	0.2%	1.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%
MILITARY	0.1%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
RESPONSE COUNT	1014	93	190	134	143	12	190	107	144

Employment Trends

Among the 1014 respondents, 567, or 55.9%, reported employment as their primary outcome and 551, or 97.2% reported full-time employment. Details below reflect full-time employment insights.

Top Employers

Among graduates employed full-time, 544 reported employer name, including over 400 unique organizations. Below are 20+ employers hiring 3 or more graduates.

EMPLOYER NAME		
ADP	EY LLP	MJH Life Sciences
Amazon	Hackensack Meridian Health	NAVAIR - Lakehurst, New Jersey
AT&T	Johnson & Johnson Family of Companies	Penn Medicine Princeton Health
BDO USA LLP	JPMorgan Chase & Co.	PricewaterhouseCoopers (PwC)
Bristol Myers Squibb	KPMG LLP	Provident Bank
Capital Health	Lawrence Township Public School District	PricewaterhouseCoopers (PwC)
Children's Hospital of Philadelphia	Lockheed Martin	Turner Construction Company
Chubb	Marotta Controls, Inc.	Whiting-Turner Contracting Company
Deloitte	Marshall & Stevens Incorporated	Withum

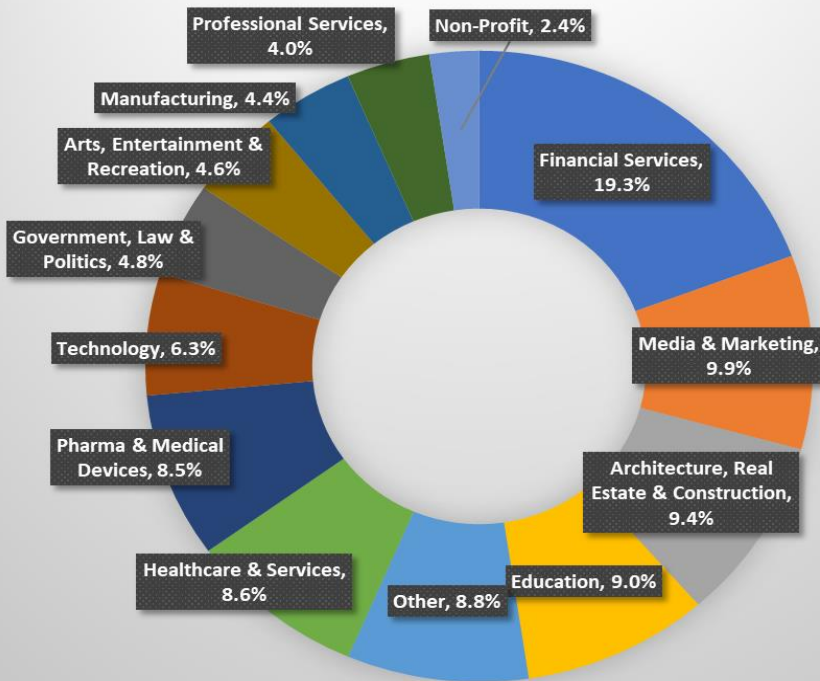
Employer Industry Breakdown

Below is the breakdown of the 544 graduates reporting full-time employment and their employer's industry. The top industries include financial services, 19.3% (accounting, investment banking, insurance, and commercial banking); media & marketing, 9.9% (advertising, PR, marketing, design, journalism, media/publishing, sales); architecture, real estate and construction, 9.4% (architecture, planning, civil engineering, construction, engineering/construction, interior design, landscaping, real estate); education, 9.0% (K-12 education, higher education, and other education).

INDUSTRY GROUPS	COUNT	PERCENT
Architecture, Real Estate & Construction	51	9.4%
Arts, Entertainment & Recreation	25	4.6%
Education	49	9.0%
Energy	8	1.5%
Financial Services	105	19.3%
Food, Beverage & CPG	11	2.0%
Government, Law & Politics	26	4.8%
Healthcare & Services	47	8.6%
Hospitality	5	0.9%
Manufacturing	24	4.4%
Media & Marketing	54	9.9%
Non-Profit	13	2.4%
Other	13	2.4%
Pharma & Medical Devices	46	8.5%
Professional Services	22	4.0%
Retail Stores & Trade	9	1.7%
Technology	34	6.3%
Transportation & Logistics	2	0.4%
Grand Total	544	100.0%

INDUSTRY GROUPS

*(<2% UNDER OTHER)



Employed Full-Time Salary and Offer Trends College-Wide

Among the 552 reporting full-time employment, 257 reported their salary. Below is the average based on all reporting, as well as the median based on the 50th percentile. The Class of 2022 salary median of \$66,000 compared to the Class of 2021 median salary, which was \$57,883.

SALARY TRENDS TCNJ-WIDE	TCNJ-Wide
Salary Average	\$64,899
Salary Median	\$66,000
Salary Range	\$27,040 - \$141,500
Salary Report Count	257

Employed Full-Time Salary and Offer Trends by School *(Data is not included if less than 3 graduates reported)*

SALARY TRENDS BY SCHOOL	Arts & Communication	Business	Education	Engineering	Engineering - TCED	Humanities & Social Sciences	Nursing & Health Sciences	Science	TCNJ-Wide
Salary Average	\$51,638	\$65,113	\$55,788	\$68,128	\$62,763	\$48,986	\$77,244	\$72,946	\$64,988
Salary Median	\$50,000	\$66,150	55,500	\$69,500	\$63,277	\$52,000	\$79,040	\$69,500	\$66,000
Salary Range	\$31,200 - \$75,000	\$33,280 - \$110,000	\$53,726 - \$58,000	\$27,040 - \$112,500	\$53,000 - \$72,667	\$29,120 - \$80,000	\$54,080 - \$93,600	\$27,040 - \$141,500	\$27,040 - \$141,500
Salary Report Count	16	99	6	77	6	19	9	25	257

Career Preparation for Employment

Among those in full-time roles, 256 provided information regarding the level of career preparation. 61% (156/256) reported above average to excellent career preparation.

CAREER PREPARATION RATING	TCNJ-WIDE	Arts and Communication	Business	Education	Engineering	Engineering - Technology Education	Humanities and Social Sciences	Nursing and Health Sciences	Science
Number of Responses	256	16	97	8	79	7	18	7	24
Excellent + Above Average	61%	31%	68%	63%	56%	71%	56%	100%	58%

Continuing Education Trends

Among the 1014 respondents, 444, or 43.8%, reported continuing education as their primary outcome. Throughout this section are details on the continuing education and graduate schools trends of the Class of 2022. The data in this section reflects information received from the National Student Clearinghouse, in addition to self-reported information.

CONTINUING EDUCATION BY SCHOOL	TCNJ-Wide	Arts & Communication	Business	Education	Engineering	Engineering - Technology Education	Humanities & Social Sciences	Nursing & Health Sciences	Science
COUNT	444	17	13	123	20	1	141	45	84
PERCENT	43.8%	18.3%	6.8%	91.8%	14.0%	8.3%	74.2%	42.1%	58.3%

Continuing Education Degree Level

We received information on degree level from 205 of 444 reporting continuing education. 98.5% (202/205) are enrolled in a master's (168) or doctoral degree (34) program. The other degrees where graduates are enrolled include advanced certificate, bachelor's, and non-degree for 1.5% (3/205).

DEGREE LEVEL BY SCHOOL	TCNJ-Wide	Arts & Communication	Business	Education	Engineering	Humanities & Social Sciences	Nursing, Health & Exercise Science	Science
Masters	82.0%	100.0%	71.4%	100.0%	73.7%	70.2%	83.3%	33.3%
Doctorate	16.6%	0.0%	28.6%	0.0%	21.1%	27.7%	8.3%	66.7%
Advanced Certificate	0.5%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%
Bachelors	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%
Non-Degree Seeking	0.5%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Response Count	205	5	7	94	19	47	12	21

Continuing Education Preparation for Graduate School

Among the 444 reporting continuing education, 113 provided rated whether they felt TCNJ prepared them for graduate school. 83% felt above average to excellent preparation for graduate school and continuing education.

GRADUATE SCHOOL PREPARATION	TCNJ-Wide	Arts and Communication	Business	Education	Engineering	Humanities & Social Sciences	Nursing & Health Sciences	Science
Number of Responses	113	4	6	21	18	38	8	18
Excellent + Above Average	82%	100%	83%	86%	67%	79%	88%	94%

Continuing Education Institutions

All 444 graduates continuing education reported their institution name. Class of 2022 are attending over 120 unique institutions for their continuing education programs. Below is a sampling of the institutions where 3 or more recent graduates are attending for their graduate, professional or continuing education efforts.

INSTITUTIONS	
Arizona State University	Rowan University
Columbia University	Rutgers University
Drexel University	Salus University
Hackensack Meridian School of Medicine	Seton Hall University
Kean University	Stockton University
Mercer County Community College	Temple University
Monmouth University	The College of New Jersey
Montclair State University	University of Pennsylvania
New York University	University of Rochester
Rider University	Villanova University